

**REGULAR MEETING
NOVEMBER 27, 2018
BOARD OF EDUCATION
BETHPAGE UNION FREE SCHOOL DISTRICT
10 CHERRY AVENUE
BETHPAGE, NY 11714
MINUTES**

Attendance Board of Education: President, Michael J. Kelly; Vice-President, Sandra Watson, Anna Israelton, John Lonardo, James McGlynn, Christina Scelta and Marie Swierkowski

Others: Superintendent of Schools, David Schneider; Assistant Superintendent for Business, Scott Harrington; Assistant Superintendent for Human Resources, Caroline E. Lavelle; and Assistant Superintendent for Instruction, Michael Spence; and Laura Granelli, Esq., Jaspan Schlesinger, LLP.

Absent: Assistant Superintendent for Pupil Personnel, Patricia Hantzidiamantis;

1. PLEDGE OF ALLEGIANCE: Mr. Kelly called the meeting to order at 7:30AM and lead everyone in the Pledge of Allegiance. There were approximately 20 members of the community present.

2. PRESENTATIONS

Mr. Schneider introduced Mr. Nick Jantz, Principal of Bethpage High School. Mr. Jantz then introduced the following students who spoke to the Board about their recent accomplishments:

National Merit Semi-Finalist
Soham Maiti

Scholar Artist- LI Arts Alliance
Michelle Zheng

Congress of Future Medical Leaders- NY Rep.
Rahul Busri

National Kids Philosophy Slam Essay Competition

2nd place- Valenni Passaro
3rd place- Adina Rahman
4th place- Erica Maricante

NYSMMA

Nick Timoshenko
AJ Vita
Soham Maiti

Miss LI

Geanna Koulouris

3. ACTING DISTRICT CLERK

Motion by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education appoint Mr. Michael Spence as District Clerk Pro Tem.

All aye. Motion carried (7-0).

4. ACCEPTANCE OF WARRANT

Recommend that the Board accept the Warrant for October, 2018 - Jessica Woerner, Claims Auditor

Motion by Mr. Lonardo, seconded by Mrs. Scelta.

All aye. Motion carried (7-0).

5. ACCEPTANCE OF TREASURER'S REPORT

Recommend that the Board accept the Treasurer's Report for October, 2018

Motion by Mrs. Swierkowski, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

6. APPROVAL OF MINUTES

Recommend that the Board approve the following minutes:

October 23, 2018 Special/Agenda Meeting

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

7. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO THREE MINUTES PER PERSON, FOR A TOTAL DURATION OF FIFTEEN (15) MINUTES: None.

8. SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL: The Superintendent recommends that the Board of Education approve the following personnel actions:

RESIGNATIONS/RETIREMENTS

CERTIFIED PERSONNEL

NAME	POSITION	NOTES	EFFECTIVE DATE
Laura Stavola	Per Diem Sub	Resignation	Ratify 11/6/18
Jacqueline Zizzo	Teaching Assistant	Resignation	11/30/18 End of Day

**RESIGNATIONS/RETIREMENTS
NON-CERTIFIED PERSONNEL**

NAME	POSITION	NOTES	EFFECTIVE DATE
Tomas Gil	Custodian FT	Resignation	Ratify 11/16/18 End of Day
Alyssa Destefano	Student Worker	Termination	Ratify 8/11/17
Daragh Foley	Student Worker	Termination	Ratify 8/11/17
Andrew Kayel	Student Worker	Termination	Ratify 8/11/17
Drew Maggio	Student Worker	Termination	Ratify 8/24/17
Frank Ragusa	Student Worker	Termination	Ratify 8/11/17
Amy Vasquez	Student Worker	Termination	Ratify 8/11/17

**APPOINTMENTS
CERTIFIED PERSONNEL**

NAME	POSITION	TENURE AREA	SALARY	PROBATIONARY PERIOD DATES	CERTIFICATION STATUS
Gregory Silvestra	Teaching Assistant	Teaching Assistant	\$27,081 Step 1 2017-2018 Sal. Sch.	11/28/18-11/27/22	Pending: Teaching Assistant Level I

**APPOINTMENTS
NON-CERTIFIED PERSONNEL**

NAME	POSITION	10 OR 12 MONTHS	SALARY	PROBATIONARY PERIOD	BENEFITS	EFFECTIVE DATE
Tricia Kemperle	Teacher Aide PT	10 Months	\$16.80/hr. Step 1 2018 Sal. Sch.	No	No	Pending Civil Service Approval
Donny Mathai	Account Clerk FT	12 Months	\$47,732 Step 1 2018-2019 Sal. Sch.	26 Weeks	Yes	12/3/18
Kaitlyn M. Remsen	Lifeguard PT	12 Months	\$11.75/hr. Step 1 2018 Sal. Sch.	No	No	Ratify 11/8/18
Toni A. Sullivan	School Monitor PT	10 Months	\$12.70/hr. Step 1 2018 Sal. Sch.	No	No	Pending Civil Service Approval

**APPOINTMENTS
ADDITIONAL CERTIFIED PERSONNEL**

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Angela Formica	Regular Substitute (2nd Semester)	-	\$61,923 MA (1) Pro-rated, which is 10% less than 2018-2019 Sal. per Contract	11/28/19	Initial: Students w/Disabilities B-2 & 1-6 Early Childhood Ed. B-2 & 1-6 Literacy B-6
Tricia Kemperle	Per Diem Sub	-	As per Board Policy	11/28/18	-

FMLA/CRLA

NAME	POSITION	EFFECTIVE DATE	NOT TO EXCEED 12 WEEKS
Samantha Godosis	Speech Pathologist	Extend Leave of 18/19 SY	2nd Semester
Elisa Whalen	Elementary	Ratify 11/19/18	Yes

**CORRECTIONS
CERTIFIED PERSONNEL**

NAME	POSITION	CORRECTION	EFFECTIVE DATE OF CORRECTION
Dayna Vollmuth	Special Education	Correction to Board action of correct date of FMLA is exceed 12 weeks	10/30/18, 11/19/18, not to 10/30/18

EXTRACURRICULAR/CO-CURRICULAR: The Superintendent recommends that the Board of Education approve the following Extracurricular-Co-curricular appointments as submitted for the 2018-2019 school year.

ADD:

Gameguards:

Vincent Alvarez ND
Nickolaos Dovas D

James Benjamin - College Testing Administrator
Anthony Murray - Audio Visual Co-Advisor
Donna Weikman - Health Specialist

RESCIND: Appointment of Steven Rispoli as JV Assistant Wrestling Coach

ADD: Cain Mack as JV Assistant Wrestling Coach

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

B. CSE/CPSE DATES

CPSE:

October 29, 2018	November 1, 2018	November 7, 2018
November 13, 2018		

CSE:

October 3, 2018	October 4, 2018	October 5, 2018
October 11, 2018	October 17, 2018	October 19, 2018
October 23, 2018	October 24, 2018	October 29, 2018
October 30, 2018	October 31, 2018	November 5, 2018
November 7, 2018	November 8, 2018	November 14, 2018

BE IT RESOLVED that the recommendations of the CSE/CPSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

C. HOURLY SALARY SCHEDULE: The Superintendent recommends that the Board of Education approve the hourly salary schedule as submitted to reflect the change in minimum wage laws effective December 31, 2018.

Motion by Mrs. Swierkowski, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

D. UNUSED BALLOTS: BE IT RESOLVED that the Board of Education order the unsealing and opening of the ballot box, or boxes attendant to the District's May 15, 2018 Annual Meeting, and further order the destruction of all ballots contained therein, together with unused ballots.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

E. CONTRACT FOR ARTIST IN RESIDENCE: The Superintendent recommends that the Board of Education approve the contract between the Bethpage Union Free School District and Daniel Christoffel, to provide artist in residence services, at a rate of \$50 per hour, for a total not to exceed \$5,000, for the period December 1, 2018 to June 30, 2019. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

NOTE: There is no change in rate from the 2017-2018 school year.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

F. SPECIAL EDUCATION AGREEMENT: The Superintendent recommends that the Board of Education approve the agreement between the Bethpage Union Free School District (District of Location) and the following school (District of Residence) for the purpose of providing specialized educational and related services, as well as transportation:

School	Period Covered	# Students	Total Est. NRT Cost & Trans.
Longwood CS	7/1/18 – 6/30/19	1	\$18,523 (\$17,587 tuition + \$936 trans.)

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Motion by Mr. Lonardo, seconded by Mrs. Scelta.

All aye. Motion carried (7-0).

G. CHANGE ORDERS: The Superintendent recommends that the Board of Education approve the following Change Orders pertaining to the below-noted project, for decreased cost, as approved by the Architect and Construction Manager involving the STEM Lab Construction:

Project: 2016-2017 Capital Improvement Program
Contract No. 4 – Electrical Reconstruction
Contractor: Palace Electrical Contractors

School	Central Blvd.	Kramer Lane	Charles Campagne
Change Order No.	1	2	3
Project No.	28-05-21-03-0-003-025	28-05-21-03-0-004-021	28-05-21-03-0-007-022
Project	STEM Lab Project	STEM Lab Project	STEM Lab Project
Original Contract Sum	\$294,000.00	\$294,000.00	\$294,000.00
Increase/Decrease Previous Change Order	(\$0)	(\$5,920.00)	(\$11,800.00)
Increase/Decrease This Change Order	(\$5,920.00)	(\$5,880.00)	(\$5,325.00)
Total	\$288,080.00	\$282,200.00	\$276,875.00

The Board further authorizes the Board President and the Superintendent to execute the Change Orders on their behalf.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

H. VISION INSURANCE: The Superintendent recommends that the Board of Education approve the following insurances with Davis Vision (through the agent Brown & Brown of New York, Inc. d/b/a Fitzharris & Company) for the period January 1, 2019 through December 31, 2019, as follows:

Group	Estimated Yearly Cost
Central Administrators	\$2,010.72
BAO	\$2,955.84

Note: The insurance is being renewed at no increase in rates from the 2017-2018 school year.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

I. EXTENSION OF PRINTING & MAILING SERVICES BID #002-1718: The Superintendent recommends that the Board of Education exercise the option to extend the agreements with Complete Business Forms & Printing, J & J Printing Solutions, Lorraine Gregory Communications, Official Offset and Syntax Communication Group, awarded under Bid #002-1718 for Printing & Mailing Services, for the period 11/28/2018 to 11/28/2019. The Board further authorizes the Board President to execute said agreements on the Board's behalf.

Note: There is no increase in cost from the prior period. Purchase orders for these items will be done on an as needed basis.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

J. ACCEPT AUDITOR'S REPORTS ON FINANCIAL STATEMENTS: The Superintendent recommends that the Board of Education accept the Financial Statements and Auditor's Reports, Extra Classroom Activity Report, and Management Letter for the year ending June 30, 2018, as submitted by Cullen & Danowski, LLP, on October 23, 2018.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

K. CORRECTIVE ACTION PLAN: The Superintendent recommends that the Board of Education approve the Corrective Action Plan, as submitted, in response to the Auditor's Management Letter submitted with the June 30, 2018 Year End Audit Report, and that such Plan be filed with the State Education Department and the State Comptroller.

Motion by Mrs. Swierkowski, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

L. DONATION OF FUNDS: The Superintendent recommends that the Board of Education accept a donation of \$3,118.85 from the Bethpage Educational Foundation, Inc. and allow this donation to be deposited into the JFK instructional supplies budget.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2018-2019 school year budget to allow for the expenditure of \$3,118.85 to cover cost of rockets to be used in connection with STEM.

Motion by Mrs. Swierkowski, seconded by Mrs. Scelta.

All aye. Motion carried (7-0).

M. NORTHROP GRUMMAN GRANT: The Superintendent recommends that the Board of Education accept the Northrop Grumman Grant in the amount of \$2,000, and allow this grant to be deposited into the General Fund to be used for each elementary STEM courtyards for weather instruments, bird feeders and hydroponic plant systems.

Resolved, that the Board of Education be and is authorized by law to increase the voter approved 2018-2019 school year budget appropriation to allow for the expenditure of \$2,000.

Motion by Mr. Lonardo, seconded by Mrs. Scelta.

All aye. Motion carried (7-0).

N. AMENDMENT TO AGREEMENT BETWEEN THE BETHPAGE U.F.S.D. AND J.J. STANIS AND COMPANY, INC.: The Superintendent recommends that the Board of Education approve an Amendment to the Flexible Spending Account Services Agreement between the Bethpage Union Free School District and J.J. Stanis and Company, Inc., dated July 1, 2011, and extend the agreement for the period January 1, 2019 to December 31, 2019, for third party administrative and other services for the District's employee welfare benefit plans at a rate of \$6.50 per employee account per month for Healthcare or Dependent Care or \$13 per employee account per month who select both Healthcare and Dependent Care. The Board further authorizes the Board President to execute the Amendment on the Board's behalf.

Note: This is an increase of \$.50 ppm for Healthcare or Dependent Care and \$1 ppm for Healthcare and Dependent Care.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

O. SECOND READING AND ADOPTION OF REVISED POLICY: The Superintendent acknowledges that the Board of Education performed its second reading and approves the adoption of the following revised policy:

Policy No. 4420 Class Size Policy

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

P. AMENDMENT TO CONTRACT FOR EQUINE BASED CHARACTER EDUCATIONAL PROGRAM: WHEREAS, the Board of Education of the Bethpage Union Free School District approved a contract between the Bethpage Union Free School District and Pal-O-Mine Equestrian on October 30, 2018.

BE IT RESOLVED that the Superintendent recommends that the Board of Education approve an amendment to the contract between the Bethpage Union Free School District and Pal-O-Mine Equestrian, to provide services at a cost of \$18,722 for the period of March 7, 2019 to June 16, 2019. Over the Term of this Agreement for the 2018-2019 SY, the District, in its sole discretion, may decide to have the Program held for up to three (3) additional twelve (12) week sessions at a cost of \$18,435 per each additional twelve week session.

BE IT FURTHER RESOLVED that the Board authorizes the Board President to execute said amendment on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

Q. BUDGET APPROPRIATION TRANSFER: The Superintendent recommends that the Board of Education be and is authorized by law to approve the request for the budget transfer for the 2018-2019 school year in the amount of \$65,000.00, as submitted, in order to cover tuition for preschool student at Mill Neck School for the Deaf.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

Motion by Mrs. Swierkowski, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

9. OLD BUSINESS: None.

10. SUPERINTENDENT'S REPORT

Special Olympics will be held here in Bethpage for a third year, thanks to the Board of Education. The date will be May 11, 2019. I will be sending out the sign up sheets for volunteers in a few months.

The Battle at Bethpage will be held on Saturday, April 20, 2019. It will be Duke vs. Marquette. The time is still being worked out.

Binghampton Acapella will be performing a free concert on January 3rd in the BHS Performing Arts Center. All are welcomed.

11. PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

12. OPPORTUNITY FOR PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH): None.

13. FUTURE BOARD OF EDUCATION MEETING DATES: December 18, 2018 Agenda/Regular Meeting combined.

14. BOARD TO ENTER EXECUTIVE SESSION

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education enter Executive Session to discuss matters of employment history of specific members of personnel and matters regarding pending litigation.

All aye. Motion carried (7-0).

The Board enters Executive Session at 8:26PM.

15. BOARD TO EXIT EXECUTIVE SESSION

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education exit Executive Session.

All aye. Motion carried (7-0).

The Board exits Executive Session at 8:38PM.

16. ADJOURNMENT

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Board of Education adjourned the Regular Meeting at 8:38PM.

Respectfully submitted,

Elena Becker
District Clerk

Michael Spence
District Clerk Pro Tem