

BETHPAGE UNION FREE SCHOOL DISTRICT
Bethpage, New York
BOARD OF EDUCATION
Regular Meeting
June 28, 2005 – 8:00 p.m. – Bethpage High School Little Theatre

A Regular Meeting of the Board of Education was held in the Little Theatre at Bethpage High School on June 28, 2005. Mr. Frost called the meeting to order at 8:00 p.m. and led everyone in the Pledge of Allegiance.

Present: Messrs. Tom Frost, Michael Kelly, Joel Dauman, Louis Orfan, Kurt Spears, and Donald Tichy.

Absent: Mrs. Sandra Watson

Also Present: Dr. Richard Marsh, Superintendent; Mr. Joseph Marchesiello, Assistant Superintendent for Business; Ms. Caroline Lavelle, Assistant Superintendent for Human Resources; Mr. Terrence Clark, Assistant Superintendent for Instruction and Technology; and Laura Granelli, Esq. of Jaspan Schlesinger Hoffman LLP.

Approximately 9 members of the public were present.

APPROVAL OF MINUTES

MOTION by Mr. Kelly, seconded by Mr. Dauman, that the Board of Education approve the minutes of the Special Meeting/Budget Hearing held on May 10, 2005.

All aye. Motion carried (6-0).

MOTION by Mr. Kelly, seconded by Mr. Dauman, that the Board of Education approve the minutes of the Agenda Meeting held on May 24, 2005.

All aye. Motion carried (6-0).

MOTION by Mr. Tichy, seconded by Mr. Kelly, that the Board of Education approve the minutes of the Regular Meeting held on May 31, 2005.

All aye. Motion carried (6-0).

ACCEPTANCE OF TREASURER'S REPORT

MOTION by Mr. Dauman, seconded by Mr. Tichy, that the Board of Education accept the Treasurer's Report for the period ending May 31, 2005.

All aye. Motion carried (6-0).

BOARD COMMUNICATIONS: None.

OPPORTUNITY FOR PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

A resident who questioned the purpose of the resolution pertaining to the "Application for a Boundary Change" was provided with an explanation.

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

Resignations for Retirement

MOTION by Mr. Spears, seconded by Mr. Tichy, that the Board of Education accept the irrevocable resignations for retirement of the following employees, with effective dates noted:

George Haws	Bus Driver	June 29, 2005
Kathleen Herzog	Senior Typist Clerk	August 31, 2005
Rita Reardon	Teacher Aide	August 31, 2005

All aye. Motion carried (6-0).

Resignations

MOTION by Mr. Dauman, seconded by Mr. Spears, that the Board of Education accept the following irrevocable resignations, with effective dates noted:

Jessica Berni	Social Studies Teacher	June 30, 2005
Jennifer Einbinder	School Monitor	June 25, 2005

All aye. Motion carried (6-0).

Abolish Position

MOTION by Mr. Kelly, seconded by Mr. Spears, that the Board of Education abolish one Senior Typist Clerk position, 10 Months, with benefits, effective June 30, 2005.

Motion carried (5-1-0).

Ayes	5
Noes	1 (Mr. Tichy)
Abstentions	0

Create Positions

MOTION by Mr. Kelly, seconded by Mr. Spears, that the Board of Education create the following positions:

- One (1) Full-Time Elementary Teacher position in the elementary tenure area, effective September 1, 2005.
- One (1) Senior Typist Clerk, 12 Months, with benefits, effective July 1, 2005.

Motion carried (5-0-1).

Ayes	5
Noes	0
Abstentions	1 (Mr. Tichy)

Appointments

Probationary Appointment – Middle School Assistant Principal

MOTION by Mr. Orfan, seconded by Mr. Kelly, that the Board of Education approve the full-time probationary appointment of Ralph Tocco as Assistant Principal in the tenure area of Assistant Principal, effective July 1, 2005 through June 30, 2008, at a salary of \$101,529, in accordance with Step 1 of the 2004-2005 Middle School Assistant Principal salary schedule. Mr. Tocco is provisionally certified as a School Administrator and Supervisor (SAS) in the State of New York. This is an emergency conditional appointment and is conditioned upon and subject to criminal clearance from the Commissioner pursuant to the requirements of Project SAVE. This appointment shall immediately terminate upon receipt of notice of denial of clearance by the Commissioner or shall continue with the conditional status removed, if and when full clearance is granted.

All aye. Motion carried (6-0).

Probationary Instructional Appointments

MOTION by Mr. Dauman, seconded by Mr. Kelly, that the Board of Education approve the full-time probationary appointment of Daniel Fredericks in the academic tenure area of Social Studies, effective September 1, 2005 through August 31, 2008. Salary will be \$49,890, based on Step 1 of the BA+30 2005-2006 salary schedule. Mr. Fredericks has a pending initial certification to teach Social Studies in the State of New York.

All aye. Motion carried (6-0).

MOTION by Mr. Kelly, seconded by Mr. Dauman, that the Board of Education approve the full-time probationary appointment of Amanda Yansick in the Elementary tenure area, effective September 1, 2005 through August 31, 2007. Salary will be \$49,888 based on Step 3 of the BA 2005-2006 salary schedule. Ms. Yansick is provisionally certified to teach elementary education in the State of New York.

All aye. Motion carried (6-0).

MOTION by Mr. Kelly, seconded by Mr. Tichy, that the Board of Education approve the full-time probationary appointment of Diana Fippinger in the Elementary tenure area, effective September 1, 2005 through August 31, 2007. Salary will be \$49,667, based on Step 2 of the BA+15 2005-06 salary schedule. Ms. Fippinger is provisionally certified to teach elementary education in the State of New York.

All aye. Motion carried (6-0).

Extracurricular

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board of Education approve the following extracurricular appointments for the 2005-2006 school year, with stipends as indicated:

Linda Candela	Art Chairperson		\$3,882
Paula Farbman	District Music Coordinator		\$5,552
David Rodriguez	LOTE Coordinator – BHS/JFK		\$4,813
David Rodriguez	Driver Education Teacher (Summer Semester)		\$4,000
June Dvorak	Bowling – Boys	District	\$3,531
Christine Hiscock	Grade 7-8B Basketball – Girls	District	\$3,602
Emily Kennedy	Grade 7 Cheerleading	District	\$2,507
Mary Padalino	Grade 7-8A Basketball – Girls	District	\$3,602

All aye. Motion carried (6-0).

Part-Time Teachers

MOTION by Mr. Spears, seconded by Mr. Tichy, that the Board of Education approve the following appointments for the 2005-06 school year, effective September 1, 2005. Salaries will be prorated from date of commencement, with no accrual toward seniority or probationary status.

Theresa Black	Art	0.2	MA Step 6	\$63,530
Ronny Ciarniello	LOTE	0.8	MA Step 5	\$61,478
Lauren Resnitzky	Speech	0.6	MA Step 12	\$78,638
Joyce Siegler	Speech	0.4	MA+15 Step 7	\$68,154
Mary Wood	Psychologist	0.8	MA Step 16	\$91,004

All aye. Motion carried (6-0).

Per Diem Substitute Teachers

MOTION by Mr. Dauman, seconded by Mr. Kelly, that the Board of Education ratify the following appointments of Per Diem Substitute Teachers for the 2005-2006 school year, a per diem rate of \$98, with effective dates noted:

Nicole Dupre	June 10, 2005
Jaime Lynn Harris	June 8, 2005

The above appointments are emergency conditional appointments and are each conditioned upon and subject to criminal clearance from the Commissioner pursuant to the requirements of Project SAVE. If the District receives notice of denial of clearance by the Commissioner regarding one or more of the appointments, the appointment(s) shall immediately terminate.

All aye. Motion carried (6-0).

Senior Typist Clerk, 12 Months, Full Time

MOTION by Mr. Spears, seconded by Mr. Kelly, that the Board of Education approve the probationary appointment of Valerie Riccardello as Senior Account Clerk, 12 Months, Full Time, with benefits, effective July 1, 2005. Salary will be \$50,828, based upon Step 11 of the 2005-2006 Senior Typist Clerk Salary Schedule.

Motion carried (5-1-0).

Ayes	5
Noes	1 (Mr. Tichy)
Abstentions	0

Vote to Rescind Previous Resolution

MOTION by Mr. Kelly, seconded by Mr. Tichy, that the previous resolution approving the probationary appointment of Valerie Riccardello as Senior Account Clerk be rescinded.

All aye. Motion carried (6-0).

Senior Typist Clerk, 12 Months, Full Time

MOTION by Mr. Spears, seconded by Mr. Kelly, that the Board of Education approve the probationary appointment of Valerie Riccardello as Senior Account Clerk, 12 Months, Full Time, with benefits, effective July 1, 2005. Salary will be \$50,828, based upon Step 11 of the 2005-2006 Senior Typist Clerk Salary Schedule.

Motion carried (4-2-0).

Ayes	4
Noes	2 (Messrs. Orfan and Tichy)
Abstentions	0

Elementary Summer School Workers–Teacher Aides

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board of Education approve the following Elementary Summer School Workers–Teacher Aides, effective July 1, 2005, at a salary of \$16.65 per hour, without benefits:

Brian Sackett
Kristen Schreiner
Matthew Zaslow

All aye. Motion carried (6-0).

Elementary Summer School Student Workers

MOTION by Mr. Dauman, seconded by Mr. Tichy, that the Board of Education approve the following Elementary Summer School Student Workers, effective July 1, 2005, at a salary of \$6.80 per hour, without benefits:

Matthew DeMaria	Stephanie Maguire	Patrick Quinn
Jenna Florio	Anna Maleszewska	Karan Sabharwal
Lindsay Gregory	Melissa Moffett	Joseph Schreiner
Maria Kartsonis	Zoha Mohammed	Crystal Toscano
Raman Madan	Christine Morris	Tina Walsh

All aye. Motion carried (6-0).

Summer Workers – Buildings & Grounds

MOTION by Mr. Dauman, seconded by Mr. Kelly, that the Board of Education approve the following Summer Workers - Buildings & Grounds, effective July 1, 2005, at the salary and positions indicated, without benefits:

Patrick Kane	Student Worker	\$6.80 per hour
Gregory Miller	Student Worker	\$6.80 per hour
Ryan Monahan	Substitute Cleaner	\$13.46 per hour
Anthony Sirico	Student Worker	\$6.80 per hour

All aye. Motion carried (6-0).

Increase Appointment

MOTION by Mr. Kelly, seconded by Mr. Spears, that the Board of Education approve a .1 increase in appointment for Paul Iasevoli in the area of LOTE (Spanish) for the 2005-2006 school year, effective September 1, 2005.

All aye. Motion carried (6-0).

Leave of Absence

MOTION by Mr. Spears, seconded by Mr. Tichy, that the Board of Education approve a Leave of Absence for Robert Verdi for the 2005-2006 school year, effective September 1, 2005. If Mr. Verdi’s tour of duty ends before the conclusion of the 2005-2006 school year, he will return to his teaching position at that time.

Note: Mr. Verdi is a member of the United States Army Reserves whose unit has been activated.

All aye. Motion carried (6-0).

Child-Rearing Leaves of Absence

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board of Education approve the following Child-Rearing Leaves of Absence:

Susan Corcoran (first semester of 2005-2006 school year);
Kim Negin (2005-2006 school year).

All aye. Motion carried (6-0).

Amendment to Employment Agreement

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board of Education of the Bethpage Union Free School District approves an Employment Agreement Amendment dated June 28, 2005 between the Board and Dr. Richard Marsh, which shall amend the May 25, 2004 Agreement between the Board and Dr. Marsh for services as Superintendent of Schools (for July 1, 2004, to June 30, 2007), to provide for a 2005-2006 annual salary of \$202,000 and a contribution of up to \$2,000 annually in premiums (which is a \$1,000 total increase from last year) for an individual long term disability policy or an adjustable life insurance policy, and authorizes and directs the Board President to execute such Employment Agreement Amendment on the Board's behalf.

Motion carried (4-2-0).

Ayes 4
Noes 2 (Messrs. Orfan and Tichy)
Abstentions 0

Mr. Orfan would like it noted that his negative vote has to do directly with the run-away cost of education. He stated that Dr. Marsh has his deepest respect and he has done a fine job during his first year as Superintendent.

Mr. Spears stated that, given the present market, there are no positions being filled at a lesser salary. He feels it was a fair deal and in line with the market.

RESOLUTION TO SET THE DATE FOR THE REORGANIZATION MEETING

MOTION by Mr. Orfan, seconded by Mr. Kelly, that the Board of Education set the time and date of Tuesday, July 12, 2005 at 7:30 p.m. to hold the Reorganization Meeting in the Boardroom at the Administration Building.

All aye. Motion carried (6-0).

ESTABLISHMENT OF TAX REDUCTION RESERVE FUND

MOTION by Mr. Orfan, seconded by Mr. Kelly, that, pursuant to New York State Education Law §1709 (37), the Board of Education establish a Tax Reduction Reserve Fund in the amount of \$1,050,000, which shall be funded by monies resulting from the

District's sale of Borella Field, for the purpose of reducing real property taxes in the District for a period not to exceed ten school years.

All aye. Motion carried (6-0).

CHANGE ORDER

MOTION by Mr. Dauman, seconded by Mr. Spears, that the Board of Education approve the following Change Order pertaining to the below-noted projects, for the purpose of adding modifications to the scope of work by the General Contractor, as approved by the Architect and Construction Manager:

Contract for: Electric
Contractor: Roland Electric Inc.
Project No.: 28-05-21-03-0-001-019/
Project: Bethpage High School Interior Renovations
Change Order No. 2: Proposal to Install Power to Motorized Window Operators
in Bethpage High School Gymnasium

Total Increase: \$7,862.10

The Superintendent further recommends that the Board of Education authorize the Board President to execute the Change Order on the Board's behalf.

All aye. Motion carried (6-0).

INSTRUCTIONAL AGREEMENTS

MOTION by Mr. Kelly, seconded by Mr. Dauman, that the Board of Education ratify the agreement between Variety Child Learning Center and the Bethpage Union Free School District for the purpose of providing special education itinerant/ABA services to one handicapped child for the period of April, May and June 2005 at a cost of \$100 per hour. The Board further authorizes the Board President to execute the Agreement on its behalf.

All aye. Motion carried (6-0).

MOTION by Mr. Kelly, seconded by Mr. Dauman, that the Board of Education ratify the agreement with Variety Child Learning Center for the purpose of providing instruction to one handicapped child for the 2004-05 school year at a total cost of \$31,093. The Board further authorizes the Board President to execute the Agreement on its behalf.

All aye. Motion carried (6-0).

MOTION by Mr. Kelly, seconded by Mr. Tichy, that the Board of Education ratify the agreement with AHRC Nassau-Autistic program for instruction of handicapped children in special classes, in accordance with their IEP, at a cost of \$6,497 per pupil for July and August 2004 and \$38,979 per pupil for the 2004-05 school

year. The Board further authorizes the Board President to execute the Agreement on its behalf.

All aye. Motion carried (6-0).

FLOW-THROUGH AGREEMENT

MOTION by Mr. Dauman, seconded by Mr. Kelly, that the Board of Education ratify IDEA flow-through agreements with Hicksville Pre-School for the 2004-05 school year. The 2004-05 Section 619 per student sub-allocation shall be \$440.73. The 2004-05 Section 611 per student sub-allocation shall be \$1,248.71. The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (6-0).

HEALTH AND WELFARE SERVICES AGREEMENT

MOTION by Mr. Dauman, seconded by Mr. Tichy, that the Board of Education ratify the Health and Welfare Services Agreement with Hauppauge Schools for one Bethpage student attending a non-public school within the Hauppauge School District for the 2004-05 school year at a cost of \$466.58. The Board further authorizes the Board President to execute the Agreement on its behalf.

All aye. Motion carried (6-0).

PROPOSED CAPITAL IMPROVEMENTS TO BETHPAGE HIGH SCHOOL

MOTION by Mr. Dauman, seconded by Mr. Spears, that, in accordance with the recommendation of the Architect of Record, John A. Grillo Architect, P.C., contained in a letter to the Bethpage Union Free School District dated May 27, 2005, we hereby declare that the proposed project noted as "2005-2006 Capital Improvement Program", Toilet Reconstruction (Handicapped Accessibility at Bethpage High School, SED Control Number 28-05-21-03-0-001-020, is a Type II project pursuant to the State Environmental Review Act ("SEQRA"), which has no significant adverse impact on the environment, and does not require a SEQRA review. Therefore, as lead agency, we issue this negative declaration, with no further review required under SEQRA.

All aye. Motion carried (6-0).

DONATION OF TREES

MOTION by Mr. Orfan, seconded by Mr. Dauman, that the Board of Education accept the donation of two trees from Emil's Garden Center at a value of approximately \$145 each. This donation is made in memory of two Bethpage High School students, Christina Cardillo and Claudette Mangano.

All aye. Motion carried (6-0).

AWARD OF GEESE CONTROL SERVICES BID

MOTION by Mr. Dauman, seconded by Mr. Kelly, that the Board of Education accept the results of the Humane Canada Geese Control Services Bid for the 2005-2006 school year and award the contract to Long Island Geese Control, the lowest responsible bidder meeting specifications, at a total cost of \$14,500. Compensation shall be paid at a rate of \$400 per week for sixteen (16) weeks, for a total of \$6,400. If the District elects to opt for the Contractor's Maintenance Program, the additional cost will be \$300 per week for twenty-seven (27) weeks, for a total of \$8,100. The bid opening was held on June 14, 2005. The Board further authorizes the Board President to execute said agreement with Long Island Geese Control, as provided for and pursuant to the terms in the bid package, on its behalf.

Note: A copy of the summary is available in the Business Office.

All aye. Motion carried (6-0).

AWARD OF REFUSE REMOVAL BID

MOTION by Mr. Dauman, seconded by Mr. Spears, that the Board of Education accept the results of the Refuse Removal Bid for the 2005-2006 school year and award the contract to Jamaica Ash and Rubbish Removal Company, Inc., the lowest responsible bidder meeting specifications, at a cost of \$49,569.84. The bid opening was held on June 14, 2005. The Board further authorizes the Board President to execute the contract with Jamaica Ash and Rubbish Removal Company, Inc., as provided for and pursuant to the terms in the bid package on its behalf.

Note: A copy of the summary is available in the Business Office.

All aye. Motion carried (6-0).

CPSE AND CSE DOCUMENTS

April 12, 2005	April 15, 2005	April 21, 2005	May 11, 2005
May 12, 2005	May 16, 2005	May 18, 2005	May 19, 2005
May 20, 2005	May 23, 2005	May 24, 2005	May 25, 2005
May 26, 2005	May 31, 2005	June 1, 2005	June 2, 2005
June 3, 2005	June 7, 2005	June 13, 2005	

MOTION by Mr. Tichy, seconded by Mr. Kelly, that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special educational programs and services and parent notification.

All aye. Motion carried (6-0).

APPLICATION FOR BOUNDARY CHANGE

MOTION by Mr. Kelly, seconded by Mr. Spears:

WHEREAS, the District received a request via letter dated May 18, 2005, for the Board of Education of the Bethpage Union Free School District (“Board of Education”) to consent to a boundary alteration whereby Section 49: Block 284: Lot 69 which is presently located within the bounds of the Farmingdale Union Free School District be placed within the bounds of the Bethpage Union Free School District; and

WHEREAS, the Board of Education has considered the information submitted and factors relevant to the request;

NOW BE IT HEREBY RESOLVED, that the Board of Education finds that granting such request would not be in the best interests of the District or all the children involved and denies the aforementioned application for the boundary change.

All aye. Motion carried (6-0).

AGREEMENT AND ENGAGEMENT LETTER WITH INDEPENDENT AUDITOR

MOTION by Mr. Dauman, seconded by Mr. Tichy, that the Board of Education ratify an Agreement dated June 13, 2005 with Coughlin Foundotos Cullen & Danowski, CPA, LLP for auditing services for the fiscal year ending June 30, 2005 for a total fee not to exceed \$30,000 and, at the District’s option for each fiscal year, for services for the fiscal years of 2005-2006, 2006-2007, 2007-2008, 2008-2009, and 2009-2010 for a total fee per year not to exceed the following:

2005-2006:	\$31,000
2006-2007:	\$31,800
2007-2008:	\$32,600
2008-2009:	\$33,500
2009-2010;	\$34,500; and

BE IT FURTHER RESOLVED that the Board of Education ratify an engagement letter dated June 13, 2005 for the rendering of the aforementioned services for the fiscal year ending June 30, 2005; and further authorize the Board President to execute the Agreement and the Engagement letter on the Board’s behalf.

All aye. Motion carried (6-0).

Mr. Orfan requested that the auditing firm articulate directly with the Board, if there is a concern.

OLD BUSINESS: None.

SUPERINTENDENT'S REPORT

Dr. Marsh reported that:

- Graduation went very well.
- Regents results and testing will be out soon, and residents should be very pleased with the results.
- Labs are being completed at the high school.
- The proceeds from the sale of Borella Field are being used, per voter approval, to renovate the boys' and girls' high school restrooms on the Stewart Avenue side of the building, per voter approval.
- The Pine Avenue fields should be ready for use shortly.
- Summer school programs are scheduled July 5 through August 15, as follows: The high school program will be held at Hicksville High School, and the elementary program at Central Boulevard School.
- Computer Camp will be held at JFK School July 5-8.
- The Discovery Program will be held Kramer Lane School.

BOARD ENTERS EXECUTIVE SESSION

MOTION by Mr. Dauman, seconded by Mr. Kelly, that the Board enter into Executive Session for the purpose of discussing particular personnel and contract.

All aye. Motion carried (6-0).

The Board entered Executive Session at 8:46 p.m.

BOARD EXITS EXECUTIVE SESSION

MOTION by Mr. Kelly, seconded by Mr. Spears, that the Board exit Executive Session.

All aye. Motion carried (6-0).

The Board exited Executive Session at approximately 11:32 p.m.

ADJOURNMENT

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board adjourn the Regular Meeting.

All aye. Motion carried (6-0).

The meeting adjourned at approximately 11:32 p.m.

Respectfully submitted,

Marléne Jannotta
District Clerk