BETHPAGE UNION FREE SCHOOL DISTRICT Bethpage, New York BOARD OF EDUCATION Regular Meeting October 25, 2016– Administration Building District Conference Room

Michael Kelly called the meeting to order at 7:40PM and led everyone in the Pledge of Allegiance.

Present: Michael Kelly, President; Sandra Watson, Vice-President; Anna Israelton, James

A. McGlynn, Kurt Spears and Marie Swierkowski

Absent: John Lonardo

Also Present: Terrence Clark, Superintendent; Patricia Hantzidiamantis, Assistant

Superintendent for Pupil Personnel Services; Caroline E. Lavelle, Assistant Superintendent for Human Resources; Joseph Marchesiello, Assistant Superintendent for Business; David Schneider, Assistant Superintendent for Instruction and Technology; Laura Granelli, Esq., Jaspan, Schlesinger, LLC.;

and Laurie Baum, District Treasurer

Approximately 8 members of the community were present.

PRESENTATIONS

Mr. Clark introduced Mr. Peter Rodriguez, external auditor with Cullan & Danowski, LLP. Mr. Rodriguez explained the process of conducting his audit. They look at the internal controls first. They randomly select 40-60 transactions to ensure that all procedures are followed and then their opinion is rendered. The district received an unmodified opinion which is the highest rating we could receive. Mr. Rodriguez stated it was a clean audit. Mr. Clark thanked Mr. Rodriguez.

Three students, Jack Lewis, Josh Danziger and Samantha Herman were invited to the Board meeting to share their experience of going to Hofstra the night before the first Presidential debate between Hillary Clinton and Donald Trump. The students were able to see the debate stage. They were able to board the C-Span bus and get a look at the "spin room" that was set up for after the debate. They were impressed with the security in the area and on the premises. They saw all the different news media vans set up. They felt it was a surreal experience and when they watched the debate the next day on TV, they were able to say that they were there the night before. Altice had sponsored this trip for the students and we thank them for that experience for our students.

Mr. Clark apologized to the Board because the books ordered for Board Appreciation week would not be here until tomorrow. Mr. Clark thanked the Board for all their hard work and hours spent. This year the Board worked to establish goals and they will be posted on our website. The Board works tirelessly for all the students in our District.

Mr. Clark has been receiving calls from Cold War veterans regarding the property tax exemptions. We will hold a public meeting on November 22, 2016 at 7:30PM in the Little Theatre of the highs school so that veterans and firefighters may come and express their thoughts to the Board and the Board will discuss during open session. All taxpayers are welcome to attend.

Mr. Clark said the update on Discovery is that in order for Discovery to operate now without interruption it must be considered a single purpose program. Discovery has chosen recreation as their single purpose. Mrs. Swierkowski said that Discovery is in the process of obtaining the correct license to operate. At this point they are waiting on the application. Mr. Clark thanked Ms. Granelli for her assistance with the OCFS phone call with Mr. Clark to help understand what exactly was needed.

APPROVAL OF MINUTES

MOTION

by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board approve the minutes of the September 20, 2016 Regular Meeting.

All aye. Motion carried (6-0).

ACCEPTANCE OF WARRANT

MOTION

by Mr. Spears, seconded by Mr. McGlynn, that the Board accept the Warrant for the period ending September, 2016.

All aye. Motion carried (6-0).

ACCEPTANCE OF TREASURER'S REPORT

MOTION

by Mr. Spears, seconded by Mr. McGlynn, that the Board accept the Treasurer's Report for the period ending August, 2016.

All aye. Motion carried (6-0).

OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY: None. SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

MOTION

by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the following personnel actions:

CREATION OF POSITION

TITLE	EFFECTIVE DATE
Senior Typist Clerk FT 35 Hours/12 Months -HR Department	11/24/16

ABOLISHMENT OF POSITION

TITLE	EFFECTIVE DATE
Senior Typist Clerk FT 25 Hours/12 Months - Hr Department	11/23/16

RESIGNATIONS/RETIREMENTS CERTIFIED PERSONNEL

NAME	POSITION	NOTE	EFFECTIVE DATE
Catherine Bianco	Per Diem Sub	Resignation	10/25/16
Nicole Esposito	Per Diem Sub	Resignation	10/25/16
Melissa Firpo	Per Diem Sub	Resignation	10/25/16
Hyoryung Kim	Per Diem Sub	Resignation	Ratify 10/17/16
Natasha Moore	Permanent Per Diem Sub	Resignation	Ratify 9/30/16
Linda Rapisarda	Per Diem Sub	Resignation	10/25/16
Shawn Razzore	Per Diem Sub	Resignation	10/25/16
Daniel Rouse	Per Diem Sub	Resignation	10/25/16

RESIGNATIONS/RETIREMENTS NON-CERTIFIED PERSONNEL

NAME	POSITION	NOTE	EFFECTIVE DATE
Caterina Delmonico	School Monitor PT	Resignation	Ratify 9/20/16
Lorraine Moerler	School Monitor PT	Resignation	Ratify 9/29/16

TERMINATIONS

NAME	POSITION	NOTE	EFFECTIVE DATE
Kimberly Coyne	Sr. Typist Clerk Provisional	-	11/23/16

APPOINTMENTS ADDITIONAL CERTIFIED PERSONNEL

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Tara Eberle- Drouin	Permanent Sub	-	As per Board Policy	10/26/16	-

Heather Noonan	Regular Substitute PT .6 Music	-	\$60,703 MA (1) Pro- rated which is 10% less than 2016- 2017 Sal. Sch. per BCT Contract	Ratify 9/1/16- through 1st semester of 2016-2017 SY	Permanent: Music
Natasha Moore	Per Diem Sub	-	As per Board Policy	Ratify 10/5/16	-
Antonia Marie Ryan	Per Diem Sub	-	As per Board Policy	10/26/16	-

APPOINTMENTS NON-CERTIFIED PERSONNEL

NAME	POSITION	10 OR 12 MONTH S	SALARY	PROBATIONARY PERIOD	BENEFITS	EFFECTIVE DATE
Samantha Alaimo	Lifeguard I PT	-	\$10.75/hr. Step 1 2016 Sal. Sch.	No	No	Ratify 7/26/16
Miguel Almanzar	Lifeguard I PT	-	\$10.75/hr. Step 1 2016 Sal. Sch.	No	No	Ratify 7/29/16
Steven Coyle	Lifeguard I PT	-	\$10.75/hr. Step 1 2016 Sal. Sch.	No	No	Ratify 9/7/16
Kimberly Coyne	Teacher Aide PT	10 Months	\$17.37/hr. Step 3 2016 Sal. Sch.	No	No	11/24/16
Maria Fazio	Senior Typist Clerk	10 Months	\$36,476 Step 2 2016 Sal. Sch.	Yes 8 weeks	Yes	10/26/16

Emily Guida	Lifeguard I PT	10 Months	\$10.75/hr. Step 1 2016 Sal. Sch.	No	No	Ratify 9/8/16
Toniann Parisi	School Monitor PT	10 Months	\$11.28/hr. Step 1 2016 Sal. Sch.	No	No	10/26/16
Carla D'Aleo	School Monitor PT	10 Months	\$11.28/hr. Step 1 2016 Sal. Sch.	No	No	10/26/16

FAMILY MEDICAL LEAVE OF ABSENCE

NAME	POSITION	EFFECTIVE DATE	NOT TO EXCEED 12 WEEKS
Jamie Bula	Art Teacher	2/9/17	Yes
Kerry Wessinger	Elementary	1/27/17	Yes

CHILD CARE LEAVE OF ABSENCE CERTIFIED PERSONNEL

NAME	POSITION	EFFECTIVE DATE	NOTES
Maria Catoggio	Elementary	3/11/17 through the 2016 School Year	CRL INCLUSIVE OF FMLA

CORRECTIONS CERTIFIED PERSONNEL

NAME	POSITION	CORRECTION	EFFECTIVE DATE
David Rodriguez	Driver Ed Lecturer Spring	Rescind 9/20/16 Appt. of David Rodriguez and Appoint Ralph Tocco - Stipend \$4,525	9/20/16

CORRECTIONS NON-CERTIFIED PERSONNEL

NAME	POSITION	CORRECTION	EFFECTIVE DATE
Robyn Cangemi	School Monitor PT	Rescind Appointment of 9/20/16	9/20/16

PROFESSIONAL DEVELOPMENT ACADEMY: The Superintendent recommends that the Board of Education approve the following teachers for Professional Development Academy for the 2016-2017 school year; and compensation as per the BCT Contract:

Christopher Attard Elena Cardo Ryan Catterson Phyllis Curran Erin Hayes Michelle Phillips Christopher Pollatos Jody Smith Robert Verdi Elisa Wilkens

PSAT/ACT/PLAN PROCTOR SALARIES: The Superintendent recommends that the Board of Education approve the following salaries for PSAT/ACT/PLAN Proctors for the 2016-2017 school year:

ACT Administrators	\$346.14
ACT Proctors	\$158.95
50% Extended Time	\$194.51
100% Extended Time	\$221.71

PSAT PROCTORS: The Superintendent recommends that the Board of Education ratify the following personal effective 10/15/16 as PSAT Proctors:

Administrator: James Benjamin

Proctors: Carol Arigo, Francesca Calio, Mike Ierano, Deborah Muller, Roxanne Ong, Teresa Piazza, Geraldine O'Sullivan, Fran Soileau, Caitlin Thompson,

Wendy Way and Jeanne Wing

50% Extended Time: Jillian Denapoli 100% Extended Time: Laurene Lang

Reader + Beyond 4 hours: Kelly Sozio and Kathy Spears

CHROMEBOOK TRAINERS: The Superintendent recommends that the Board of Education ratify the following personnel as Chromebook Trainers for the 2016-2017 school year effective 8/25/16:

Ryan Catterson Kaitlin Gregory Daniel Kramer Michelle Phillips Thomas Scarola Jody Smith Kerin Walsh Daniel Zabell **EXTRACURRICULAR/CO-CURRICULAR APPOINTMENTS**: The Superintendent recommends that the Board of Education approve the extracurricular/co-curricular appointments for the 2016-2017 school year as submitted.

All aye. Motion carried (6-0)

CPSE:

CSE:

September 22,	September 28,	September 30,	October 11,
2016	2016	2016	2016

September 6, 2016	September 13,	September 14,	September 15,
	2016	2016	2016
September 20,	September 21,	September 26,	September 28,
2016	2016	2016	2016
September 29, 2016	October 5, 2016	October 6, 2016	October 13, 2016
October 18, 2016	November 1, 2016		

MOTION

by Mrs. Swierkowski, seconded by Mrs. Israelton, BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

All aye. Motion carried (6-0).

OBSOLETE TEXTBOOKS

MOTION

by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education declare the following textbooks obsolete and of no value or use to the district, and authorizes that they be removed from District inventory.

Title	Publisher	Copyright	ISBN#	Number of Books
Concepts and Challenges In Physical Science (Revised Third Edition)	Globe Fearon	1998	0-835- 92242-1	250

All aye. Motion carried (6-0).

DONATION OF EQUIPMENT

MOTION

by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education accept the donation of a Lumens Charging Cart, valued at \$1200 from Lumens Integration, Inc.

All aye. Motion carried (6-0).

GROUP TRAVEL SERVICES AGREEMENT

MOTION

by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board of Education approve the Group Travel Services Agreement between the Bethpage Union Free School District and EPN Travel for Bethpage High School Band students to attend "Music in the Parks" to be held May 12, 2017-May 14, 2017 in Hersheypark, Pennsylvania. The board further authorizes the Board President to execute agreement on the board's behalf.

Note: This is being funded through the Extracurricular Account.

All aye. Motion carried (6-0).

COLONY SOUTH HOTEL AND CONFERFENCE CENTER CONTRACT

MOTION

by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education approve the Colony South Hotel & Conference Center contract between the Bethpage Union Free School District and the Colony South Hotel & Conference Center for the Bethpage Orchestra's stay in Clinton, MD May 12-13, 2017. The Board further authorizes the Board President to execute contract on the Board's behalf.

Note: This is being funded through the Extracurricular account.

All aye. Motion carried (6-0).

SPECIAL EDUCATION AGREEMENTS

MOTION

by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board of Education approve the agreements between the Bethpage Union Free School District (Receiving District) and the following schools (Sending District) for the purpose of providing specialized educational and related services:

School	Period Covered	Per Student Est. NRT Rates	# of Students	Total Est. NRT Cost
Westbury UFSD	9/1/16 — 6/30/17	\$55,094	1	\$55,094
Hicksville UFSD	7/5/16-8/12/16	\$3,056	1	\$3,056

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

All aye. Motion carried (6-0).

SPECIAL EDUCATION AGREEMENTS

MOTION

by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the agreements between the Bethpage Union Free School District (Sending District) and the following schools (Receiving School) for the purpose of providing specialized educational and related services:

School	Period Covered	# Students	Total Est. Cost
Brookville Center for Children's Services	7/1/16-6/30/17	1	\$58,500
*The Center for Development Disabilities, Inc.	7/1/16-6/30/17	1	\$42,200

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

All aye. Motion carried (6-0).

FIELD TRIP BUS AGREEMENTS

MOTION

by Mrs. Watson, seconded by Mrs. Swierkowski, that the Board of Education rescind, nunc pro tunc, the prior approval of the bus service agreements with Classic Coach (Bus Company) for the following trips, and approve the Bus Service Agreements for the following student field trips for the 2016-2017 school year.

Bus Company	Est. Date of Trip	Destination	Est. Cost	Building/Dept./Class
Hampton Jitney (prior approval)	11/18/2016 – 11/20/2016	Washington, D.C.	\$4,100	Honor Society
North Fork Express (prior approval)	5/26/2017	Medieval Times	\$4,800	Kramer Lane ES
Trans Coach, LLC	6/16/2017	Medieval Times	\$2,400	Central Blvd. ES
Hampton Jitney	11/4/16	Kutztown University of Pennsylvania	\$1,555	BHS Cheerleaders

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

All aye. Motion carried (6-0).

FIELD TRIP AGREEMENT

MOTION

by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education approve the following Field Trip Agreement for various student field trips for the 2016-2017 school year:

Vendor	Est. Date of Trip	Est. Cost	Building/Dept./Class
United Skates of America, Inc.	June 21, 2017	\$2,125	Grade 5 from: Central Blvd. ES Charles Campagne ES Kramer Lane ES

The Board further authorizes the Board President to execute said agreement on their behalf.

All aye. Motion carried (6-0).

REMOVAL OF OBSOLETE BOOKS FROM DISTRICT INVENTORY

MOTION

by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education declare books from our District Bookroom obsolete and of no use to the School District as per attached list, and authorizes that they may be removed from the District inventory.

Note: A list of the books is available in the Business Office.

All aye. Motion carried (6-0).

SALE OF OBSOLETE TEXTBOOKS

MOTION

by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education approve the sale of textbooks, as per attached list, that were declared obsolete by the Board of Education on October 25, 2016, to the book company, Follett, for a total price of \$158.56, which is the best price quoted to the School District.

Note: Multiple companies were solicited for quotes. A list of the books is available in the Business Office.

All aye. Motion carried (6-0).

LISMA GRANT

MOTION

by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education accept the grant from the L.I. School Media Association, Inc., in the amount of \$345, obtained by Michelle Phillips, Library Media Specialist at JFK, and allow this grant to be deposited into the General Fund to be used for the Library at JFK Middle School for the purpose of STEAM education.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2016-2017 school year budget appropriation to allow for the expenditure of \$345 at JFK Middle School.

All aye. Motion carried (6-0).

R & H THEATRICALS LICENSE AGREEMENT

MOTION

by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education approve a License Agreement between the Bethpage Union Free School District and R & H Theatricals for the the rental of items for the BHS Spring Production for a total payment not to exceed \$4035.50. The Board further authorizes the Board President to execute agreement on the Board's behalf.

All aye. Motion carried (6-0).

REMOVAL OF OBSOLETE EQUIPMENT

MOTION

by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education declare various technology equipment (as submitted) obsolete and of no use or value to the District and allow them to be removed from District inventory.

Note: The list of equipment is on file in the Assistant Superintendent for Instruction and Technology office.

All aye. Motion carried (6-0).

APPLICANT TRACKING SYSTEMS AGREEMENT

MOTION

by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the renewal agreement between SearchSoft Solutions, Inc. and the Bethpage Union Free School District for access to the ATS, commencing November 20, 2016 and ending November 19, 2017, for a cost of \$3,000 per year, plus an hourly fee of \$125 per hour for certain support or maintenance services. The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (6-0).

AMERICAN NATIONAL RED CROSS AGREEMENT

MOTION

by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education approve the Full Service Training Agreement between the Bethpage Union Free School District and the American National Red Cross to provide training by Red Cross certified instructors. The Board further authorizes the Board President to execute agreement on the Board's behalf.

All aye. Motion carried (6-0).

VISION INSURANCE EXTENSION

MOTION

by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve extending the Vision Insurance with Solstice Benefits, Inc., underwritten by HM Life Insurance Company of New York (through the agent Brown & Brown of New York, Inc. d/b/a Fitzharris & Company), at the current rates, for the period October 1, 2016 to December 31, 2016, for the BAO and Central Administrators.

All aye. Motion carried (6-0).

AFFORDABLE CARE ACT EMPLOYER COMPLIANCE AGREEMENT

MOTION

by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education approve the agreement between the Bethpage Union Free School District and HB Solutions LLC, subject to mutually agreeable terms, for the purpose of providing consulting services in order for the District to comply with the Affordable Care Act during the 2016-2017 school year, at the not-to-exceed costs as follows: non-

recurring (one-time fee) of \$21,875, and recurring cost of \$39,425. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (6-0).

IACE GRANT

MOTION

by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education accept the grant from IACE(Italian American Committee on Education), in the amount of \$3000, obtained by Francesca Calio, high school teacher, to be used for educational materials.

All aye. Motion carried (6-0).

STIPULATION OF AGREEMENT

MOTION

by Mrs. Israelton, seconded by Mr. McGlynn, BE IT RESOLVED that the Board of Education hereby approves the Stipulaton Agreement with the employee named in Confidential Attachment "A" who was made known to the Board in executive session.

All aye. Motion carried (6-0).

OLD BUSINESS: None.

SUPERINTENDENT'S REPORT:

- Mr. Clark said the Homecoming parade was a huge success. The football team won the game and the Hall of Fame Induction Ceremony that evening made for a perfect day. Mr. Clark said honoree Bobby Macholz was the "star of the evening".
- ▶ Mr. Clark asked Ms. Lavelle to give an update to bully prevention week. Ms. Lavelle mentioned that all the schools practice anti-bullying all year long but this week many different activities are being done. For example, BHS Culture Committee welcomed 40 new entrants with an ice cream social. JFK's theme of "Champion of Choices" had a WWE Wrestler speak to the students about the bad choices he had made and how he overcame and became successful. It was a very moving assembly. CBS Elementary had "Planting Seeds of Kindness, Watching Our Garden Grow".
- ➤ Safe Halloween will be held on Friday, October 28th and we are expecting several hundred students. The PTA does a fantastic job! JFK will host their Halloween party the same evening.
- ➤ Google Expo will be held on Nov. 1st and 2nd.
- Fuel tank installation has begun at JFK garage area.
- The lead testing results are good. We replaced 8 faucets and on one faucet we replaced piping going to the faucet as well as the faucet.
- ➤ Immunizations for meningitis is now mandated for 7th and 12th graders. There is a November 1st deadline and a connect ed call has been sent to those students.
- ➤ Lockdown drills are being done in the schools. We are required to have 12 drills a year, 8 fire and not less than 4 lockdown.
- Special Olympics will be held here on May 20, 2017. Over 250 volunteers have signed on. CCS teacher, Julianne Tierney has initiated a T-shirt fundraiser.

- Masquer's Guild production of "Big Rock, A Candies Mountain" will be performed November 17-18-19.
- The Marching Band Festival was held last week and it was a picture perfect evening. The students were terrific.
- Thursday, October 27, JFK will hold their Pep Rally and there will be special Olympic athletes who will participate attending.
- ➤ Next BOE Meetings will be November 22nd and November 29. The Public Hearing for the property tax exemptions for Cold War Veterans and Volunteer Firefighters will be held on the 22nd at t 7:30PM in the BHS Little Theatre.

PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD: One community member suggested Discovery get in touch with Senator Hannon or Senator Marcellino. Maybe they could help with the issue.

FUTURE BOARD OF EDUCATION MEETING DATES:

November 22, 2016	Agenda Meeting
November 22, 2016	Public Hearing
November 29, 2016	Regular Meeting

ADJOURNMENT

MOTION

by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education adjourn the Regular Meeting.

The Board adjourned the Regular Meeting at 8:40PM.

Respectfully submitted,

Elena Becker District Clerk