

**BETHPAGE UNION FREE SCHOOL DISTRICT**  
**Bethpage, New York**  
**BOARD OF EDUCATION**  
**Regular Meeting**  
**March 29, 2005 – 8:00 p.m. – Bethpage High School Little Theatre**

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A Regular Meeting of the Board of Education was held in the Little Theatre at Bethpage High School on March 29, 2005. Mr. Frost called the meeting to order at 8:05 p.m. and led everyone in the Pledge of Allegiance.

*Present:* Messrs. Tom Frost, Michael Kelly, Joel Dauman, Louis Orfan, Kurt Spears, Donald Tichy, and Mrs. Watson.

*Also Present:* Dr. Richard Marsh, Superintendent; Mr. Joseph Marchesiello, Assistant Superintendent for Business; Ms. Caroline Lavelle, Assistant Superintendent for Human Resources; Mr. Terrence Clark, Assistant Superintendent for Instruction and Technology; Ms. Angela Kozlowski, Director of Mathematics; and Laura Granelli, Esq. of Jaspan Schlesinger Hoffman LLP.

Approximately 15 members of the public were present.

***APPROVAL OF MINUTES***

MOTION by Mrs. Watson, seconded by Mr. Dauman, that the Board of Education approve the minutes of the Agenda Meeting held on February 8, 2005.

Motion carried (7-0).

MOTION by Mrs. Watson, seconded by Mr. Kelly, that the Board of Education approve the minutes of the Regular Business Meeting held on February 15, 2005.

All aye. Motion carried (7-0).

***ACCEPTANCE OF TREASURER'S REPORT***

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education accept the Treasurer's Report for the period ending February 28, 2005.

All aye. Motion carried (7-0).

***BOARD COMMUNICATIONS:*** None.

***STUDENT PROGRAM***

Dr. Marsh introduced Mr. Bill Kroupa, music teacher and advisor/choreographer of the BHS Masquers Guild. In anticipation of this talented group performing the musical "Crazy for You" next weekend, Mr. Kroupa introduced soloist Jennifer Casey and pianist Andrea Ong who performed "Someone to Watch Over Me." The Board, Central Administration, and public expressed their appreciation with a round of applause.

**OPPORTUNITY FOR PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY**

Questions were raised concerning: (1) The proposition to establish the Facilities Improvement Reserve Fund, and (2) The salaries of retired teachers appointed to Per Diem Appointments.

**SUPERINTENDENT'S RECOMMENDATIONS****PERSONNEL****Abolishment of Position**

MOTION by Mr. Dauman, seconded by Mr. Kelly, that the Board of Education abolish one (1) Full-Time 12-Month Clerk Typist position, effective March 29, 2005.

All aye. Motion carried (7-0).

**Create Position**

MOTION by Mr. Kelly, seconded by Mr. Dauman, that the Board of Education create one (1) Full-Time 12-Month Senior Clerk Typist position, with benefits, effective March 30, 2005.

All aye. Motion carried (7-0).

**Resignations**

MOTION by Mr. Dauman, seconded by Mr. Kelly, that the Board of Education approve the following irrevocable resignations, with effective dates noted:

JoAnn Appold	Clerk Typist	03/29/05
Carol D'Orazio	School Monitor	03/30/05
Maryclaire Dumas	ReadingTeacher	06/30/05
Steven Love	Social Studies Teacher	06/30/05
Kerri McCarthy	JFK Assistant Principal	06/30/05
Joy Richford	Physical Education Teacher	06/30/05
Valerie Sabato	Teacher Aide	03/25/05
Marc Sciano	Science Teacher	06/30/05

All aye. Motion carried (6-0). *Mrs. Watson briefly left the room.*

**Appointments****Senior Typist Clerk, Full Time, 12 Months**

MOTION by Mr. Dauman, seconded by Mr. Kelly, that the Board of Education approve the appointment of JoAnn Appold as Senior Typist Clerk, Full Time, 12 Months, effective March 30, 2005, at an annual salary of \$49,109, based upon Step 11 of the 2004-2005 Senior Typist Clerk Salary Schedule, with benefits, with a maximum probationary period of eight weeks.

All aye. Motion carried (6-0).

Regular Substitute (Leave Replacement)

MOTION by Mr. Kelly, seconded by Mr. Dauman, that the Board of Education approve the Regular Substitute (Leave Replacement) appointment of Joann Dembinski in the area of School Psychologist for the 2005-2006 school year, effective September 1, 2005. Salary will be \$59,225, based on Step 4 of the MA 2005-2006 salary schedule. Ms. Dembinski is permanently certified as a School Psychologist in the State of New York.

All aye. Motion carried (6-0).

Per Diem Appointment

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education ratify the temporary per diem appointment of Robert Sarli as English teacher, effective immediately, at a rate of \$350 per day, as needed, without benefits. There is no probationary period or tenure credit or status associated therewith.

All aye. Motion carried (7-0). *Mrs. Watson returned.*

Permanent Per Diem Substitute Teacher

MOTION by Mr. Kelly, seconded by Mr. Dauman, that the Board of Education approve the appointment of Heather Schmitt as Permanent Per Diem Substitute Teacher, commencing March 30, 2005 through June 3, 2005 (unless otherwise noted), in accordance with the Permanent Substitute Teacher Salary Schedule. This is an emergency conditional appointment and is conditioned upon and subject to criminal clearance from the Commissioner pursuant to the requirements of Project SAVE. This appointment shall immediately terminate upon receipt of notice of denial of clearance by the Commissioner or shall continue with the conditional status removed, if and when full clearance is granted.

All aye. Motion carried (7-0).

Spring, 2005 Adult Education Instructors

MOTION by Mr. Dauman, seconded by Mr. Spears, that the Board of Education approve the following individuals as Continuing Education Instructors in the subjects indicated, pending sufficient enrollment, for the Spring, 2005 semester:

- |                          |                   |
|--------------------------|-------------------|
| Cornell Cooperative Ext. | Gardening         |
| Surekha Daftary          | Knitting, Bridge  |
| Margo Beyer Edie         | Yoga              |
| Dina Elardo              | Notary Public     |
| Ann Handy                | Kardio Kickboxing |
| Jack Hessel              | Boating           |
| Jackie Jill-Rito         | Italian           |
| Diana Juravlea           | Computer          |

Steve Mormino	Defensive Driving
Rosalie Prinzivalli	Feng Shui
Karen Salinger	Dance Aerobics
Maria Santos	Spanish
Brian Stanley	SAT – Math
Michele Yurman	First Aid, Aqua Aerobics
David Wallis	Tennis

Note: This is a self-funded program.

All aye. Motion carried (7-0).

Per Diem Substitute Teachers

MOTION by Mr. Spears, seconded by Mrs. Watson, that the Board of Education approve the following appointments of Per Diem Substitute Teachers for the 2004-2005 school year, effective March 30, 2005:

Stephen Franzke <sup>(1)</sup>	Michelle Rubino <sup>(1)</sup>
Stacie Millman	Heather Schmitt <sup>(1)</sup>

The appointments denoted with <sup>(1)</sup> are conditional appointments and are each conditioned upon and subject to criminal clearance from the Commissioner pursuant to the requirements of Project SAVE. If the District receives notice of denial of clearance by the Commissioner regarding one or more of the appointments, the appointment(s) shall immediately terminate.

All aye. Motion carried (7-0).

Extracurricular Appointments

MOTION by Mrs. Watson, seconded by Mr. Dauman, that the Board of Education approve the revised list of extracurricular appointments, as submitted, for the 2004-2005 school year.

Note: A copy of the schedule is available in Human Resources.

All aye. Motion carried (7-0).

Cleaners, Part Time, Substitutes

MOTION by Mrs. Watson, seconded by Mr. Spears, that the Board of Education approve the following appointments of Cleaners, Part Time, Substitutes, effective immediately upon clearance from the Commissioner of Education, pursuant to the requirements of Project SAVE, and approval of application and fingerprinting by the Nassau County Civil Service Commission. Salary will be \$13.46 per hour, based upon the 2004-2005 salary schedule, without benefits.

Thomas Foster	Gary Herrmann
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All aye. Motion carried (7-0).

Probationary Appointment – Middle School Principal

MOTION by Mr. Spears, seconded by Mr. Orfan, that the Board of Education approve the full-time probationary appointment of Kerri McCarthy as Principal in the tenure area of Principal, effective July 1, 2005 through June 30, 2008, at a salary of \$127,077, in accordance with Step 4 of the 2004-2005 Middle School Principal salary schedule. Mrs. McCarthy is certified as a School Administrator and Supervisor (SAS) and School District Administrator in the State of New York.

All aye. Motion carried (7-0).

**Child-Rearing Leave Of Absence**

MOTION by Mr. Spears, seconded by Mrs. Watson, that the Board of Education approve the following Child-Rearing Leaves of Absence, with dates indicated:

Maureen Conklin	2005-2006 School Year
Amy Letter	First Semester of 2005-2006 School Year

All aye. Motion carried (7-0).

**Family Medical Leaves of Absence**

MOTION by Mrs. Watson, seconded by Mr. Dauman, that the Board of Education approve Family Medical Leaves of Absence for the following teachers, effective upon the birth of their children, not to exceed 12 weeks:

Amy Letter	Anne Marie Sestak
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All aye. Motion carried (7-0).

**Correction to Start Date Recited in Agenda of February 15, 2005 Regarding Appointment of Patrick Keeney**

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the resolution from the February 15, 2005 Regular Meeting regarding the appointment of Patrick Keeney as Head Custodian I shall be deemed ratified effective February 15, 2005 to indicate that Mr. Keeney’s appointment is effective March 7, 2005, with a probationary period of 26 weeks.

All aye. Motion carried (7-0).

**Stipulation of Agreement Between the Bethpage Union Free School District and the Bethpage Congress of Teachers**

MOTION by Mr. Spears, seconded by Mr. Kelly: RESOLVED, the Board of Education approves the Stipulation of Agreement between the Bethpage Union Free School District and the Bethpage Congress of Teachers dated March 29, 2005, creating a

sick day bank, and authorizes the Superintendent of Schools to execute said agreement on behalf of the District.

All aye. Motion carried (7-0).

**OBSOLETE EQUIPMENT**

MOTION by Mr. Dauman, seconded by Mr. Kelly, that the Board of Education declare a BK Settergren baby grand piano, currently located at Central Boulevard School, obsolete and of no use or value to the District, and authorizes that it may be removed from the District inventory.

All aye. Motion carried (7-0).

**CHANGE ORDERS**

MOTION by Mr. Kelly, seconded by Mr. Spears, that the Board of Education approve the following Change Order pertaining to the below-noted project, for the purpose of adding modifications to the scope of work by the General Contractor, as approved by the Architect and Construction Manager:

**Change Order #1 (TMC):** Proposal for additional terrazzo patchwork, to be backcharged to Consolidated Construction. This work was contract work for Consolidated Construction Group, but not in TMC's subcontract agreement.

Project: Interior Renovations - Charles Campagne and Kramer Lane  
Contract for: Terrazzo  
Contract #: 28-05-21-03-0-007  
Contractor: TMC Terrazzo LLC

Total Increase: \$3,187.41

The Board of Education authorizes the Board President to execute the Change Order on the Board's behalf.

All aye. Motion carried (7-0).

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board of Education approve the following Change Order pertaining to the below-noted project, for the purpose of adding modifications to the scope of work by the General Contractor, as approved by the Architect and Construction Manager:

**Change Order #1 (Architectural Windows):** Proposal to supply and install electrical window operators on east and west elevations of Main Gym, and supply and install operable window sashes in the BOCES wing offices, second floor.

Project: Bethpage High School Exterior Renovations  
Contract for: Windows  
Contract #: 28-05-21-03-0-003-013

Contractor: Architectural Windows Corp.

Total Increase: \$44,890.00

The Board of Education authorizes the Board President to execute the Change Order on the Board's behalf.

All aye. Motion carried (7-0).

MOTION by Mr. Kelly, seconded by Mr. Dauman, that the Board of Education approve the following Change Order pertaining to the below-noted project, for the purpose of adding modifications to the scope of work by the General Contractor, as approved by the Architect and Construction Manager:

**Change Order #1 (Roland):** Proposal for: (a) Installation of new electrical panel re-feed with new circuits (old panel was not usable for science classroom renovation -- discovered condition); (b) Relocate switch, due to conflict with casework, and (c) Relocate clock and add new clock.

Project: Bethpage High School Interior and Site Improvements

Contract for: Electrical

Contract #: 28-05-21-03-0-001-019

Contractor: Roland Electric

Total Increase: \$8,479.28

The Board of Education authorizes the Board President to execute the Change Order on the Board's behalf.

All aye. Motion carried (7-0).

MOTION by Mr. Dauman, seconded by Mr. Kelly, that the Board of Education approve the following Change Order pertaining to the below-noted project, for the purpose of adding modifications to the scope of work by the General Contractor, as approved by the Architect and Construction Manager:

**Change Order #1 (ARAZ):** Proposal for credit for unused allowance and credit for grass seed and damaged playground backboard.

Project: Exterior Improvements to Bethpage High School

Contract for: Site Work

Contract #: 28-05-21-03-0-001-019

Contractor: ARAZ Industries

Total Decrease: \$-2,892.00

The Board of Education authorizes the Board President to execute the Change Order on the Board's behalf.

All aye. Motion carried (7-0).

MOTION by Mr. Spears, seconded by Mr. Kelly, that the Board of Education approve the following Change Order pertaining to the below-noted project, for the purpose of adding modifications to the scope of work by the General Contractor, as approved by the Architect and Construction Manager:

**Change Order #1 (Reel):** Proposal to supply and install new uni-vent in room 223, due to reconfiguration of flashing/masonry at new curtain wall, which was necessary to eliminate an existing leak (field condition).

Project: Bethpage High School Exterior Renovations  
Contract for: HVAC  
Contract #: 28-05-21-03-0-001-018  
Contractor: Reel Mechanical

Total Increase: \$5,761.00

The Board of Education authorizes the Board President to execute the Change Order on the Board's behalf.

All aye. Motion carried (7-0).

MOTION by Mr. Dauman, seconded by Mr. Orfan, that the Board of Education approve the following Change Order pertaining to the below-noted project, for the purpose of adding modifications to the scope of work by the General Contractor, as approved by the Architect and Construction Manager:

**Change Order #1 (ICAS):** Proposal for credit for unused allowance for the below-referenced project.

Project: Interior Improvements to Kramer Lane and Charles Campagne Schools  
Contract for: Technology  
Contract #: 28-05-21-03-0-004-010  
Contractor: ICAS

Total Decrease: \$-5,545.00

The Board of Education authorizes the Board President to execute the Change Order on the Board's behalf.

All aye. Motion carried (7-0).

MOTION by Mr. Kelly, seconded by Mr. Dauman, that the Board of Education approve the following Change Order pertaining to the below-noted project, for the purpose of adding modifications to the scope of work by the General Contractor, as approved by the Architect and Construction Manager:

**Change Order #4 (Arrow):** Proposal to remove and install doors as per floor plans (Drawings CC-A-5).

Project: Exterior Renovations to Kramer Lane and Charles Campagne Schools  
 Contract for: Windows and Doors  
 Contract #: 28-05-21-03-0-007-012  
 Contractor: Arrow Steel Window Corp.  
 Total Increase: \$16,625.00

The Board of Education authorizes the Board President to execute the Change Order on the Board's behalf.

All aye. Motion carried (7-0).

MOTION by Mr. Dauman, seconded by Mr. Kelly, that the Board of Education approve the following Change Order pertaining to the below-noted project, for the purpose of adding modifications to the scope of work by the General Contractor, as approved by the Architect and Construction Manager:

**Change Order #5 (Arrow):** Proposal to remove and install doors as per floor plans (Drawings KA-6 (3)).

Project: Exterior Renovations to Kramer Lane and Charles Campagne Schools  
 Contract for: Windows and Doors  
 Contract #: 28-05-21-03-0-004-009  
 Contractor: Arrow Steel Window Corp.  
 Total Increase: \$10,810.00

The Board of Education authorizes the Board President to execute the Change Order on the Board's behalf.

All aye. Motion carried (7-0).

MOTION by Mr. Kelly, seconded by Mr. Spears, that the Board of Education approve the following Change Order pertaining to the below-noted project, for the purpose of adding modifications to the scope of work by the General Contractor, as approved by the Architect and Construction Manager:

**Change Order #6 (Arrow):** Proposal to supply and install new doorframe and existing doors.

Project: Exterior Renovations to Kramer Lane and Charles Campagne Schools  
 Contract for: Windows and Doors  
 Contract #: 28-05-21-03-0-007-012  
 Contractor: Arrow Steel Window Corp.  
 Total Increase: \$3,300.00

The Board of Education authorizes the Board President to execute the Change Order on the Board's behalf.

All aye. Motion carried (7-0).

MOTION by Mr. Spears, seconded by Mrs. Watson, that the Board of Education approve the following Change Order pertaining to the below-noted project, for the purpose of adding modifications to the scope of work by the General Contractor, as approved by the Architect and Construction Manager:

**Change Order #6 (Bana):** Proposal to: (a) Upgrade the CBS elevator load side feeder, as per Electrical Code Requirements, and (b) Supply and install electrical power to fans in Main Office, Nurses' Office, and Science Lab.

Project: Interior Renovations at JFK Middle School and  
Central Boulevard School  
Contract for: Electric  
Contract #: 28-05-21-03-0-003-013 (Central Boulevard School)  
Contractor: Bana Electric Corp.

Total Increase: \$1,858.91

The Board of Education authorizes the Board President to execute the Change Order on the Board's behalf.

All aye. Motion carried (7-0).

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education approve the following Change Order pertaining to the below-noted project, for the purpose of adding modifications to the scope of work by the General Contractor, as approved by the Architect and Construction Manager:

**Change Order #7 (Bana):** Proposal to: (a) Upgrade the JFK elevator load side feeder, as per Electrical Code Requirements, (b) Supply and install electric power to six cord reels in lieu of floor boxes at Technology Room, and (c) Provide and install switches to control four new range hoods in Home & Careers Room 212.

Project: Interior Renovations at JFK Middle School and  
Central Boulevard School  
Contract for: Electric  
Contract # 28-05-21-03-0-002-017 (JFK Middle School)  
Contractor: Bana Electric Corp.

Total Increase: \$3,385.01

The Board of Education authorizes the Board President to execute the Change Order on the Board's behalf.

All aye. Motion carried (7-0).

**DONATION OF T-SHIRTS**

MOTION by Mr. Kelly, seconded by Mr. Dauman, that the Board of Education accept the donation of 90 t-shirts from Port Jefferson Sporting Goods, to be worn by Bethpage High School students who will be attending a trip to MTV-TRL on March 23, 2005. The approximate cost of each shirt is \$4.75, for a total donation of \$427.50.

All aye. Motion carried (7-0).

**BOARD OF REGISTRATION**

MOTION by Mr. Kelly, seconded by Mr. Dauman, that the Board of Education of the Bethpage Union Free School District approve the addition of the following qualified voters to the Board of Registration and as Inspectors of Election and/or Election Clerks. Board of Registration members, Inspectors, and Assistant Clerks shall be paid at a rate of \$9.50 per hour.

Board of Registration:	Elizabeth Croan	Peggy Meyer
	Muriel Krupp	Ann Mirto

Inspectors and/or Assistant Clerks:

Joseph Accardi	Vivian Durr	Peggy Meyer
Anne Adams	Joan Feerick	Ann Mirto
Jennie Asmussen	Alice Flynn	Cynthia Morris
Rose Baltrusitis	Dorothy Furrey	Irene Mosca
Anthony Battaglia	Maria Gil	Laurence Nosowitz
Kathleen Bielo	Rosemary Gross	Marianne Papayannakos
Gary Blades	Renee Kantor	Rose Portigiano
Nancy Bonansinga	Maria Karambatsakis	Doris Rosenfeld
Elaine Caiazzo	Renita Kiely	Edgar Schmidt
Mary Cohan	Muriel Krupp	Helen Shube
Joan Constantine	Mindy Liebowitz	Joan Skrypek
Elizabeth Croan	Jeanette Lessard	Frances Trupiano
Lea D'Alessandro	Joan Lewis	Joseph Trupiano
Lucy de Haan	Corinne McKeown	Josephine Vitale
Mary Dolan	Jeanette Meyer	Ruth Zarfs

Note: This resolution supersedes the resolution which was approved by the Board of Education at the Business Meeting held on August 31, 2004.

All aye. Motion carried (7-0).

**PROPOSITION TO ESTABLISH THE FACILITIES IMPROVEMENT RESERVE FUND**

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board of Education approve the following proposition to be placed on the ballot and submitted to the voters at the District's Annual Meeting to be held on May 17, 2005:

Shall the Board of Education of the Bethpage Union Free School District be hereby authorized and directed to transfer Three Million Two Hundred Thousand Dollars (\$3,200,000.00) to the capital fund for the following improvements: repair, replacement and upgrades of boilers at each of the District's schools; remarbORIZATION of the High School pool; replacement and upgrade of the interior lighting at the Kramer Lane Elementary School; renovation of Bethpage High School and JFK Middle School Auditoriums; renovations to the restrooms throughout the District's buildings; renovations to the District's exterior and interior bleachers; field restoration and landscaping; renovation of the lockers at the High School and John F. Kennedy Middle School; as well as costs related to any design and/or construction of the foregoing, where the funding for the transfer shall come from the District's 2004-2005 fund balance which contains the monies resulting from the District's sale of Borella Field.

All aye. Motion carried (7-0).

**OLD BUSINESS:** None.

***SUPERINTENDENT'S REPORT***

Dr. Marsh presented Ms. Angela Kozlowski, Director of Mathematics, who gave an interesting and thorough PowerPoint presentation. Stressing "MATH" (Motivating All Through Higher Learning), Ms. Kozlowski reviewed the new testing in grades 3-8 and the new State curriculum for grades K-12.

***PRESENTATION OF ITEMS BY BOARD MEMBERS:*** None.

***OPPORTUNITY FOR THE PUBLIC TO BE HEARD***

The Board entertained questions from the audience.

***FUTURE BOARD MEETING DATES***

Dr. Marsh noted that the Budget Meeting originally scheduled for March 31<sup>st</sup> was moved to April 7<sup>th</sup>, due to conflicts.

Agenda Meeting - Tuesday, April 12, 2005 - 7:30 p.m. – Boardroom  
Regular Meeting – Wednesday, April 20, 2005 – 8:00 p.m. – Little Theatre

The following student accomplishments/achievements were enumerated by Dr. Marsh:

- The Varsity Kickline recently competed against 13 teams from across the country and placed second in the nation. They also won the overall "Choreography Award."
- The Girls' Varsity Basketball team was recognized for making the "Final Four."
- Katelyn Dunn was honored for becoming a 1000-point scorer and named All County and Conference IV Player of the Year. She was also selected for the Class "A" All Tournament Team and the 2005 All State Team.

- The Town of Oyster Bay awarded \$1,000 Visual Arts Scholarship to Senior Antonia Broughton.

Dr. Marsh congratulated Mr. Clark on being chosen by Cablevision as one of 12 leaders in the nation in education in the area of technology.

***BOARD ENTERS EXECUTIVE SESSION***

MOTION by Mr. Dauman, seconded by Mr. Kelly, that the Board enter into Executive Session for the purpose of discussing negotiations.

All aye. Motion carried (7-0).

The Board entered Executive Session at 9:44 p.m.

***BOARD EXITS EXECUTIVE SESSION***

MOTION by Mr. Kelly, seconded by Mrs. Watson, that the Board exit Executive Session.

All aye. Motion carried (7-0).

The Board exited Executive Session at 11:13 p.m.

***ADJOURNMENT***

MOTION by Mr. Kelly, seconded by Mrs. Watson, that the Board adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The meeting adjourned at 11:13 p.m.

Respectfully submitted,

Marléne Jannotta  
District Clerk