

MONTHLY BUSINESS MEETING
MARCH 30, 2004

The monthly Business Meeting of the Bethpage Board of Education began in the Boardroom of the Administration Building on March 30, 2004. Mr. Frost called the meeting to order at 7:30 p.m.

Present: Messrs. Frost, Kelly, Dauman, Orfan, Spears, Tichy, and Mrs. Watson.

Also Present: Mr. Hilburgh, Dr. Marsh, and Ms. Granelli.

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board enters into Executive Session for the purposes of discussing employment of a specific corporation and person.

All aye. Motion carried (7-0).

The Board entered Executive Session at 7:30 p.m.

MOTION by Mr. Dauman, seconded by Mr. Kelly, that the Board exit Executive Session.

All aye. Motion carried (7-0).

The Board exited Executive Session at 7:52 p.m. and the Business Meeting moved to the High School Little Theatre, where Mr. Frost led all in the Pledge of Allegiance.

Present: Messrs. Frost, Kelly, Dauman, Orfan, Spears, Tichy, and Mrs. Watson.

Also Present: Mr. Hilburgh, Dr. Marsh, and Ms. Granelli; approximately 18 community citizens.

Absent: Ms. Lavelle and Mr. Marchesiello.

APPROVAL OF MINUTES

MOTION: by Mrs. Watson, seconded by Mr. Dauman, that the Board of Education approve the minutes of the Business Meeting held on February 3, 2004, which had been rescheduled from January 27, 2004.

All aye. Motion carried (7-0).

MOTION: by Mr. Kelly, seconded by Mrs. Watson, that the Board of Education approve the minutes of the Special Meeting held on February 10, 2004.

All aye. Motion carried (7-0)

MOTION: by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education approve the minutes of the Business Meeting held on February 24, 2004.

All aye. Motion carried (7-0).

TREASURER'S REPORT

MOTION: by Mr. Dauman, seconded by Mr. Tichy, that the Board of Education accept the Treasurer's Report for the period ending January 31, 2004.

All aye. Motion carried (7-0).

BOARD COMMUNICATIONS

None.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

Mr. Edward Quaremba, community member, questioned the policy adoption process. Mr. Frost replied to the question and said that the Board will discuss the adoption process at the April Agenda Meeting.

STUDENT PROGRAM

Mrs. Farbman, District Coordinator of Music, introduced four singers and one pianist who entertained us with a song from "Footloose," which is being performed this month by Bethpage High School students.

The public comments portion of the meeting closed at 8:20 p.m.

SUPERINTENDENT'S RECOMMENDATIONS

Personnel

RESIGNATION FOR RETIREMENT

MOTION by Mrs. Watson, seconded by Mr. Orfan, that the Board of Education accept the irrevocable resignation for retirement of Joan Lenowitz, Physical Education teacher, effective June 30, 2004.

All aye. Motion carried (7-0).

RESIGNATIONS

MOTION by Mr. Dauman, seconded by Mr. Spears, that the Board of Education accept – and, where applicable, ratify – the following irrevocable resignations, with effective dates as noted:

Elizabeth Alpert	English Teacher	June 30, 2004
Donna Artola	Science Teacher	June 30, 2004
Paula Braband	Lifeguard Trainee	February 27, 2004
Toni Ann Delio	Lifeguard Trainee	February 27, 2004
Kathleen DuBuke	Permanent Sub Teacher	March 25, 2004
Kathy Esposito	Part-Time Sub Teacher Aide	March 17, 2004
Sharon Freedman	English Teacher	June 30, 2004
Debbie Marmorale	Substitute Teacher Aide	March 30, 2004
Allyson Matty	Gr. 8 Girls' Soccer Coach	March 10, 2004
Michelle Maio	Honor Society Advisor	March 31, 2004
Lisa Marcus	Social Studies Teacher	June 30, 2004
Christopher Roche	Social Studies Teacher	June 30, 2004
Lisa Tuminello	Gr. 7 Girls' Softball Coach	March 4, 2004

All aye. Motion carried (7-0).

RESCIND APPOINTMENTS

MOTION by Mr. Kelly, seconded by Mr. Tichy, that the Board of Education rescind the appointments of:

- Anthony Saltamacchia as Substitute Cleaner, effective September 30, 2003, which was originally approved at the Business Meeting of September 30, 2003.
- Timothy Brace as Grade 7 Boys “B” Lacrosse Coach for the 2003-2004 school year, which was originally approved at the Business Meeting of July 22, 2003.

All aye. Motion carried (7-0).

RESCIND BOARD ACTION REGARDING APPOINTMENTS

MOTION by Mr. Dauman, seconded by Mr. Kelly: BE IT RESOLVED that the Child-Rearing Leave of Absence for Michelle Maio should read: “. . . effective April 23, 2004 end of day, for the remainder of the 2003-2004 school year and *through the first semester of the 2004-2005 school year.*”

All aye. Motion carried (7-0).

MOTION by Mr. Kelly, seconded by Mr. Tichy, that the Board rescind, effective February 24, 2004, the Board action of February 24, 2004, to nullify the following extracurricular appointments for high school cafeteria duty during the 2003-2004 school year:

Kristen Garvey
Christopher Roche.

All aye. Motion carried (7-0).

RATIFICATION OF RESIGNATIONS

MOTION by Mr. Dauman, seconded by Mr. Kelly, that the Board of Education ratify the resignations of the following extracurricular appointments for high school cafeteria duty, effective January 29, 2004:

Kristen Garvey
Christopher Roche

All aye. Motion carried (7-0).

APPOINTMENTS

MOTION by Mrs. Watson, seconded by Mr. Dauman, that the Board of Education ratify the appointment of Meredith Van Schuyler as "Beginning Computers" instructor for the 2003-2004 Adult Education spring semester, effective March 23, 2004.

All aye. Motion carried (7-0).

MOTION by Mr. Kelly, seconded by Mr. Dauman, that the Board of Education approve the appointment of Marie Carrello as School Monitor, Part Time, effective March 31, 2004, at an hourly salary of \$9.41 per hour, based upon the 2002-2003 salary schedule, without benefits, not to exceed 19 ½ hours per week. This is an emergency conditional appointment and is conditioned upon and subject to: (1) Criminal clearance from the Commissioner of Education pursuant to the requirements of Project SAVE, and (2) Approval of application and fingerprinting by the Nassau County Civil Service Commission. This appointment shall immediately terminate upon receipt of notice of denial of clearance by either the Commissioner of Education or the Civil Service Commission, or shall continue with the conditional status removed, if and when full clearance is granted.

All aye. Motion carried (7-0).

MOTION by Mrs. Watson, seconded by Mr. Tichy, that the Board of Education approve the full-time probationary instructional appointment of Maria Rowland in the academic tenure area of English, effective September 1, 2004 and continuing through August 31, 2007. Salary will be \$46,636, based on Step 2 of the BA the 2004-2005 salary schedule. Ms. Rowland is provisionally certified to teach English 7-12 in the State of New York.

All aye. Motion carried (7-0).

MOTION by Mr. Spears, seconded by Mrs. Watson, that the Board of Education ratify the appointment of John Riccardello as Teacher Aide, Part Time, Substitute, at \$8.78 per hour, effective March 5, 2004, without benefits.

All aye. Motion carried (7-0).

MOTION by Mrs. Watson, seconded by Mr. Dauman, that the Board of Education ratify the following Student Worker appointments at \$8.96 per hour, effective March 1, 2004, without benefits:

Paula Braband
Toni Ann Delio

All aye. Motion carried (7-0).

MOTION by Mr. Kelly, seconded by Mr. Dauman, that the Board of Education approve Laura Kenney as Per Diem Substitute Teacher for the 2003-2004 school year. Salary is in accordance with the substitute teacher compensation policy.

All aye. Motion carried (7-0).

MOTION by Mr. Dauman, seconded by Mr. Tichy, that the Board of Education approve the following appointments as Cleaners, Part Time Substitutes, effective as noted, at an hourly salary of \$13.00 per hour, based on Step 1 of the 2003-2004 salary schedule, without benefits:

Joel Bradley ⁽¹⁾	Pending fingerprint clearance
Igor Valkiv	Effective March 31, 2004

(1) This is a conditional appointment and is conditioned upon and subject to: (a) Criminal clearance from the Commissioner of Education pursuant to the requirements of Project SAVE, and (b) Approval of application and fingerprinting by the Nassau County Civil Service Commission. This appointment shall immediately terminate upon receipt of notice of denial of clearance by

either the Commissioner of Education or the Civil Service Commission, or shall continue with the conditional status removed, if and when full clearance is granted.

All aye. Motion carried (7-0).

MOTION by Mrs. Watson, seconded by Mr. Dauman, that the Board of Education approve the appointment of Margaret Hill as Registered Professional School Nurse, Part-Time Substitute, pending Nassau County Civil Service approval. Salary will be \$110 per day, based on the 2002-03 salary schedule, no benefits. This is an emergency conditional appointment and conditioned upon and subject to: (1) Criminal clearance from the Commissioner of Education pursuant to the requirements of Project SAVE, and (2) Approval of application and fingerprinting by the Civil Service Commission. This appointment shall immediately terminate upon receipt of notice of denial of clearance by either the Commissioner of Education or the Civil Service Commission, or shall continue with the conditional status removed, if and when full clearance is granted.

All aye. Motion carried (7-0).

MOTION by Mrs. Watson, seconded by Mr. Tichy, that the Board of Education approve the appointment of Nazik Ghazool as School Monitor, Part Time, Substitute, effective March 31, 2004, at an hourly salary of \$6.51 per hour, without benefits.

All aye. Motion carried (7-0).

MOTION by Mr. Spears, seconded by Mr. Kelly, that the Board of Education approve the Extracurricular Activity Schedule, as submitted, for the 2003-2004 school year.
Note: A copy of the Extracurricular Activities Schedule is available in the Personnel Office.

All aye. Motion carried (7-0).

MOTION by Mr. Dauman, seconded by Mr. Spears, that the Board of Education approve the appointment of Debra Marmorale as Typist Clerk, Part Time, effective March 31, 2004, at an hourly salary of \$10.73 per hour, based upon the 2002-2003 salary schedule, without benefits, not to exceed 17 ¼ hours per week.

All aye. Motion carried (7-0).

FAMILY MEDICAL LEAVE OF ABSENCE

MOTION by Mrs. Watson, seconded by Mr. Spears, that the Board of Education approve a Family Medical Leave of Absence for Margaret Scanlon, effective upon the birth of her baby (approximately mid-May), not to exceed 12 weeks.

All aye. Motion carried (7-0).

CHILD-REARING LEAVE OF ABSENCE

MOTION by Mr. Dauman, seconded by Mr. Spears, that the Board of Education approve Child-Rearing Leaves of Absences for the following teachers, effective through the first semester of the 2004-2005 school year:

Maria Director

Margaret Scanlon

All aye. Motion carried (7-0).

CORRECTION TO AGENDA OF MARCH 23, 2004

MOTION by Mrs. Watson, seconded by Mr. Dauman: BE IT RESOLVED that the correct step and salary for John Titolo should be Step 8 of the 2004-2005 MA+30 salary schedule at \$69,522.

All aye. Motion carried (7-0).

ADOPTION OF SECOND READING OF REVISED POLICIES

MOTION by Mr. Dauman, seconded by Mr. Kelly, that the Board of Education acknowledge that it has performed its second reading of the following revised policies, and approves the second reading of these revised policies for adoption:

- Revised Policy No. 1410 By-Laws: Policy.
- Revised Policy No. 8272 Acceptable Use Policy for all Users of the District Computer Network and Internet Services.

All aye. Motion carried (7-0).

REVISED 2004-2005 ANNUAL CALENDAR

MOTION by Mrs. Watson, seconded by Mr. Kelly: BE IT RESOLVED that the Board of Education of the Bethpage Union Free School District adopts the revised calendar attached hereto for the 2004-2005 school year.

All aye. Motion carried (7-0).

COMMITTEE ON SPECIAL EDUCATION

MOTION by Mrs. Watson, seconded by Mr. Dauman, that the Board of Education appoints Carol Buffa as a Parent Member to the Committee on Special Education for the 2003-2004 school year.

All aye. Motion carried (7-0).

CPSE AND CSE DOCUMENTS

CPSE: February 9, 2004 February 12, 2004 February 24, 2004
March 9, 2004

CSE: February 10, 2004 February 24, 2004 February 26, 2004
March 1, 2004 March 2, 2004 March 3, 2004
March 4, 2004 March 10, 2004 March 11, 2004
March 16, 2004

MOTION by Mr. Tichy, seconded by Mrs. Watson, that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special educational programs and services and parent notification.

All aye. Motion carried (7-0).

CHANGE ORDER

MOTION by Mr. Tichy, seconded by Mr. Kelly, that the Board of Education approve the following change order pertaining to the below-noted project, for the purpose of adding modifications to the scope of work by the General Contractor, as approved by the Architect and Construction Manager, in accordance with the contract:

Project: Interior Renovation and Site Improvements to Kramer Lane and Charles Campagne Elementary Schools (Change Order occurs at the Charles Campagne School)

Contractor: Consolidated Construction Group, LLC

Project No.: 28-05-21-03-0-004-010

Change Order No. 27

Description: A review of the existing field conditions required the installation of additional steel framing members and modifications to existing plumbing lines. Additionally, the modification resulted in additional masonry and drywall work.

Total Increase: \$14,392.78

The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (7-0).

HEARING AND SPEECH SERVICES AGREEMENT

MOTION by Mr. Dauman, seconded by Mr. Spears, that Board of Education approve the Hearing and Speech Agreement between East Meadow Hearing and Speech Center and the Bethpage Union Free School District for the 2003-2004 school year for the purpose of providing hearing and speech services to one student. The Center will provide two one-half hour sessions per day for ten consecutive days (a total of 20 sessions), follow-up testing two weeks following completion of therapy, follow-up testing three months following completion of therapy, and follow-up testing six months following completion of therapy, for a total fee of \$1,150.00. The Board further authorizes the President to execute said agreement on its behalf.

All aye. Motion carried (7-0).

ADDENDUM TO AGENDA

RESIGNATION FOR RETIREMENT

MOTION by Mr. Kelly, seconded by Mr. Tichy, that the Board of Education accept the irrevocable resignation for retirement of **Lana Saueressig**, Senior Clerk Typist, effective April 14, 2004.

All aye. Motion carried (7-0).

RESIGNATION FOR RETIREMENT – SUPERINTENDENT OF SCHOOLS

MOTION by Mr. Kelly, seconded by Mr. Spears, that the Board of Education accepts the irrevocable resignation for retirement of **Harvey Hilburgh**, Superintendent of Schools, effective June 30, 2004.

All aye. Motion carried (7-0).

Mr. Frost expressed sincere regret at Mr. Hilburgh's decision to retire as Superintendent, and thanked him for the five years of dedication and contributions he gave to the children of Bethpage.

OLD BUSINESS

None.

SUPERINTENDENT'S REPORT

The Superintendent thanked the students and Mrs. Farbman for the enjoyable entertainment.

Mr. Hilburgh also thanked the Board of Education for allowing him to serve as Superintendent for the last five years. He stated that Bethpage has wonderful schools, students, families, and faculty. The Superintendent also said that it will be a melancholy moment when the torch is passed, but also a time to move forward.

PRESENTATION OF ITEMS BY BOARD MEMBERS

Mr. Frost stated that Mr. Hilburgh's replacement will be addressed at the April Business Meeting.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD

Mrs. Anna Israelton thanked Mr. Hilburgh for everything he has done for the parents, community, and children.

A resident expressed dismay with the JFK administration and also the pace at which the building project is progressing. She also alleged that the sixth grade class did not have a math textbook and that the teacher was giving them time in the classroom to do their homework. Mr. Hilburgh asked her to give her name to Dr. Marsh after the meeting, so that he can investigate her concerns with specific personnel; he reassured her that Dr. Marsh will get back to her.

With regard to the progress of the building project, the State Education Department's approval process was discussed with the public. It was explained how each part of the project has to be sent separately to the State. It was also noted that there was a delay with the windows at JFK; however, the bond is moving along according to the original schedule. Mr. Frost asked the residents to alert the Board, if there are specific problems.

FUTURE BOARD OF EDUCATION MEETING DATES

Mr. Hilburgh reviewed the upcoming meetings:

Tuesday	April 13	Budget Meeting.
Tuesday	May 11	Budget Hearing
Tuesday	May 18	Budget Vote

He also urged qualified voters to exercise their right to vote on May 18.

Board Entered Executive Session

MOTION by Mr. Orfan, seconded by Mr. Spears, that the Board enters into Executive Session for the purposes of legal interpretation.

All aye. Motion carried (7-0).

The Board went into Executive Session at 8:45 p.m.

Board Exited Executive Session

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board exit Executive Session.

All aye. Motion carried (7-0).

The Board exited Executive Session at 9:30 p.m.

A Special Meeting will be held on April 7, 2004 at 8:00 p.m. in the boardroom.

ADJOURNMENT

MOTION: by Mr. Spears, seconded by Mr. Dauman, that the Board of Education adjourn the Business Meeting.

All aye. Motion carried (7-0).

The Business Meeting adjourned at 9:30 p.m.

Respectfully submitted,

Marléne Jannotta
District Clerk