

BETHPAGE UNION FREE SCHOOL DISTRICT
Bethpage, New York
BOARD OF EDUCATION
Regular Meeting
November 25, 2014 – 8:00 PM –BHS – Little Theatre

Michael Kelly called the meeting to order at 8:00 PM and led everyone in the Pledge of Allegiance.

Present: Michael Kelly, President; Sandra Watson, Vice-President, Anna Israelton, John Lonardo, James A. McGlynn, Kurt Spears and Marie Swierkowski

Also Present: Terrence Clark, Superintendent, Caroline E. Lavelle, Assistant Superintendent for Human Resources; Joseph Marchesiello, Assistant Superintendent for Business; and Laura Granelli, Esq., Jaspan, Schlesinger, LLC.

Absent: David Schneider, Assistant Superintendent for Instruction and Technology
Patricia Hantzidiamantis, Executive Director of Pupil Personnel Services

Approximately 12 members of the community were present.

PRESENTATIONS

- Mr. Clark introduced Priya Shah and Jill Leavey, Bethpage High School students along with Mr. Scott Lynch. Mr. Lynch spoke to the Board and the community about the recent National Honor Society trip to Washington D.C. They visited Mt. Vernon, The National Zoo and experienced the changing of the guard. It was a wonderful experience.
- Priya Shah then spoke about the CORE program. This year they would like to help the Long Island Womens Environment Network. There is a shelter that houses over 100 families and 330 children. CORE would like to be able to donate 7-10 computers, printers for the students. They will be holding fundraising events for the cause. Priya will be graduating this year and Jill will be taking over the reins of the CORE Program next year.
- Mr. Clark announced that Fit and Fun is underway. This year there are activities planned such as open skate night, dodgeball, etc.

APPROVAL OF MINUTES

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the minutes of the October 21, 2014 Agenda Meeting.

All aye. Motion carried (7-0).

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the minutes of the October 28, 2014 Agenda Meeting.

All aye. Motion carried (7-0).

ACCEPTANCE OF TREASURER'S REPORT

MOTION by Mr. Spears, seconded by Mr. Lonardo that the Board of Education accept the Treasurer's Report for the period ending July, 2014.

All aye. Motion carried (7-0).

MOTION by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board of Education accept the Treasurer's Report for the period ending August, 2014.

All aye. Motion carried (7-0).

ACCEPTANCE OF WARRANT

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education accept the Warrant for the period ending October 2014.

All aye. Motion carried (7-0).

OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY: One member of the public inquired about replacing an armrest on one of the chairs in the Little Theatre. The Board President said that it would be taken care of.

SUPERINTENDENT'S RECOMMENDATIONS

A. PERSONNEL:

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education approve the following personnel actions:

1. Creation of Positions

Title	Effective Date
Two (2) 1:1 Teacher Aide PT	11/26/14

2. Abolishment of Position

Title	Effective Date
None	-

3. Resignations/Retirements

CERTIFIED PERSONNEL			
Name	Position	Note	Effective Date
Danielle Cecco	Per Diem Sub	Resignation	Ratify 10/27/14
Noelle Daversa	Teaching Assistant & Homebound Instructor	Resignation	Ratify 11/19/14
NON-CERTIFIED PERSONNEL			
Name	Position	Note	Effective Date
Michael Donohue	Cleaner PT Sub	Resignation	11/25/14
John Elmore	Custodian FT	Retirement	11/28/14 End of Day
Lisa Gennaro	School Monitor PT	Resignation	Ratify 11/7/14 End of Day
Patrice McManus	School Monitor PT	Resignation	Ratify 10/31/14 End of Day
Janine Tiedemann	School Monitor PT	Resignation	Ratify 11/13/14 End of Day

4. Terminations

CERTIFIED PERSONNEL			
Name	Position	Note	Effective Date
None	-	-	-
NON-CERTIFIED PERSONNEL			
None	-	-	-

5. Appointments

CERTIFIED PERSONNEL						
Name	Position	Tenure Area	Salary	Probationary Period Dates	Certification Status	
None	-	-	-	-	-	
NON-CERTIFIED PERSONNEL						
Name	Position	10 or 12 Months	Salary	Probationary Period	Benefits	Effective Date
Michael Cipolla	Lifeguard Trainee PT	-	\$8.12/hr 14/15 Sal. Schedule	-	No	Pending Civil Service Approval
Michael Donohue	Cleaner FT	12 Months	\$44,618 Step 1 14/15 Sal. Schedule + 5% Night Differential	26 Weeks	Yes	11/26/14
Joann Duffy	School Monitor PT	-	\$11.53/hr Step 1 14/15 Sal. Schedule	-	No	Pending Civil Service Approval
Adriana Esposito	School Monitor PT	-	\$11.11/hr Step 1 14/15 Sal. Schedule	-	No	Pending Civil Service Approval
Pat Goyon	Director of Senior Citizens	-	Stipend \$1860 – Pro-rated	-	No	14/15 SY
Dawn Lobosco	School Monitor PT	-	\$11.53/hr Step 1 14/15 Sal. Schedule	-	No	Pending Civil Service Approval
Thomas Marchiafava	Cleaner PT Sub	-	\$15.38/hr Step 1 14/15 Sal. Schedule	-	No	Pending Civil Service Approval

Name	Position	10 or 12 Months	Salary	Probationary Period	Benefits	Effective Date
Sharon Midgette	School Monitor PT	-	\$11.11/hr Step 1 14/15 Sal. Schedule	-	No	Pending Civil Service Approval
*Ramona Mladinich	1:1 Teacher Aide PT	-	\$16.55/hr Step 1 14/15 Sal. Sch.	-	No	Pending Civil Service Approval
Chrysoula Papasevastos	School Monitor PT	-	\$11.11/hr Step 1 14/15 Sal. Schedule	-	No	Pending Civil Service Approval
Ariella Ranz	Lifeguard 1 PT	-	\$10.59/hr Step 1 14/15 Sal. Schedule	-	No	Pending Civil Service Approval
*Diana Serio	1:1 Teacher Aide PT	-	\$16.55/hr Step 1 14/15 Sal. Sch.	-	No	Pending Civil Service Approval
Diane Strand	School Monitor PT	-	\$11.11/hr Step 1 14/15 Sal. Schedule	-	No	Pending Civil Service Approval

ADDITIONAL CERTIFIED PERSONNEL

Name	Position	Tenure Area	Salary	Effective Date	Certification Status
Anne Badolato	Permanent Sub	-	As per Board Policy	11/26/14-6/12/15	-
Francesca Calio	Increase in LOTE Appointment .2 Overage	-	As per BCT Contract	Ratify 11/3/14 Not to exceed 12 weeks	-
Jacklyn Freund	Permanent Sub	-	As per Board Policy	11/26/14-6/12/15	-

Name	Position	Tenure Area	Salary	Effective Date	Certification Status
Kayleen Gonyon	Homebound Instructor	-	As per BCT Contract	14/15 SY	-
Chrstine Groom	Permanent Sub	-	As per Board Policy	11/26/14-6/12/15	-
Rosemarie Hale	Permanent Sub	-	As per Board Policy	11/26/14-6/12/15	-
Nicole Iovino	Permanent Sub	-	As per Board Policy	11/26/14-6/12/15	-
Jennie Hauschild	Increase in LOTE Appointment .2 Overage	-	As per BCT Contract	Ratify 11/3/14 Not to exceed 12 weeks	-
Kristin Jaklitsch	Increase in LOTE Appointment .2 Overage	-	As per BCT Contract	Ratify 11/3/14 Not to exceed 12 weeks	-
Josephine Kavanagh	Per Diem Sub	-	As per Board Policy	11/26/14	-
Michele Kitograd	Per Diem Sub	-	As per Board Policy	11/26/14	-
Isabel McGlynn	Homebound Instructor	-	As per BCT Contract	14/15 SY	-
Natasha Moore	Per Diem Sub	-	As per Board Policy	11/26/14	-
Valentina Parisi	Permanent Sub	-	As per Board Policy	11/26/14-6/12/15	-

Name	Position	Tenure Area	Salary	Effective Date	Certification Status
Teresa Piazza	Increase in LOTE Appointment .2 Overage	-	As per BCT Contract	Ratify 11/3/14 Not to exceed 12 weeks	-
*Lena M. Rapisarda	Per Diem Sub	-	As per Board Policy	11/26/14	-
Conor Reilly	Permanent Sub	-	As per Board Policy	11/26/14-6/12/15	-
Melissa Rodman	Per Diem Sub	-	As per Board Policy	11/26/14	-
David Rodriguez	Increase in LOTE Appointment .2 Overage	-	As per BCT Contract	Ratify 11/3/14 Not to exceed 12 weeks	-
Daniel Rouse	Permanent Sub	-	As per Board Policy	11/26/14-6/12/15	-
Dawn Szybkowski	Per Diem Sub	-	As Per Board Policy	11/26/14	-
Suzanne Taylor	Permanent Sub	-	As per Board Policy	11/26/14-6/12/15	-
Kerry Smith Tittmann	Permanent Sub	-	As per Board Policy	11/26/14-6/12/15	-

6. Family Medical Leave of Absence

CERTIFIED PERSONNEL			
Name	Position	Effective Date	Not To Exceed 12 Weeks
None	-	-	-
NON-CERTIFIED PERSONNEL			

None	-	-	-
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7. Child Rearing Leave of Absence

CERTIFIED PERSONNEL			
Name	Position	Effective Date	Notes
None	-	-	-
NON-CERTIFIED PERSONNEL			
None	-	-	-

8. Corrections

CERTIFIED PERSONNEL			
Name	Position	Correction	Effective Date of Correction
Andrea Morelli	Elementary	Correction to Board Action of 7/8/14, CRL Inclusive of FMLA is effective 10/28/14	7/8/14
Kathryn Oak	LOTE	Correction to Board Action of 9/30/14, Effective Date of FMLA is 11/3/14	9/30/14
NON-CERTIFIED PERSONNEL			
None	-	-	-

Ayes 6
 Noes 0
 Abstentions 1 (Mr. McGlynn)
 Motion carried (6-0-1).

EXTRACURRICULAR/CO-CURRICULAR

MOTION by Mrs. Israelton, seconded by Mr. Spears, that the Board of Education approve the extracurricular/co-curricular appointments as submitted for the 2014-2015 school year.

All aye. Motion carried (7-0).

ADULT EDUCATION FOR THE 2014-2015 SY

MOTION by Mrs. Israelton, seconded by Mr. Spears, that the Board of Education approve **Michelle Howard-Lamarca** as Adult Education Zumba Instructor for the 2014-2015 SY.

All aye. Motion carried (7-0).

APPROVAL OF SALARY FOR ACT/PLAN PROCTORS FOR THE 2014-2015 SCHOOL YEAR

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the following salary schedule for ACT/PLAN proctors for the 2014-2015 school year:

ACT Administrators	\$338.49
ACT Proctors	\$155.44
50% Extended Time	\$190.21
100% Extended Time	\$216.80

All aye. Motion carried (7-0).

APPROVAL OF ACT PROCTORS FOR THE 2014-2015 SCHOOL YEAR

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education ratify the appointments of James Benjamin and Jeanne Wing as ACT Proctors for the 2014-2015 school year effective November 22, 2014:

All aye. Motion carried (7-0).

CPSE AND CSE DOCUMENTS:

CPSE:	October 31, 2014	November 12, 2014	
CSE:	October 1, 2014	October 2, 2014	October 3, 2014
	October 8, 2014	October 9, 2014	October 15, 2014
	October 16, 2014	October 17, 2014	October 20, 2014
	October 21, 2014	October 22, 2014	October 23, 2014
	October 24, 2014	October 27, 2014	October 28, 2014
	October 29, 2014	October 31, 2014	November 5, 2014
	November 6, 2014		

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

All aye. Motion carried (7-0).

ACCEPT AUDITOR'S REPORTS ON FINANCIAL STATEMENTS

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education accept the Financial Statements and Auditor's Report, Extra Classroom Activity Report, and Management Letter for the year ending June 30, 2014, as submitted by Cullen & Danowski, LLP, on October 16, 2014.

All aye. Motion carried (7-0).

CORRECTIVE ACTION PLAN

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education approve the Corrective Action Plan, as submitted, in response to the Auditor's Management Letter submitted with the June 30, 2014 Year End Audit Report, and that such Plan be filed with the State Education Department and the State Comptroller.

All aye. Motion carried (7-0).

2014-2015 BUDGET APPROPRIATION

MOTION by Mr. Spears, seconded by Mr. Lonardo, that the Board of Education increase the voter approved 2014-2015 school year budget appropriation in the amount of \$1,805,268.12 to provide for the full repayment of the ESCO I and Playground Lease, as per the Board's resolution of August 12, 2014, to be funded through the unassigned fund balance (management reserve) as a contingent expense.

All aye. Motion carried (7-0).

NEW YORK STATE BULLET GRANT

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education accept the NYS Bullet Grant secured by Senator Hannon, in the amount of \$40,000 and allow this grant to be deposited into the General Fund to benefit the students of the Bethpage School District.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2014-2015 school year budget appropriation to allow for the expenditure of \$40,000.

All aye. Motion carried (7-0).

DONATION OF FUNDS

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education accept the donation of \$522.85 from Target Stores and the "Take Charge of Education" School Funding Program and allow this donation to be deposited into the General Fund to be used to benefit the children at Charles Campagne Elementary School.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2014-2015 school year budget appropriation to allow for the expenditure of \$522.85 at Charles Campagne Elementary School.

All aye. Motion carried (7-0).

AMENDMENT TO AGREEMENT BETWEEN THE BETHPAGE UFSD AND J.J. STANIS AND COMPANY, INC.

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education approve an Amendment to the Flexible Spending Account Services Agreement between the Bethpage Union Free School District and J.J. Stanis and Company, Inc., dated July 1, 2011, and extend the agreement for the period January 1, 2015 to December 31, 2015, for third party administrative and other services for the District's employee welfare benefit plans at a rate of \$5 per employee account per month for Healthcare or Dependent Care or \$10 per employee account per month who select both Healthcare and Dependent Care. The Board further authorizes the Board President to execute the Amendment on the Board's behalf.

Note: There has been no increase in cost since the 2011-2012 school year.

All aye. Motion carried (7-0).

SPECIAL EDUCATION AGREEMENT

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the agreement between the Bethpage Union Free School District (Sending District) and the following school (Receiving School) for the purpose of providing specialized educational and related services, as well as transportation:

<i>School</i>	<i>Period Covered</i>	<i># Students</i>	<i>Total Est. Cost</i>
Springbrook NY, Inc.	July 1, 2014 – June 30, 2015	1	\$94,950

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (7-0).

FINANCIAL AID CONSULTANT ENGAGEMENT LETTER

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education approve Joseph Scaime as a Financial Aid Consultant for purposes of providing a minimum 1 hour and 45 minute presentation to parents and students on or about January 14, 2015, at a cost of \$400. The Board further authorizes the Superintendent to sign the engagement letter on the Board's behalf.

Note: There is an increase in cost over the 2013-2014 school year of \$50.

All aye. Motion carried (7-0).

PROFESSIONAL SERVICES CONTRACT

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education approve the contract between the Bethpage Union Free School District and Cornell Cooperative Extension of Nassau County for the period November 25, 2014 to June 30, 2015, on an as requested basis, as follows:

- Nutrition Classroom Presentation for Grades 2-6 at a fee of \$200 per presentation (45 minutes). A maximum of two classes per presentation can be scheduled.
- On a consultation basis regarding the District's Wellness Policy at a fee of \$125 per hour.
- Attending the District's Wellness Committee meetings – there is no fee for attending these meetings.
- Other educational programs as requested by the District.

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Note: There is no increase in price from the 2013-2014 school year.

All aye. Motion carried (7-0).

FIELD TRIP AGREEMENTS

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education approve the following Field Trip Agreements for various student field trips for the 2014-2015 school year:

Vendor	Est. Date of Trip	Est. Cost	Building/Dept./Class
Medieval Times	5/15/15	\$3,013.70	Charles Campagne ES
Medieval Times	6/12/15	\$4,389.55	Central Blvd. ES
Medieval Times	6/12/15	\$2,577.80	Kramer Lane ES
United Skates of America	6/23/15	\$2,125.00	Grades 5 from: Central Blvd. ES Charles Campagne ES Kramer Lane ES

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (7-0).

FIELD TRIP BUS AGREEMENTS

MOTION by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board of Education approve the Bus Service Agreements for the following student field trips for the 2014-2015 school year:

Bus Company	Est. Date of Trip	Est. Cost	Building/Dept./Class
Coachman Luxury Transport, Inc.	5/15/15	\$1,850	Charles Campagne ES (Medieval Times)
Coachman Luxury Transport, Inc.	6/12/15	\$1,850	Central Blvd. ES (Medieval Times)
Coachman Luxury Transport, Inc.	6/12/15	\$1,850	Kramer Lane ES (Medieval Times)

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

All aye. Motion carried (7-0).

FIRST READING AND ADOPTION OF REVISED POLICY

MOTION by Mrs. Israelton, seconded by Mr. Spears, that the Board of Education acknowledge that it has performed its first reading of the following revised policy on November 18, 2014 and recommends the adoption of the revised policy:

No. 5151 Homeless and/or Undocumented Children

All aye. Motion carried (7-0)

STIPULATION OF AGREEMENT BETWEEN THE BETHPAGE BOARD OF EDUCATION AND THE BETHPAGE CONGRESS OF TEACHERS

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education approve a Stipulation of Agreement between the Board of Education (District) and the Bethpage Congress of Teachers (Association) regarding extracurricular stipends for the period of July 1, 2013 through June 30, 2017.

All aye. Motion carried (7-0).

APPLICANT TRACKING SYSTEMS AGREEMENT

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education ratify the agreement between SearchSoft Solutions, Inc. and the Bethpage Union Free School District for access to the ATS, commencing November 20, 2014 and ending November 19, 2015, for a cost of \$3,000 per year, plus an hourly fee of \$125 per hour for certain support or maintenance services. The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (7-0).

SPECIAL EDUCATION AGREEMENT

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the agreement between the Bethpage Union Free School District (Receiving District) and the Levittown Public Schools (Sending District) for the purpose of providing specialized educational and related services:

Period Covered	Per Student Est. NRT Rates	# of Students	Total Est. NRT Cost
July 7, 2014 – August 15, 2014	\$3,056	4	\$12,224

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (7-0).

OLD BUSINESS: None.

SUPERINTENDENT'S REPORT:

- Mr. Clark thanked Mr. Schneider for the Read to Achieve event. All third grade students come to Bethpage High School for a reading event. High School students during the year read to the younger students. The students are also given a dictionary provided by The Lions Club. It is a wonderful day for all students.
- The Masquer's Guild production of *Father of the Bride* was terrific. The sets were fantastic. The students did a great job.
- A seventh grade student, Aidan Considine, is a bit of a Hollywood star. He has a role in an upcoming movie entitled "Underdogs".
- The practice SAT/ACT's were administered to a large number of students this past weekend.
- Astronomy night was a huge success. Mr. Clark thanked Mrs. Yale and all involved. It was a fantastic evening to look at the sky.
- Mr. Clark was told by Mr. Franchi that all of our Fall teams were Scholar Athlete teams.
- Fit and Fun will begin this Sunday with a community walk at 6:00PM.
- December 15th, Mr. Wibben will be singing the National Anthem at the Islander game. Sunday the High School Choir will perform at Eisenhower Park.
- Mr. Clark mentioned that the 2015-2016 calendar will be delayed. It will be a rough calendar and we are awaiting dates from SED for testing.
- There were many terrific Thanksgiving celebrations in the elementary schools. There was news coverage on Fox 5 and News 12.
- Mr. Clark reported that there were 3 heroin arrests in the Bethpage area.

PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD: None.

FUTURE BOARD OF EDUCATION MEETING DATE: There will be one meeting in December and it will be on a Monday. Monday, December 15th at 7:30PM.

ACTING DISTRICT CLERK

MOTION by Mrs. Watson, seconded by Mrs. Swierkowski, that the Board of Education appoint Caroline Lavelle as District Clerk Pro Tem.

All aye. Motion carried (7-0).

BOARD ENTERS EXECUTIVE SESSION

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board enter into Executive Session to discuss employment of a specific members of personnel.

All aye. Motion carried (7-0).

The Board enters Executive Session at 8:35PM.

BOARD EXITS EXECUTIVE SESSION

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board exit Executive Session.

All aye. Motion carried (7-0).

The Board exited Executive Session at 9:20PM.

ADJOURNMENT

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Board adjourned the Regular Meeting at 9:21PM.

Respectfully submitted,

Elena Becker
District Clerk

Caroline E. Lavelle
District Clerk Pro Tem