

**BETHPAGE UNION FREE SCHOOL DISTRICT**  
**Bethpage, New York**  
**BOARD OF EDUCATION**  
**Regular Meeting**  
**November 29, 2005 – 8:00 p.m. – Central Boulevard School**

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A Regular Meeting of the Board of Education was held in the All-Purpose Room at Central Boulevard School on November 29, 2005. Mr. Frost called the meeting to order at 8:07 p.m. and led everyone in the Pledge of Allegiance.

*Present:* Messrs. Tom Frost, Michael Kelly, Joel Dauman, Kurt Spears, Donald Tichy, and Mrs. Watson.

*Absent:* Mr. Louis Orfan.

*Also Present:* Dr. Richard Marsh, Superintendent; Mr. Joseph Marchesiello, Assistant Superintendent for Business; Ms. Caroline Lavelle, Assistant Superintendent for Human Resources; Mr. Terrence Clark, Assistant Superintendent for Instruction and Technology; and Laura Granelli, Esq. of Jaspan Schlesinger Hoffman LLP.

Mr. Steven Furrey, CBS Principal; Ms. Zoe Ann Deeds, Director of Pupil Personnel Services.

Approximately 30 members of the public were present.

***APPROVAL OF MINUTES***

**MOTION** by Mr. Dauman, seconded by Mr. Kelly, that the Board of Education approve the minutes of the Agenda Meeting held on October 18, 2005.

Motion carried (6-0).

**MOTION** by Mr. Kelly, seconded by Mrs. Watson, that the Board of Education approve the minutes of the Regular Meeting held on October 25, 2005.

Motion carried (6-0).

***ACCEPTANCE OF TREASURER'S REPORT***

**MOTION** by Mr. Dauman, seconded by Mrs. Watson, that the Board accept the Treasurer's Report for the month ending October 31, 2005.

Motion carried (6-0).

***BOARD COMMUNICATIONS:*** None.

***OPPORTUNITY FOR PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY:*** None.

**PRESENTATIONS**

Dr. Marsh introduced Mr. Furrey, who provided an overview of the Inclusion Program at Central Boulevard School. An Inclusion classroom is comprised of General Education and Special Education students who are taught by both a General Education and a Special Education teacher. A teacher aide is also assigned to the classroom. Mr. Furrey then introduced the following Inclusion teachers: Ms. Cataldi, Ms. Corcoran, and Ms. Rufrano. The teachers explained how the Special Education and General Education teachers work closely as a team, collaborating and co-teaching, in order to meet the needs of all of the students. Afterward, three former CBS students who now attend JFK Middle School described how they benefited from being in the Inclusion class, which included an understanding and acceptance of others while being challenged to learn. The audience showed their appreciation with a round of applause.

Ms. ZoeAnn Deeds then presented a detailed description of the roles of the School Psychologists and Social Workers in the District. This report concluded with a round of applause.

**SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL**

**Child-Rearing Leave of Absence – Extension**

MOTION by Mrs. Watson, seconded by Mr. Spears, that the Board of Education approve an extension of the Child-Rearing Leave of Absence for Amy Letter to the commencement of the 2006-2007 school year.

All aye. Motion carried (6-0).

**Appointments**

Permanent Per Diem Substitute Teacher

MOTION by Mrs. Watson, seconded by Mr. Kelly, that the Board of Education approve the appointment of Jaime Harris as Permanent Per Diem Substitute Teacher, commencing November 26, 2005 through June 1, 2006 and thereafter at the Board's discretion on a per diem basis, as necessary. Salary is in accordance with the Permanent Substitute Teacher Salary Schedule

All aye. Motion carried (6-0).

School Monitor, Part Time

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education approve the appointments of the following School Monitors, Part Time, effective November 30, 2005, at the salary noted, based upon Step 1 of the appropriate 2004-2005 Salary Schedule, not to exceed 19 ½ hours per week, without benefits.

Theresa Noonan	\$10.10/hour
Joanna Xenakis	\$ 9.74/hour

These are emergency conditional appointments and conditioned upon and subject to: (1) Criminal clearance from the Commissioner of Education pursuant to the requirements of Project SAVE, and (2) Approval of application and fingerprinting by the Nassau County Civil Service Commission. If the District receives notice of denial of clearance by either the Commissioner of Education or the Nassau County Civil Service Commission regarding one or more of the appointments, the appointment(s) shall immediately terminate.

All aye. Motion carried (6-0).

Maintainer-Carpenter (Full Time)

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education approve the appointment of Demitrios Kapoutsos as Maintainer-Carpenter (Full Time), effective pending fingerprint clearance from the Commissioner of Education and the Nassau County Civil Service Commission. Salary will be \$50,616, based upon Step 7 of the 2005-2006 salary schedule, to be prorated from date of commencement, with benefits, with a maximum probationary period of 26 weeks.

All aye. Motion carried (6-0).

Per Diem Substitute Teachers

MOTION by Mr. Spears, seconded by Mr. Kelly, that the Board of Education approve the following appointments of Per Diem Substitute Teachers for the remainder of the 2005-2006 school year, without benefits. Salary is in accordance with the Substitute Teacher compensation policy.

Laura DiBlasi  
Jacquelyn Pahl <sup>(1)</sup>

The appointment denoted with <sup>(1)</sup> is an emergency conditional appointment and is conditioned upon and subject to: (1) Criminal clearance from the Commissioner of Education pursuant to the requirements of Project SAVE, and (2) Approval of application and fingerprinting by the Nassau County Civil Service Commission. If the District receives notice of denial of clearance by either the Commissioner of Education or the Nassau County Civil Service Commission, the appointment shall immediately terminate.

All aye. Motion carried (6-0).

Regular Substitute (Leave Replacement)

MOTION by Mrs. Watson, seconded by Mr. Kelly, that the Board of Education approve the continuance of the Regular Substitute (Leave Replacement) appointment of Grace Bedney in the area of elementary education for the remainder of the 2005-2006 school year. Salary is \$57,465, based on Step 3 of the MA 2005-2006 salary schedule, to be prorated from date of commencement. Ms. Bedney is permanently certified as an elementary teacher in the State of New York.

All aye. Motion carried (6-0).

Extracurricular/Co-Curricular

MOTION by Mrs. Spears, seconded by Mr. Dauman, that the Board of Education approve the following extracurricular/co-curricular appointments for the 2005-2006 school year:

*Elementary School Clubs:*

Denise Caliguri	KL Wordmasters Co-Advisor	\$2,078
Vincent Perez	KL Wordmasters Co-Advisor	\$2,078

*Parent Academy Presenters - \$63.00 per Hour – Saturday – not to exceed three hours:*

Patrick Braglia	Robert Kohlhagen
Lori Carp	Mary Padalino
Steven Franzke	Peter Zito

*Game Guards – Compensation per BCT Contract:*

Theresa Gervasi	District
Emily Russo	District
Deborah Rut	District
Marybeth Tarrant	District

*High School Intramurals – Winter Session:*

Ronald Abatelli	Boys	District	\$2,536
Michael Fenster	Boys	District	\$1,268
Renee Gannonq	Girls	District	\$2,536
Jeffrey Hack	Boys	District	\$1,268

All aye. Motion carried (6-0).

Lifeguard/Instructor

MOTION by Mr. Kelly, seconded by Mrs. Watson, that the Board of Education approve the appointment of Rachel Greenblatt as Lifeguard/Instructor for the Open Swim, Learn to Swim, and Family Swim Programs during the 2005-2006 school year (CPR and Lifeguard Certificates) at \$9.27 per hour.

All aye. Motion carried (6-0).

Full-Time Senior Maintainer

MOTION by Mr. Kelly, seconded by Mr. Spears, that the Board of Education approve the appointment of Peter Sobik as Full-Time Senior Maintainer effective November 30, 2005, at an annual salary of \$50,285, based on Step 4 of the 2005-2006 salary schedule, to be prorated from date of commencement, with benefits.

All aye. Motion carried (6-0).

**Tenure Recommendations**

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education approve the following recommendations for tenure, effective January 1, 2006:

Michele Georgatos	Academic Tenure Area of English
Brian Zaborowski	Elementary Tenure Area

All aye. Motion carried (6-0).

**Development of Master Schedule**

MOTION by Mr. Spears, seconded by Mr. Kelly, that the Board of Education approve a stipend for Michael Spence in the amount of \$10,000 for preparation of the Master Schedule for the High School for the 2006-2007 school year.

Motion carried (5-0-1)

Ayes	5
Noes	0
Abstention	1

(Mr. Tichy abstained because he was not present when this was discussed.)

**HEALTH SERVICES AGREEMENT**

MOTION by Mrs. Watson, seconded by Mr. Dauman, that the Board of Education approve the Health Services Agreement between the Bethpage Union Free School District and the West Islip Union Free School District for the purpose of providing health and welfare services to two children residing in the Bethpage School District and attending St. John the Baptist School in West Islip for the 2004-2005 school year at a cost of \$438.89 per student. The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (6-0).

**FLOW-THROUGH AGREEMENTS**

MOTION by Mr. Dauman, seconded by Mr. Kelly, that the Board of Education approve the IDEA flow-through agreements with the following schools for the 2005-06 school year. The 2005-2006 Section 619 per student sub-allocation shall be \$486.36. The 2005-2006 Section 611 per student sub-allocation shall be \$1,276.82. The Board further authorizes the Board President to execute said agreements on its behalf.

<u>Name of School</u>	<u>Section 611</u>	<u>Section 619</u>
Association for Children with Down Syndrome	1	1
All About Kids	13	13
Bilinguals, Inc./Child & Parent Services	2	2
BOCES of Nassau County	1	1
Developmental Disabilities Institute	1	1
Harmony Heights	2	-
Henry Viscardi School	1	-
Hicksville Pre-School Program	2	2
Interdisciplinary Center for Child Development	1	1
Kids First Evaluation & Advocacy Center, Inc.	2	2
Kidz Therapy Services	2	2
Little Village School	3	3
Long Island Infant Developmental Program	1	1
Marcus Avenue Early Childhood Developmental Program	2	2
Marion K. Salomon & Associates	1	1
Nassau County Chapter AHRC	2	-
New York Therapy Placement Services	2	2
North Shore Univ. Hospital Pre-School Develop. Program	4	4
Rothman Therapeutic Services	5	5
School for Language & Communications Development	1	1
Summit School	1	-
Variety Child Learning Center	11	10

All aye. Motion carried (6-0).

**ACCEPT AUDITOR'S REPORTS ON FINANCIAL STATEMENTS**

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education accept the Financial Statements and Auditor's Report, Federal Grant Compliance Audit, Extra Classroom Activity Report, and Management Letter for the year ending June 30, 2005, as submitted by Coughlin Foundotos Cullen & Danowski, LLP on September 15, 2005.

All aye. Motion carried (6-0).

**CPSE AND CSE DOCUMENTS**

CPSE: October 12, 2005      October 18, 2006      October 26, 2005  
           November 9, 2005

CSE:   October 12, 2005      October 18, 2005      October 20, 2005  
           October 25, 2005      November 1, 2005      November 3, 2005  
           November 14, 2005    November 15, 2005

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MOTION      by Mr. Tichy, seconded by Mr. Kelly, that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special educational programs and services and parent notification.

All aye. Motion carried (6-0).

**DONATION**

MOTION      by Mr. Kelly, seconded by Mrs. Watson, that the Board of Education accept the donation of a brand new Dell Laser Jet Printer at the approximate value of \$100 by Mr. and Mrs. Re-Cagna.

All aye. Motion carried (6-0).

**DONATION OF FUNDS**

MOTION      by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education accept the following donations from Target Stores and the "Take Charge of Education" School Fundraising program and allow these funds to be deposited into the General Fund to be used to benefit the District's children, at each specified school building, in support of the teaching process.

JFK Middle School	\$1,077.76
Central Boulevard	\$1,524.51

Note: These donations are a result of Target's REDcard program, whereby Target donates up to 1% of purchases to eligible schools designated by their guests.

All aye. Motion carried (6-0).

**2005-2006 BUDGET APPROPRIATION – EXTRACURRICULAR FUND**

MOTION      by Mr. Ke4lly, seconded by Mrs. Watson, that the Board of Education be and is authorized by law to increase the voter-approved 2005-2006 school year budget appropriation to allow for the expenditure at the appropriate building code level:

JFK Middle School	\$1,077.76
Central Boulevard	\$1,524.51

This is due to a donation made to JFK Middle School and Central Boulevard Elementary School by Target Stores and the "Take Charge of Education" Program. These funds will be used by each specified school building to benefit the students.

All aye. Motion carried (6-0).

**POINT-OF-SALE CONTRACT**

MOTION by Mr. Kelly, seconded by Mrs. Watson, that the Board of Education approve the sales contract with C.C. Productions, Inc. for the Cafeteria Point-of-Sale Information Free and Reduced Meal Application Tracking Program to be placed in the cafeterias in each school building at a total cost of \$51,761. The aforementioned contract includes the cost attendant to both hardware as well as the software provided through the Licensing Agreement with QSP, LLC. The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (6-0).

**QSP SOFTWARE PROGRAM LICENSE AGREEMENT**

MOTION by Mrs. Watson, seconded by Mr. Kelly, that the Board of Education approve the Software Program License Agreement and Amendment Letter with QSP, LLC in conjunction with C.C. Productions, Inc. This Licensing Agreement is incorporated into the overall primary contract with C.C. Productions, Inc., for the procurement and installation of a Cafeteria Point-of-Sale System. The Board further authorizes the Board President to execute said agreement.

All aye. Motion carried (6-0).

**ING PROXY**

MOTION by Mr. Dauman, seconded by Mr. Kelly: WHEREAS, the Bethpage Union Free School District is the owner of a group variable tax-deferred annuity contract for an Internal Revenue Code Section 403(b) plan with ING Life Insurance and Annuity Company in which District employees may elect to participate; and

WHEREAS, ING Life Insurance and Annuity Company seeks to reorganize certain funds and portfolios under its control and requires approval from shareholders to allow such reorganization; and

WHEREAS, participant employees are entitled to provide voting instructions regarding the proposed reorganization and may only have their instructions counted if so authorized by the District as plan owner,

BE IT RESOLVED, that the Board of Education ratify authorization for ING Life Insurance and Annuity Company to cast the votes attributable to the District's contract in accordance with the instructions received by ING Life Insurance and

Annuity Company from the individual participants under the District’s contract, effective November 7, 2005; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Assistant Superintendent for Business to sign the authorization form on behalf of the District.

All aye. Motion carried (6-0).

**CHANGE ORDERS**

MOTION by Mr. Spears, seconded by Mr. Tichy, that the Board of Education approve the following Change Order pertaining to the below-noted project, for the purpose of altering modifications to the scope of work by the General Contractor, as approved by the Architect and Construction Manager:

Change Order No. 1: Credit for unused allowance.  
Project: Interior Renovation to Bethpage High School  
Contract for: HVAC  
Contractor: ARA Heating Corporation

**Total Decrease: (\$2,214.51)**

The Superintendent further recommends that the Board of Education authorize the Board President to execute the Change Order on the Board’s behalf.

All aye. Motion carried (6-0).

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education approve the following Change Order pertaining to the below-noted project, for the purpose of altering modifications to the scope of work by the General Contractor, as approved by the Architect and Construction Manager:

Change Order No. 1: Credit for unused allowance.  
Project: Interior Renovations to Bethpage High School and  
JFK Middle School  
Contract: General Construction  
Contractor: THC Realty Development

**Total Decrease: (\$20,440.88)**

The Superintendent further recommends that the Board of Education authorize the Board President to execute the Change Order on the Board’s behalf.

All aye. Motion carried (6-0).

MOTION by Mrs. Watson, seconded by Mr. Kelly, that the Board of Education approve the following Change Order pertaining to the below-noted project, for the purpose of altering modifications to the scope of work by the General Contractor, as approved by the Architect and Construction Manager:

Change Order No. 3: Proposal to:

- Tie in Ansul System to new Fire Alarm System (as recommended by Fire Marshall).
- Relocate switch in room 207A.
- Provide power to four additional lab tables and fume hood in Science Lab Room 207.

Project: Interior Renovations at Bethpage High School  
 Contract: Electric  
 Contractor: Roland Electric, Inc.

**Total Increase: \$6,452.50**

The Superintendent further recommends that the Board of Education authorize the Board President to execute the Change Order on the Board’s behalf.

All aye. Motion carried (6-0).

*SUPERINTENDENT’S REPORT*

Dr. Marsh encouraged parents to attend the Parent Academy which will be held on Saturday, December 3<sup>rd</sup>.

The Point-of-Sale Contract that was approved this evening includes student identification cards with photographs, which should accelerate the lunch lines. More information will be forthcoming for parents. This system is funded through the profits from the Cafeteria Fund.

Shortly the District will be instituting “ListServ,” which a Principal can utilize to get a message quickly to parents who are enrolled in the service. There will also be a District ListServ, which the Superintendent can use to send out a message rapidly. This will be a “one-way” service; parents will not be able to reply. More information will be forthcoming concerning ListServ.

Dr. Marsh noted that two seniors represented Nassau County Section 8 at the State Championship Girls’ Swim Team. He also reminded everyone that the High School Masquers Guild will be performing in “Alice in Wonderland” this Thursday, Friday, and Saturday.

**PRESENTATION OF ITEMS BY BOARD MEMBERS:** None.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD:** The Board entertained questions and comments from the audience.

***FUTURE BOARD OF EDUCATION MEETING DATES***

Tuesday, December 13, 2005 – 7:30 p.m. – Agenda Meeting – Administration Building

Tuesday, December 20, 2005 – 8:00 p.m. – Regular Meeting – Charles Campagne School

***BOARD ENTERS EXECUTIVE SESSION***

MOTION by Mrs. Watson, seconded by Mr. Kelly, that the Board enter Executive Session for the purpose of discussing a contract.

All aye. Motion carried (6-0).

The Board entered Executive Session at 9:30 p.m.

***BOARD EXITS EXECUTIVE SESSION***

MOTION by Mr. Kelly, seconded by Mr. Dauman, that the Board exit Executive Session.

All aye. Motion carried (6-0).

The Board exited Executive Session at 10:05 p.m.

***ADJOURNMENT***

MOTION by Mr. Kelly, seconded by Mr. Dauman, that the Board adjourn the Regular Meeting.

All aye. Motion carried (6-0).

The Regular Meeting adjourned at 10:05 p.m.

Respectfully submitted,

Marléne Jannotta  
District Clerk