

**REGULAR MEETING
OCTOBER 30, 2018
BOARD OF EDUCATION
BETHPAGE UNION FREE SCHOOL DISTRICT
10 CHERRY AVENUE
BETHPAGE, NY 11714
MINUTES**

Attendance Board of Education: President, Michael J. Kelly; Vice-President, Sandra Watson, Anna Israelton, John Lonardo, James McGlynn, and Marie Swierkowski

Absent: Christina Scelta

Others: Superintendent of Schools, David Schneider; Assistant Superintendent for Pupil Personnel, Patricia Hantzidiamantis; Assistant Superintendent for Business, Scott Harrington; Assistant Superintendent for Human Resources, Caroline E. Lavelle; and Assistant Superintendent for Instruction, Michael Spence; and Laura Granelli, Esq., Jaspán Schlesinger, LLP.

1. PLEDGE OF ALLEGIANCE: Mr. Kelly called the meeting to order at 7:30AM and lead everyone in the Pledge of Allegiance. There were approximately 20 members of the community present.

2. PRESENTATIONS

Mr. Schneider introduced Mrs. Vollmuth, Special Education teacher of the ACE program. Mrs. Vollmuth introduced her students, Thomas DeVivo, Michael Bilardi, Jake Rusignolo, Dan Wilson, Randy Colon and Alannah Frazier. Mrs. Vollmuth then went on to ask questions to each of her students relative to their work experience, such as where do they work, what is their favorite part of the job, etc. The students did an amazing job and the Board of Education was very impressed. Great job!

Mrs. Lucchesi, Director of Special Education, and Mrs. Jamie Moscola gave a presentation to the Board on CDOS.

3. ACCEPTANCE OF WARRANT

Recommend that the Board accept the Warrant for September, 2018 - Jessica Woerner, Claims Auditor

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

4. ACCEPTANCE OF TREASURER'S REPORT

Recommend that the Board accept the Treasurer's Report for August, 2018 - Laurie Baum, District Treasurer

Motion by Mrs. Israelton, seconded by Mr. Lonardo.

All aye. Motion carried (6-0).

5. APPROVAL OF MINUTES

Recommend that the Board approve the following minutes:

July 10, 2018 Re-Org Meeting
August 14, 2018 Special/Agenda Meeting
August 22, 2018 Special Meeting
August 28, 2018 Regular Meeting
September 17, 2018 Special/Agenda Meeting
September 25, 2018 Regular Meeting

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

6. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO THREE MINUTES PER PERSON, FOR A TOTAL DURATION OF FIFTEEN (15) MINUTES: None.

7. SUPERINTENDENT'S RECOMMENDATIONS

A. STIPULATION OF AGREEMENT BETWEEN THE BETHPAGE UFSD AND THE BETHPAGE CONGRESS OF TEACHERS: RESOLVED, the Board of Education approves the Stipulation of Agreement between the Bethpage Union Free School District and the Bethpage Congress of Teachers for the period July 1, 2018 through June 30, 2020, and authorizes the Superintendent of Schools to execute said agreement on behalf of the District.

Note: This stipulation creates extracurricular clubs.

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

B. PERSONNEL: The Superintendent recommends that the Board of Education approve the following personnel actions:

**RESIGNATIONS/RETIREMENTS
CERTIFIED PERSONNEL**

NAME	POSITION	NOTES	EFFECTIVE DATE
Nicole D'Angio	Per Diem Sub	Resignation	Ratify 10/1/18
Rosemarie Martin	Per Diem Sub	Resignation	10/31/18

**RESIGNATIONS/RETIREMENTS
NON-CERTIFIED PERSONNEL**

NAME	POSITION	NOTES	EFFECTIVE DATE
Joseph Petti	Cleaner Full Time	Resignation	Ratify 10/19/18 End of day

**APPOINTMENTS
NON-CERTIFIED PERSONNEL**

NAME	POSITION	10 OR 12 MONTHS	SALARY	PROBATIONARY PERIOD	BENEFITS	EFFECTIVE DATE
Joyce Castles	Teacher Aide PT	10 Months	\$16.80/hr. 2018 Sal. Sch. \$65,249	No	No	Pending Civil Service Approval
Barbara Damiani	Senior Typist Clerk FT	12 Months	Step 11 2018 Sal. Sch.	8 Weeks	Yes	11/19/18
Jeanette Meyer	Teacher Aide PT Sub	12 Months	\$11.91/hr. 2018 Sal. Sch.	No	No	Pending Civil Service Approval
Gina M. Pascarella	Teacher Aide PT	10 Months	\$16.80/hr. 2018 Sal. Sch.	No	No	Pending Civil Service Approval
Joseph Petti	Cleaner PT Sub	12 Months	\$15.61/hr. 2018 Sal. Sch.	No	No	Pending Civil Service Approval
Kaitlyn M. Remsen	Lifeguard Trainee	12 Months	\$11.00/hr.	No	No	Pending Civil Service

	PT		2018 Sal. Sch.			Approval
Michael Tancredi	Cleaner PT Sub	12 Months	\$15.61/hr. 2018 Sal. Sch.	No	No	Pending Civil Service Approval

APPOINTMENTS**ADDITIONAL CERTIFIED PERSONNEL**

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
	Regular		\$61,923 MA (1) Pro-rated, which is		
Katherine Gutkes	Substitute (2nd Semester)	-	10% less than 2018-2019 Sal. Sch. per BCT Contract	1/29/19	Initial: ELA 7-12
Srividya Sridharan	Per Diem Sub	-	As per Board Policy	10/31/18	-

FMLA/CRLA

NAME	POSITION	EFFECTIVE DATE	NOT TO EXCEED 12 WEEKS
Jacqueline Coniglio	Typist Clerk FT	Ratify 10/24/18	Yes
Krysta Fink	Elementary	1/14/19	Yes
Karen Livingston	English	Extend Leave to 2nd semester of the 2018-1019 SY	-
Cristina Regan	Elementary	Extend Leave to 2nd semester fo the 2018-2019 SY	-
Laura Sforza	Reg. Prof. Nurse	Ratify 9/24/18	Yes
Suzanne Vera	Psychologist	1/15/19 through the 18/19 SY CRL Inclusive of FMLA	-
Dayna Vollmuth	Special Ed	11/5/18	Yes

EXTRACURRICULAR/CO-CURRICULAR: The Superintendent recommends that the Board of Education approve the Extracurricular-Co-curricular appointments as submitted for the 2018-2019 school year.

PROFESSIONAL DEVELOPMENT ACADEMY: The Superintendent recommends that the Board of Education approve the following teacher for Professional Development Academy for the 2018-2019 school year: and compensation as per the BCT contract:

Jennifer Glassberg

Motion by Mrs. Watson, seconded by Mr. Lonardo.

All aye. Motion carried (6-0).

C. CSE/CPSE DATES**CPSE:**

September 28, 2018	October 2, 2018	October 9, 2018
October 11, 2018	October 16, 2018	October 22, 2018
October 24, 2018	November 1, 2018	

CSE:

August 16, 2018	September 8, 2018	September 12, 2018
September 13, 2018	September 20, 2018	September 25, 2018
September 26, 2018	September 28, 2018	October 1, 2018
October 2, 2018	October 3, 2018	October 4, 2018
October 8, 2018	October 10, 2018	October 11, 2018
October 12, 2018	October 16, 2018	October 17, 2018
October 18, 2018	October 19, 2018	October 22, 2018
October 23, 2018	October 24, 2018	November 7, 2018

BE IT RESOLVED that the recommendations of the CSE/CPSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

D. SPECIAL EDUCATION AGREEMENT: The Superintendent recommends that the Board of Education approve the agreement between the Bethpage Union Free School District (Sending District) and the following school (Receiving School) for the purpose of providing specialized educational and related services:

School	Period Covered	# Students	Total Est. Cost
Brookville Center for Children's Services	7/1/18 – 6/30/19	1	\$60,034

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

E. SPECIAL EDUCATION AGREEMENT: The Superintendent recommends that the Board of Education approve the agreement between the Bethpage Union Free School District (Receiving District) and the following school (Sending District) for the purpose of providing specialized educational and related services:

School	Period Covered	Per Student Est. NRT Rates	# of Students	Total Est. NRT Cost
Baldwin UFSD	7/1/18 – 6/30/19	\$90,284.33 (\$4,309 Summer + \$80,032.26 SY & \$5,943.07 Trans.)	1	\$90,284.33

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (6-0).

F. INVESTIGATIVE SERVICES AGREEMENT: The Superintendent recommends that the Board of Education approve the agreement between the Bethpage Union Free School District and Chester Investigative Agency, Inc., for the period July 1, 2018 through June 30, 2019, for the purpose of providing investigative services on an as-needed basis as requested by the School District, at an hourly rate of \$55 (minimum of 2.5 hours), and other fees as stipulated in the agreement for services which the District may require.

The Board further authorizes the Board President to execute said agreement on the Board's behalf, subject to the preparation and full execution of an Agreement reflecting mutually agreed upon terms, and further authorizes the Board President to execute such mutual Agreement on the Board's behalf.

Note: There is no increase in cost from the 2017-2018 school year.

Motion by Mrs. Swierkowski, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

G. CHANGE ORDERS: The Superintendent recommends that the Board of Education approve the following Change Orders pertaining to the below-noted project, for decreased cost, as approved by the Architect and Construction Manager involving the STEM Lab Construction:

Project: 2016-2017 Capital Improvement Program

Contract No. 1 – General Construction

Contractor: ACL Construction Corp.

School	Central Blvd.	Kramer Lane	Charles Campagne
Change Order No.	4	5	6
Project No.	28-05-21-03-0-003-025	28-05-21-03-0-004-021	28-05-21-03-0-007-022
Project	STEM Lab Project	STEM Lab Project	STEM Lab Project
Original Contract Sum	\$1,830,000.00	\$1,830,000.00	\$1,830,000.00
Increase/Decrease Previous Change Order	(\$51,000.00)	(\$66,466.68)	(\$76,700.34)
Increase/Decrease This Change Order	(\$15,466.68)	(\$10,233.66)	(\$25,991.66)
Total	\$1,763,522.32	\$1,753,299.66	\$1,727,308.00

The Board further authorizes the Board President and the Superintendent to execute the Change Orders on their behalf.

Motion by Mrs. Israelton, seconded by Mrs. Swierkowski.

All aye. Motion carried (6-0).

H. CHANGE ORDERS: The Superintendent recommends that the Board of Education approve the following Change Orders pertaining to the below-noted project, for decreased cost, as approved by the Architect and Construction Manager involving the STEM Lab Construction:

Project: 2016-2017 Capital Improvement Program

Contract No. 3 – HVAC Reconstruction

Contractor: Central Air Heating & Cooling

School	Central Blvd.	Kramer Lane	Charles Campagne
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Change Order No.	1	2	3
Project No.	28-05-21-03-0-003-025	28-05-21-03-0-004-021	28-05-21-03-0-007-022
Project	STEM Lab Project	STEM Lab Project	STEM Lab Project
Original Contract Sum	\$154,000.00	\$154,000.00	\$154,000.00
Increase/Decrease Previous Change Order	(\$0)	(\$7,500.00)	(\$15,000.00)
Increase/Decrease This Change Order	(\$7,500.00)	(\$7,500.00)	(\$7,500.00)
Total	\$146,500.00	\$139,000.00	\$131,500.00

The Board further authorizes the Board President and the Superintendent to execute the Change Orders on their behalf.

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

I. FIELD TRIP BUS AGREEMENT: The Superintendent recommends that the Board of Education approve the Bus Service Agreement for the following student field trip for the 2018-2019 school year:

Bus Company	Est. Date of Trip	Destination	Cost per Bus	Anticipated No. of Buses Needed	Total Est. Cost	Building/Dept./Class
North Fork Express	11/30/2018-12/2/2018	Newseum Washington DC	\$5,680	1	\$5,680	Honor Society - BHS

The Board further authorizes the Board President to execute said Agreement on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

J. ADULT LUNCH PRICES: The Superintendent recommends that the Board of Education approve the charge for an Adult Lunch Meal of \$3.78 plus tax for the 2018-2019 school year.

Note: The previous cost of an Adult Lunch Meal was \$3.75 plus tax. The increase is to stay in compliance with the State Education Department Child Nutrition requirements.

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

K. CONTRACT FOR EQUINE BASED CHARACTER EDUCATIONAL PROGRAM: The Superintendent recommends that the Board of Education approve the contract between the Bethpage Union Free School District and Pal-O-Mine Equestrian, Inc, to provide equine based character education services at a cost of \$18,435, for the period March 7, 2019 to June 16, 2019. Over the Term of this Agreement for the 2018-2019 SY, the District, in its sole discretion, may decide to have the Program held for up to three (3) additional twelve (12) week sessions at a cost of \$18,435 per each additional twelve week session.

The Board further authorizes the Board President to execute said agreement on the Board's behalf, subject to the preparation and full execution of an Agreement reflecting mutually agreed upon terms, and further authorizes the Board President to execute such mutual Agreement on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

L. APPLICANT TRACKING SYSTEMS AGREEMENT: The Superintendent recommends that the Board of Education approve the renewal of terms and conditions between Powerschool Group LLC and the Bethpage Union Free School District for ATS User License (6 User Licenses, commencing November 20, 2018 and ending November 19, 2019), for a cost of \$3499 per year. The Board further authorizes the Board President to execute said agreement on its behalf.

Note: This is an increase of \$259 from last year.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

M. RE-ADOPTION OF EXISTING POLICIES: The Superintendent recommends that the Board of Education acknowledge that it has performed its second reading and approves the adoption of the following existing policies:

Policy No. 0110 Sexual Harassment

Policy No. 1400 Complaints from the Public

Policy No. 2340 Notice of Meetings

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

N. EXTRACLASROOM ACTIVITY FUND: WHEREAS, the Board of Education of the Bethpage Union Free School District has established an extraclassroom activity fund in accordance with the law and District Policy 5252 for the extracurricular clubs at the John F. Kennedy Middle School.

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the Bethpage Union Free School District hereby adds the Robotics Club to the Middle School extracurricular activity fund, which shall be maintained by the Club's duly appointed treasurer and in accordance with law and District Policy 5252.

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the Bethpage Union Free School District hereby adds the Digital Photography Club to the Middle School extracurricular activity fund, which shall be maintained by the Club's duly appointed treasurer and in accordance with law and District Policy 5252.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

8. OLD BUSINESS: None.

9. SUPERINTENDENT'S REPORT

Mr. Schneider congratulation the Board of Education on the honor of JFK Middle School being number 15 of the best middle schools in New York state. Charles Campagne was number 31 of the best elementary schools and Kramer Lane was number 59 and Bethpage UFSD was number 32 of all schools in New York state. Very great achievement thanks to all.

The girls soccer and swim teams were conference champs and we have many teams in the playoffs. Last week was Red Ribbon Week. The K-12 students participated in many different activities. Students from the middle school and high school visited the elementary classrooms.

Soaring Eagle Day was held at JFK middle school ending with a Pep rally at the end of the school day.

Friday was Safe Halloween held at the High School. Thanks to the PTA and student organization for a super fun night. All the rooms were decorated and the students had a great time. Over 1000 students attended.

The JFK Halloween party also had a huge crowd and the students were in costumes. Thanks to all for their help. It was a great evening for the students.

This Friday is Astronomy night. The weather looks like it will not cooperate, but there are many inside activities. It will be at JFK from 7:00 PM- 9:00PM.

Special Olympics will be held here in Bethpage for a third year, thanks to the Board of Education. The Special Olympics is over the moon that we will be hosting for a third year. The date will be May 11, 2019. I will be sending out the sign up sheets for volunteers in a few months.

The Battle at Bethpage will be held on Saturday, April 20, 2019. It will be Duke vs. Marquette. The time is still being worked out.

Last Saturday was the Hall of Fame Induction Ceremony. Six individuals and one team were honored, including Board Vice-President Sandra Watson. It was a wonderful evening.

10. PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

11. OPPORTUNITY FOR PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH):

One member of the community inquired as to the Discovery Program being extended until 6:00PM. The community member wanted to know why can't they try. Mr. Kelly explained that the school district does not dictate the hours, as with other organizations utilizing the facilities. He was told that a member of the Discovery program would call him the next day to discuss further.

12. FUTURE BOARD OF EDUCATION MEETING DATES: November 20, 2018, Agenda Meeting and November 27, 2018 Regular Meeting

13. ACTING DISTRICT CLERK

Motion by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education appoint Mr. Michael Spence as District Clerk Pro Tem.

All aye. Motion carried (6-0).

14. BOARD TO ENTER EXECUTIVE SESSION

Motion by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education enter Executive Session to discuss matters of employment history of specific members of personnel.

All aye. Motion carried (6-0).

The Board enters Executive Session at 8:28PM.

15. BOARD TO EXIT EXECUTIVE SESSION

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education exit Executive Session.

All aye. Motion carried (6-0).

The Board exits Executive Session at 9:02PM.

16. ADJOURNMENT

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board adjourn the Regular Meeting.

All aye. Motion carried (6-0).

The Board of Education adjourned the Regular Meeting at 9:02PM.

Respectfully submitted,

Elena Becker
District Clerk

Michael Spence
District Clerk Pro Tem