

**REGULAR MEETING  
FEBRUARY 26, 2019  
BOARD OF EDUCATION  
BETHPAGE UNION FREE SCHOOL DISTRICT  
10 CHERRY AVENUE  
BETHPAGE, NY 11714  
MINUTES**

Attendance Board of Education: President, Michael J. Kelly; Vice-President, Sandra Watson, Anna Israelton, John Lonardo, James McGlynn, Christina Scelta and Marie Swierkowski

Others: Superintendent of Schools, David Schneider; Assistant Superintendent for Pupil Personnel, Patricia Hantzidiamantis Assistant Superintendent for Business, Scott Harrington; Assistant Superintendent for Human Resources, Caroline E. Lavelle; and Assistant Superintendent for Instruction, Michael Spence; and Laura Granelli, Esq., Jaspan Schlesinger, LLP.

**1. PLEDGE OF ALLEGIANCE:** Mr. Kelly called the meeting to order at 7:34PM and lead everyone in the Pledge of Allegiance. There were approximately 10 members of the community present.

**2. PRESENTATIONS**

Mr. Schneider introduced Ms. Simpson and Mr. Murray, teachers of the Virtual Enterprise course at the high school. Students involved in the two companies, MiSport and STEALTH Fitness, have enjoyed successful growth that resulted in awards at the January VE Trade Show hosted by LIU Post. The leaders of each company presented their businesses to the Board of Education. Superintendent of Schools David Schneider spoke about the growing VE program in the high school, then Assistant Superintendent for Instruction Michael Spence introduced the students and the work they have done. MiSport was built to offer personal training to all athletes through state-of-the art sporting equipment. The equipment provides real-time evaluations and feedback that guides users to the corrected form and technique specialized in their desired sport. Meanwhile, STEALTH Fitness is a subscription-based company where customers have access to diet plans, workout routines and supplement products. Each package is personally tailored to the customer for age, weight and goal. The Board of Education was extremely impressed with the students and their presentation. Mr. Spence commented how poised and professional the students are.

Mr. Schneider and Mr. Kelly attended the Financial Forum with NYSSBA and NYSCOSS. The main topic was that we have 17% of the students in the state but we only receive 12.1% back in revenue.

Mr. Kelly also attended the NYSSBA Convention in Albany and had the opportunity to meet with new state legislators Jim Gorhan and Kevin Thomas.

The last board meeting which was to be held on February 12th was cancelled due to weather.

Mr. Schneider explained that now due to the Voting Rights Act, all information relating to our Budget Vote and Trustee Election must also be provided in Spanish as well as English. That is why you will see certain resolutions on the agenda in two languages.

**3. ACCEPTANCE OF WARRANT**

Recommend that the Board accept the Warrant for January , 2019 - Jessica Woerner, Claims Auditor

Motion by Mrs. Watson, seconded by Mr. Lonardo.

All aye. Motion carried (7-0).

**4. ACCEPTANCE OF TREASURER'S REPORT**

Recommend that the Board accept the Treasurer's Report for January, 2019 - Jessica Mussaw, District Treasurer

Motion by Mrs. Israelton, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

**5. APPROVAL OF MINUTES**

Recommend that the Board approve the following minutes:

January 22, 2019 - Special/Agenda Meeting

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**6. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO THREE MINUTES PER PERSON, FOR A TOTAL DURATION OF FIFTEEN (15) MINUTES:** None.

**7. SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL:** The Superintendent recommends that the Board of Education approve the following personnel actions:

**RESIGNATIONS/RETIREMENTS  
CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>NOTES</b>	<b>EFFECTIVE DATE</b>
James Coscette	Music Teacher	Retirement	6/30/19
Kathleen Gessner	Permanent Per Diem Sub	Resignation	Ratify 2/13/19
Scott Malcolm	Teaching Assistant	Resignation	Ratify 1/25/19

**RESIGNATIONS  
NON-CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>NOTES</b>	<b>EFFECTIVE DATE</b>
Donna Demetriou	School Monitor PT	Resignation	Ratify 2/15/19 End of Day

**TERMINATIONS  
NON-CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>NOTES</b>	<b>EFFECTIVE DATE</b>
Donny Mathai	Account Clerk	Termination	2/27/19 End of Day

**The Appointments/Additional Certified Personnel section of the personnel items were tabled until after Executive Session**

**APPOINTMENTS  
ADDITIONAL CERTIFIED PERSONNEL**

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Kathleen Gessner	Per Diem Sub	-	As per Board Policy	Ratify 2/14/19	-
Ryan Johnson	Per Diem Sub	-	As per Board Policy	2/27/19	-
Nicholas LaSpina	Per Diem Sub	-	As per Board Policy	2/27/19	-
Scott Malcolm	Regular Substitute	-	\$61,923 MA (1) Pro-rated, which is 10% less than the 2018-2019 Sal. Sch. per BCT Contract	1/28/19 through the end of the 18/19 SY	Pending: Earth Science, General Science 7-12

**FMLA/CRLA**

NAME	POSITION	EFFECTIVE DATE	NOT TO EXCEED 12 WEEKS
Cristina Regan	Elementary	9/1/19-2/1/20	Extend CRL/FMLA for the 1st semester of the 19/20 SY
Christina Restivo	Teaching Assistant	Ratify 2/18/19	Yes

**This Correction/Certified Personnel section of the personnel items were tabled until after Executive Session**

**CORRECTIONS  
CERTIFIED PERSONNEL**

NAME	POSITION	CORRECTION	EFFECTIVE DATE OF CORRECTION
Jessica Simon	Science	Correction to Board Action of 1/29/19, Effective date of FMLA is 1/28/19, not to exceed 12 weeks	1/29/19
Kaitlyn Terrio	Teaching Assistant	Correction to the 1/29/19, Effective date is 2/11/19	1/29/19
Taylor Krug	Per Diem Sub	Correction to Board Action of 1/29/19, Correct Name is Krug, not King	1/29/19
Eriks Pelkaus	Per Diem Sub	Correction to Board Action of 1/29/18, Correct Name is Eriks not Erik	1/29/19

**EXTRACURRICULAR/CO-CURRICULAR:** The Superintendent recommends that the Board of Education approve the Extracurricular-Co-curricular appointments as submitted for the 2018-2019 school year.

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

**B. CSE/CPSE DATES**

**CPSE:**  
 January 22, 2019      January 25, 2019      January 29, 2019  
 February 6, 2019

**CSE:**  
 December 12, 2018      January 9, 2019      January 12, 2019  
 January 14, 2019      January 15, 2019      January 16, 2019  
 January 18, 2019      January 22, 2019      January 23, 2019  
 January 28, 2019      January 30, 2019      January 31, 2019  
 February 1, 2019      February 4, 2019      February 5, 2019

BE IT RESOLVED that the recommendations of the CSE/CPSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

**C. SET DATE TO ADOPT BUDGET AND REAL PROPERTY TAX REPORT CARD:** The Superintendent recommends that the Board of Education set Tuesday, March 26, 2019 as the date on which it will consider the adoption of the 2019-2020 School Budget and the Real Property Tax Report Card for submission to District voters.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**CONFIGURAR LA FECHA PARA ADOPTAR EL PRESUPUESTO Y LA TARJETA DE REPORTE DE IMPUESTOS DE PROPIEDAD REAL :** El Superintendente recomienda que la Junta de Educación establezca el martes 26 de marzo de 2019 A partir de la fecha en que considerará la adopción del 2019-2020. El Presupuesto Escolar y el Informe de Impuestos de Bienes Inmuebles para su presentación a los votantes del Distrito.

MOVIMIENTO DE:

SECUNDADO POR:

**D. SET DATE FOR BUDGET HEARING:** The Superintendent recommends that the Board of Education set the date of the Budget Hearing for Tuesday, May 7, 2019 at 8:00p.m. i

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**FIJAR LA FECHA PARA LA AUDIENCIA PRESUPUESTARIA:** El Superintendente recomienda que la Junta de Educación establezca la fecha de la Audiencia de Presupuesto para el martes 7 de mayo de 2019. a las 8:00 p.m. En el High School Little Theatre.

MOVIMIENTO DE:

SECUNDADO POR:

**E. SET DATE FOR ANNUAL MEETING, BUDGET VOTE, AND ELECTION:** The Superintendent recommends that the Board of Education set the date of the Annual Meeting May 21, 2019 from 7:00 a.m. to 9:00 p.m., to be held in the High School Gymnasium.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**FIJAR LA FECHA PARA LA REUNIÓN ANUAL, VOTO DE PRESUPUESTO Y ELECCIÓN :** El Superintendente recomienda que la Junta de Educación establezca la fecha de la Reunión Anual, la Votación del Presupuesto y la Elección para el martes 21 de mayo de 2019. de 7:00 a.m. a 9:00 p.m., que se realizará en el gimnasio de la escuela secundaria.

MOVIMIENTO DE:

SECUNDADO POR:

**F. PUBLICATION OF NOTICE OF ANNUAL MEETING, BUDGET VOTE, AND ELECTION:** The Board of Education authorizes the District Clerk to publish the notice of the Ar and make the necessary arrangements for the conduct of the Annual Meeting, Budget Vote, and Election of Trustees, in accordance with law.

Motion by Mrs. Swierkowski, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

**PUBLICACIÓN DEL AVISO DE REUNIÓN ANUAL, VOTO DE PRESUPUESTO Y ELECCIÓN:** La Junta de Educación autoriza al Secretario del Distrito a publicar el aviso de la Reunión Anual, la Votación del Presupuesto y la Elección y hacer los arreglos necesarios para llevar a cabo la Reunión Anual, la Votación del Presupuesto y la Elección de los Fideicomisarios, de conformidad con la ley.

MOVIMIENTO DE:

SECUNDADO POR:

**G. VOTER REGISTRATION:** The Superintendent recommends that the Board of Education set the following date for the Board of Registration to meet for the purpose of register

**Saturday, May 4, 2019 - 8:00AM - 11:00AM**

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**REGISTRO DE VOTANTES:** El Superintendente recomienda que la Junta de Educación establezca la siguiente fecha para que la Junta de Inscripción se reúna con el fin de registrar a los votantes:

**Sábado, 4 de mayo de 2019 - 8:00 AM - 11:00 AM**

MOVIMIENTO DE:

SECUNDADO POR:

**H. APPOINTMENT OF CHAIRPERSON FOR THE ANNUAL MEETING:** The Board of Education appoints **George Moerler** as Chairperson of the Annual Meeting, to be held on

Motion by Mrs. Swierkowski, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**NOMBRAMIENTO DEL PRESIDENTE PARA LA REUNIÓN ANUAL :** La Junta de Educación nombra **George Moerler** como Presidente de la Reunión Anual, que se celebrará el 21 de mayo de 2019.

MOVIMIENTO DE:

SECUNDADO POR:

**I. NOTICIA:** The Superintendent recommends that, in accordance with the Voting Rights Act, the Board of Education designate La Noticia as the publication in which it will publish Spanish.

Note: The District will continue to publish the District's Annual Meeting notice in English in the Tribune and Newsgram.

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**LA NOTICIA:** El Superintendente recomienda que, de acuerdo con la Ley de Derechos de Votación, la Junta de Educación designe *La Noticia* como la publicación en la que publicará el aviso de la Reunión Anual del Distrito en español.

Nota: El Distrito continuará publicando el aviso de la Reunión Anual del Distrito en inglés en *El Tribune y Newsgram*.

PROPUESTA DE:

SECUNDADA POR:

**J. FIELD TRIP AGREEMENTS:** The Superintendent recommends that the Board of Education approve the following Field Trip Agreements for the 2018-2019 school year:

Vendor	Est. Date of Trip	Destination	Est. Cost	Building/Dept./Class
One If By Land Tours	3/28/19-3/30/19	Boston, MA	\$37,800	8th grade National Honor Society - JFK Middle School
Dave & Buster's	6/21/19	Westbury, NY	\$8,509.28	8th grade end of year party - JFK Middle School

The Board further authorizes the Board President to execute said Agreements on the Board's behalf.

Note: These are being funded through the Extracurricular Account.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**K. SPECIAL EDUCATION AGREEMENTS:** The Superintendent recommends that the Board of Education approve the agreements between the Bethpage Union Free School District following schools (Sending District) for the purpose of providing specialized educational and related services:

School	Period Covered	Per Student Est. NRT Rates	# of Students	Total Est. NRT Cost
Riverhead CSD	7/1/18-6/30/19	\$1,864.08 Tuition + \$142.06 Trans.	1	\$2,006.14
Patchogue-Medford UFSD	7/1/18-6/30/19	\$9,066.19 Tuition + \$690.93 Trans.	1	\$9,757.12

The Board further authorizes the Board President to execute said agreements on the Board's behalf, subject to the preparation and full execution of an Agreement reflecting mutually agreed upon terms, and further authorizes the Board President to execute such mutual Agreements on the Board's behalf.

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**L. SPECIAL EDUCATION AGREEMENT:** The Superintendent recommends that the Board of Education approve the agreements between the Bethpage Union Free School District school (Receiving School) for the purpose of providing specialized educational and related services:

School	Period Covered	# Students	Total Est. Cost
Mill Neck Manor School for the Deaf	7/1/18 - 6/30/19	1	\$64,542.60

The Board further authorizes the Board President to execute said agreement on the Board's behalf, subject to the preparation and full execution of an Agreement reflecting mutually agreed upon terms, and further authorizes the Board President to execute such mutual Agreement on the Board's behalf.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**M. DONATION OF FUNDS:** The Superintendent recommends that the Board of Education accept the employer match donation of \$130.00 through YourCause, LLC Trustee Matching Gifts Program and allow this donation to be deposited into the Kramer Lane instructional supply code to be used to purchase supplies for the STEM Lab.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2018-2019 school year budget appropriation to allow for the expenditure of \$130.00 at Kramer Lane Elementary School.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**N. IMPARTIAL HEARING OFFICER:** BE IT RESOLVED that, effective February 8, 2019, the Board of Education of the Bethpage Union Free School District hereby ratifies the Board designee's appointment of Heidi Reichel from the New York State Education Department's list of approved hearing officers, to serve as the impartial hearing officer in the matter of a demand for an impartial hearing for a classified District youngster as set forth in confidential attachment "A", which demand was received by the District on February 8, 2019.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**O. AWARD OF 2018-2019 CAPITAL IMPROVEMENT PROGRAM BID:** The Superintendent recommends that the Board of Education accept the results from the February Reconstruction at BHS, and award the contract to the lowest responsive and responsible bidder meeting specifications as follows:

Contract No.	Project	Vendor	Total Recommended Award
1	HVAC Reconstruction	Dominion Construction Corp.	\$344,200

**SCHOOL SED #**

Bethpage High School 28-05-21-03-0-001-044

The Board further authorizes the Board President to execute the contract on the Board's behalf as provided for and pursuant to the terms of the bid package.

Note: A copy of the bid summary is available in the Business Office for public perusal.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**P. HEALTH SERVICES MANUAL:** The Superintendent recommends that the Board of Education approve the Health Services Manual for the 2018-2019 school year as submitted.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**Q. PERSONNEL ITEMS VOTED ON AFTER EXECUTIVE SESSION**

**THE FOLLOWING PERSONNEL ACTIONS WERE VOTED ON AFTER EXECUTIVE SESSION**

The Superintendent recommends that the Board of Education approve the following personnel actions:

**APPOINTMENTS**

**ADDITIONAL CERTIFIED PERSONNEL**

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Kathleen Gessner	Per Diem Sub	-	As per Board Policy	Ratify 2/14/19	-
Ryan Johnson	Per Diem Sub	-	As per Board Policy	2/27/19	-
Nicholas LaSpina	Per Diem Sub	-	As per Board Policy	2/27/19	-
Scott Malcolm	Regular Substitute	-	\$61,923 MA (1) Pro-rated, which is 10% less than the 2018-2019 Sal. Sch. per BCT Contract	1/28/19 through the end of the 18/19 SY	Pending: Earth Science, General Science 7-12

**CORRECTIONS**

**CERTIFIED PERSONNEL**

NAME	POSITION	CORRECTION	EFFECTIVE DATE OF CORRECTION
Jessica Simon	Science	Correction to Board Action of 1/29/19, Effective date of FMLA is 1/28/19, not to exceed 12 weeks	1/29/19
Kaitlyn Terrio	Teaching Assistant	Correction to the 1/29/19, Effective date is 2/11/19	1/29/19
Taylor Krug	Per Diem Sub	Correction to Board Action of 1/29/19, Correct Name is Krug, not King	1/29/19
Eriks Pelkaus	Per Diem Sub	Correction to Board Action of 1/29/18, Correct Name is Eriks not Erik	1/29/19

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

**8. OLD BUSINESS:** None.

**9. SUPERINTENDENT'S REPORT**

- Mr. Schneider hoped everyone had a nice winter recess.
- Bethpage High School Kickline are two time defending National Champions. Congratulations!
- This is the 12th year that Challenge Day was held for 10th grade students. Thank you to all the staff who helped and participated. It is a very draining day.
- We are the first school to have Frozen Junior for our performance next year.
- During the break on Sunday the Regal Eagles hosted Week 0. A Week 0 Event allows teams from across our region to come together for calibration and practice matches in order to get a sense of how each team's robot will perform during upcoming regional before each team's mandatory "stop build" deadline on Tuesday, February 19, 2019 at 11:59 PM EST. The Regal Eagles hosted ten other robotics teams from the region in their event in the Bethpage High School Gymnasium that featured a robotics field built to the same dimensions as what each team will face during their regional competition challenge called "Deep Space".
- Winter sports have ended and we had 10 out of 10 scholar athlete teams.
- Battle at Bethpage will be held on April 20th at 11:00AM. Duke vs. Marquette.
- Special Olympics will be held on Saturday May 11, 2019.
- Upcoming Budget work sessions will be held on May 7th and May 21st. The Budget Hearing will be held on May 7th.

**10. PRESENTATION OF ITEMS BY BOARD MEMBERS:** None.

**11. OPPORTUNITY FOR PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH):** None.

**12. FUTURE BOARD OF EDUCATION MEETING DATES:** March 19, 2019, Agenda Meeting and March 26, 2019 Regular Meeting.

**13. BOARD TO ENTER EXECUTIVE SESSION**

Motion by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education enter Executive Session to discuss matters of employment history of specific personnel. It is possible that the Board will be taking action when the Board ends Executive Session.

All aye. Motion carried (7-0).

The Board enters Executive Session at 8:30PM.

**14. BOARD TO EXIT EXECUTIVE SESSION AND RECONVENE PUBLIC SESSION.**

Motion by Mrs. Israelton, seconded by Mr. Lonardo, that the Board of Education exit Executive Session and reconvene public session.

All aye. Motion carried (7-0).

The Board exits Executive Session at 9:33PM.

The Board then voted on the items in the personnel section that were tabled, as noted in Item Q.

**15. ADJOURNMENT**

Motion by Mrs. Israelton, seconded by Mr. Lonardo, that the Board adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Board of Education adjourned the Regular Meeting at 9:40PM.

Respectfully submitted,

Elena Becker  
District Clerk

Michael Spence  
District Clerk Pro Tem