

**REGULAR MEETING  
OCTOBER 29, 2019  
BOARD OF EDUCATION  
BETHPAGE UNION FREE SCHOOL DISTRICT  
10 CHERRY AVENUE  
BETHPAGE, NY 11714  
MINUTES**

Attendance Board of Education: President, Michael J. Kelly; Vice-President, Sandra Watson, Anna Israelton, John Lonardo, Christina Scelta and Marie Swierkowski

Absent: James McGlynn

Others: Superintendent of Schools, David Schneider; Assistant Superintendent for Pupil Personnel, Patricia Hantzidiamantis Assistant Superintendent for Business, Scott Harrington; Assistant Superintendent for Human Resources, Caroline E. Lavelle; and Assistant Superintendent for Instruction, Michael Spence; and Edward Grimmett, Esq., Jaspan Schlesinger, LLP.

**1. PLEDGE OF ALLEGIANCE:** Mr. Kelly called the meeting to order at 7:33PM and lead everyone in the Pledge of Allegiance. There were 3 members of the community present.

**2. PRESENTATIONS:**

Mr. Schneider asked Mr. Spence to speak about the Responsive Classroom. Mr. Spence gave an overview and then introduced Mr. Furrey, Principal of Central Boulevard School who gave an explanation about the Responsive Classroom and about the training he and some select teachers had received over a four day course. Then Mrs. Ceccoli and Ms. Robb explained how it is used in the classroom and how they are now in the process of training other teachers how to implement it into their classrooms as well. Mrs. Robb then introduced two students, Amanda Schneider and Mizuki Hashimoto who spoke about how they enjoy the things that are used such as morning meetings and energizers. The Board was very excited to see how positive this ideology was and how the students are loving it.

Mr. Schneider also said how wonderful this program is and thanked Mr. Furrey for springboarding it.

Mr. Schneider gave an environmental update. As everyone is aware the District has been doing voluntary testing for years. The recent Radon testing done at BHS and CBS came back and results are posted on the website.

**3. ACCEPTANCE OF TREASURER'S REPORT**

Recommend that the Board accept the Treasurer's Report for Spetember, 2019 - Jennifer Mussaw, District Treasurer

Motion by Mrs. Israelton, seconded by Mr. Swierkowski.

All aye. Motion carried (6-0).

**4. ACCEPTANCE OF WARRANT**

Recommend that the Board accept the Warrant for Spetember, 2019 - Emkay Consulting, LLC - Claims Auditor

Motion by Mrs. Isrealton, seconded by Mrs. Scelta.

All aye. Motion carried (6-0).

**5. APPROVAL OF MINUTES**

Recommend that he Board approve the following minutes:

September 17, 2019 - Special/Agenda Meeting

September 24, 2019 - Regular Meeting

Motion by Mrs. Israelton, seconded by Mr. Lonardo.

All aye. Motion carried (6-0).

**6. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO THREE MINUTES PER PERSON, FOR A TOTAL DURATION OF FIFTEEN (15) MINUTES:** None.

**7. SUPERINTENDENT'S RECOMMENDATIONS**

**A. PERSONNEL:** The Superintendent recommends that the Board of Education approve the following personnel actions:

**RESIGNATIONS/RETIREMENTS**

**CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>NOTES</b>	<b>EFFECTIVE DATE</b>
Kathleen Gessner	Per Diem Sub	Resignation	Ratify 9/25/19
Justine Hernandez	Per Diem Sub	Resignation	Ratify 9/27/19
Scott Mattera	Teaching Assistant	Resignation	Ratify 10/24/19 End of Day
Roxanne Ong	Teaching Assistant	Resignation	11/1/19
Laurie Khozouri-Zadeh	Teaching Assistant	Resignation	Ratify 10/17/19

**RESIGNATIONS/RETIREMENTS**

**NON-CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>NOTES</b>	<b>EFFECTIVE DATE</b>
Gina Schauder	School Monitor PT	Resignation	Ratify 10/28/19 End of Day
Charles Everett	Cleaner PT Sub	Resignation	Ratify 9/6/19

**APPOINTMENTS**

**CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>TENURE AREA</b>	<b>SALARY</b>	<b>EFFECTIVE DATE</b>	<b>CERTIFICATION STATUS</b>
Laura DiBlasi	Teaching Assistant	Teaching Assistant	\$28,175 Pro-rated	10/30/19-10/29/23	Pending: Pre K, K, 1-6

Step 1 2019  
Sal. Sch.

**APPOINTMENTS  
NON-CERTIFIED PERSONNEL**

NAME	POSITION	10 OR 12 MONTHS	SALARY	PROBATIONARY PERIOD	BENEFITS	EFFECTIVE DATE
Deanna Asch	School Monitor PT	10 Months	\$12.70/hr. Step 1 2019 Sal. Sch.	No	No	Pending Civil Service Approval
Janet Marie Bachman	School Monitor PT	10 Months	\$12.70/hr. Step 1 2019 Sal. Sch.	No	No	Pending Civil Service Approval
Joel Bradley	Cleaner PT Sub	12 Months	\$15.61/hr. Step 1 2019 Sal. Sch. \$51,603	No	No	Pending Civil Service Approval
Michele Klimaszewski	Custodian PM Shft	12 Months	Step 1 + 5% Night Differential 2018-2019 Sal. Sch. \$15.61/hr.	26 Weeks	Yes	Pending Civil Service Approval
Marcia Mannino	Cleaner PT Sub	12 Months	Step 1 2019 Sal. Sch.	No	No	Pending Civil Service Approval
Anna Radovic	School Monitor PT	10 Months	\$12.70/hr. Step 1 2019 Sal. Sch.	No	No	Pending Civil Service Approval

**APPOINTMENTS  
ADDITIONAL CERTIFIED PERSONNEL**

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Laurie Khozouri-Zadeh	Regular Substitute	-	\$64,495 MA (2) pro-rated which is 10% less than 2019-2020 Sal. Sch. per BCT Contract	10/18/19	Professional: Biology 7-12
Taylor Lynch	Per Diem Sub	-	\$30/hr.	10/30/18	Provisional: Psychology

**FMLA/CRLA**

NAME	POSITION	EFFECTIVE DATE	NOTES	NOT TO EXCEED 12 WEEKS
Athena Asimakopoulos	Special Ed.	1/18/20	-	Yes
Kelly Caputi	Special Ed	2/19/20	-	Yes
Jeanna Martino	Science	1/5/20 through the 19/20 SY	CRLA	-
Teresa Sagarese	LOTE	4/6/20	Returning 9/8/20	Yes
Nazli Todor	Band/Orchestra	1/27/20 through the 19/20 SY	Extension of CRL	-
Tracey Zito	ENL	3/20/20	-	Yes

**CORRECTIONS**

NAME	CORRECTION	EFFECTIVE DATE
Teresa Douglas	Correction to Board Action of 9/24/19, Appointment is effective 10/7/19	9/24/19
Lauren Sullivan	Correction to Board Action of 9/24/19, Appointment is effective 10/21/19	9/24/19
Tina Venditto	Correction to Board Action of 9/17/19 Appointment is effective 9/23/19	9/17/19

**PROFESSIONAL DEVELOPMENT ACADEMY:** The Superintendent recommends that the Board of Education approve **Jeanine Ceccoli** and **Allison Robb** for Professional Development Academy for the 2019-2020 school year; compensation as per BCT Contract.

**EXTRA-CURRICULAR/CO-CURRICULAR:** The Superintendent recommends that the Board of Education approve the extracurricular/co-curricular appointments as submitted for the 2019-2020 school year.

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (6-0).

**B. CPSE/CSE DATES**

**CPSE:**

October 7, 2019

October 8, 2019

**CSE:**

September 17, 2019	September 18, 2019	September 20, 2019
September 23, 2019	September 25, 2019	October 3, 2019
October 7, 2019	October 8, 2019	October 14, 2019
October 15, 2019	October 17, 2019	October 18, 2019
October 21, 2019		

BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

**C. INTERMUNICIPAL TRANSPORTATION AGREEMENTS AMENDMENT: BE IT RESOLVED**, that the Board of Education of the Bethpage Union Free School District hereby approves the Intermunicipal Agreements with Roslyn Union Free School District for the purpose of providing transportation services to Bethpage UFSD students to AHRC-Brookville School

Amendment to the Intermunicipal Agreement dated June 11, 2019 for summer transportation services to AHRC-Brookville at a rate of \$417.44, plus the 2019 May CPI increase published by the Transportation Department of the New York State Education Department, per student for the Summer, 2019; and

Amendment to the Intermunicipal Agreement dated June 11, 2019 for transportation services for the 2019-2020 school year, at a rate of \$2,028.16, plus the 2019 May CPI increase published by the Transportation Department of the New York State Education Department, per year, per student; and

**BE IT FURTHER RESOLVED**, that the Board authorizes the Board President to execute such Amendments to the Intermunicipal Agreements on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mrs. Scelta.

All aye. Motion carried (6-0).

**D. NASSAU SUFFOLK SERVICES FOR AUTISM CONTRACT AMENDMENT: BE IT RESOLVED**, that the Board of Education of the Bethpage Union Free School District hereby approves an Amendment dated October 29, 2019 to the service contract agreement between the District and Nassau Suffolk Services for Autism at the rates set forth therein and further authorizes the Board President to execute the Amendment on its behalf.

Motion by Mrs. Swierkowski, seconded by Mrs. Watson.

All aye. Motion carried (6-0).

**E. INVESTIGATIVE SERVICES AGREEMENT:** The Superintendent recommends that the Board of Education approve the agreement between the Bethpage Union Free School District and the Agency, Inc., for the period July 1, 2019 through June 30, 2020, for the purpose of providing investigative services on an as-needed basis as requested by the School District, (hours), And other fees as stipulated in the agreement for services which the District may require.

The Board further authorizes the Board President to execute said agreement on the Board's behalf, subject to the preparation and full execution of an Agreement reflecting mutually agreed upon terms, and further authorizes the Board President to execute such mutual Agreement on the Board's behalf.

Note: There is no increase in cost from the 2018-2019 school year.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

**F. REMOVAL OF OBSOLETE EQUIPMENT FROM DISTRICT INVENTORY:** The Superintendent recommends that the Board of Education declare the list of submitted equipment obsolete and of no value and no use to the School District, and authorize that they may be removed from District inventory.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

**G. ACCEPT AUDITOR'S REPORTS ON FINANCIAL STATEMENTS:** The Superintendent recommends that the Board of Education accept the Financial Statements and Auditor's Reports, Extra Classroom Activity Report, and Management Letter for the year ending June 30, 2019, as submitted by Cullen & Danowski, LLP, on October 11, 2019.

Motion by Mrs. Swierkowski, seconded by Mr. Lonardo.

All aye. Motion carried (6-0).

**H. FIELD TRIP BUS AGREEMENT:** The Superintendent recommends that the Board of Education approve the Bus Service Agreement for the following student field trip for the 2019-2020 school year:

Bus Company	Est. Date of Trip	Destination	Cost per Bus	Anticipated No. of Buses Needed	Total Est. Cost	Building/Dept./Class
North Fork Express	4/2/2020-4/4/2020	Washington, DC	\$4,500	3	\$13,500	Junior Honor Society - BHS

The Board further authorizes the Board President to execute said Agreement on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mrs. Scelta.

All aye. Motion carried (6-0).

**I. FLOW-THROUGH AGREEMENTS:** The Superintendent recommends that the Board of Education approve the IDEA flow-through agreements with the following schools for the 2019-2020 school year.

The 2019-2020 Section 611A per student sub-allocation for the ASEP is:	
Preschool students (ages 3-4) provided related services only	\$ 517.00
Preschool students (ages 3-4) provided preschool special education program	\$1,550.00
School age students (ages 4-5) attending programs for school age children	\$694.00
The 2019-2020 Section 619A per student sub-allocation for the ASEP is:	
Preschool students (ages 3-4) provided related services only	\$ 232.00
Preschool students (ages 3-4) provided preschool special education program	\$ 694.00
School age students (ages 4-5) attending program for school age children	\$1,550.00
The 2019-2020 Section 611B per student sub-allocation for the ASEP is:	\$1,550.00

Name of School	Section 611A Related Services	Section 611A Special Ed.	Section 611A School Age	Section 619A Related Services	Section 619A Special Ed.	Section 619A School Age	Section 611B
ACDS, Inc.	1	3	0	1	3	0	0
Brookville Center for Children's Services Inc.	0	4	0	0	4	0	1
Eden II Programs	0	0	0	0	0	0	1
The Hagedorn Little Village School	2	6	0	2	6	0	1
Kidz Therapy	1	0	0	1	0	0	0
Metro Therapy	1	1	0	1	1	0	0
Mid Island Therapy Associates, LLC	4	1	0	4	1	0	0
Mill Neck Manor	0	1	0	0	1	0	0
Variety Child Learning Center	0	5	0	0	5	0	0
Woodward Children's Center	0	0	0	0	0	0	1
<b>Totals</b>	<b>9</b>	<b>21</b>	<b>0</b>	<b>9</b>	<b>21</b>	<b>0</b>	<b>4</b>

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mrs. Scelta.

All aye. Motion carried (6-0).

**J. CREATION OF DISTRICT WIDE SCHOOL SAFETY TEAM:** The Superintendent recommends that the Board of Education establish a District Wide School Safety Team representative from the Board, teachers, administrator, and parent organizations, school safety personnel and other school personnel with the purpose of the development and a wide School Safety Plan, and which is to be comprised of:

David Schneider - Administrator  
 Scott Harrington - Administrator  
 Patricia Hantzidiamantis - Administrator  
 Nicholas Jantz – BHS Building Principal  
 Kevin Fullerton – JFK Building Principal  
 Kerri McCarthy – KL Building Principal  
 Erin Lindsay-DiFiglia – CC Building Principal  
 Steven Furrey – CBS Building Principal  
 J. Monez - NCPD  
 D. Brohman - NCPD  
 Glenn Neuman – Bethpage Fire Department Representative  
 Peter Cavassa – Facilities  
 Glenn Holm – Facilities  
 Janet Springer – Operations Unit  
 Karen Thomas – BCT  
 Deborah Falzarano - BCT  
 Dennis Sciacca – BCT  
 PTA Representatives - TBD

Sandy Watson – Board Member  
Tishura Dalrymple – BOCES Safety Specialist

Motion by Mrs. Israelton, seconded by Mrs. Scelta.

All aye. Motion carried (6-0).

**K. AWARD OF 2018-2019 CAPITAL IMPROVEMENT PROGRAM REBID:** The Superintendent recommends that the Board of Education accept the results from the October General Construction (vestibules) project, and award the contract to the lowest responsive and responsible bidder meeting specifications as follows:

Contract No.	Project	Vendor	Total Recommended Award
1	General Construction (vestibules)	Renu Contracting & Restoration	\$532,000

SCHOOL	SED #	BASE BID
Bethpage HS	28-05-21-03-0-001-043	\$130,880
JFK Middle School	28-05-21-03-0-002-037	\$71,380
Central Boulevard Elementary	28-05-21-03-0-003-027	\$127,480
Kramer Lane Elementary	28-05-21-03-0-004-023	\$107,580
Charles Campagne Elementary	28-05-21-03-0-007-024	\$94,680

The Board further authorizes the Board President to execute the contract on the Board's behalf as provided for and pursuant to the terms of the bid package.

Note: A copy of the bid summary is available in the Business Office for public perusal.

Motion by Mrs. Swierkowski, seconded by Mrs. Scelta.

All aye. Motion carried (6-0).

**L. AWARD OF 2016-2017 CAPITAL IMPROVEMENT PROGRAM BID:** The Superintendent recommends that the Board of Education accept the results from the October Masonry Reconstruction project (work locations 2-8), and award the contract to the lowest responsive and responsible bidder meeting specifications as follows:

Contract No.	Project	Vendor	Total Recommended Award
1	Masonry Reconstruction	New BM Contracting	\$85,700

**SCHOOL SED #**

Bethpage HS 28-05-21-03-0-001-040  
Work Station No. 2 \$15,400  
Work Station No. 3 \$14,000  
Work Station No. 4 \$11,000  
Work Station No. 5 \$16,100  
Work Station No. 6 \$9,100  
Work Station No. 7 \$13,600  
Work Station No. 8 \$6,500

The Board further authorizes the Board President to execute the contract on the Board's behalf as provided for and pursuant to the terms of the bid package.

Note: A copy of the bid summary is available in the Business Office for public perusal.

Motion by Mrs. Israelton, seconded by Mrs. Swierkowski.

All aye. Motion carried (6-0).

**M. DONATION OF FUNDS:** The Superintendent recommends that the Board of Education accept a donation of \$300 from Mr. and Mrs. Gorman (The Kelly Family) and all General Fund to be used for elementary Family STEM Nights to benefit the students of the Bethpage School District.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2019-2020 school year budget to allow for the expenditure of \$300.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

**8. OLD BUSINESS:** None.

**9. SUPERINTENDENT'S REPORT**

We had another great Hall of Fame Induction Ceremony last Saturday. Mr. Kelly was one of the honorees. Signor Maio, once again, provided all the desserts for the evening. The evening was a success. Mr. Kelly then thanked the Board for the gift and for their support. He had a wonderful evening.

**10. PRESENTATION OF ITEMS BY BOARD MEMBERS:** None.

**11. OPPORTUNITY FOR PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH):** None.

**12. FUTURE BOARD OF EDUCATION MEETINGS: November 19, 2019, 2019 Agenda Meeting and November 26, 2019 Regular Meeting**

**13. ACTING DISTRICT CLERK**

Motion by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education appoint Mr. Michael Spence as District Clerk Pro Tem.

All aye. Motion carried (6-0)

**14. BOARD TO ENTER EXECUTIVE SESSION**

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education enter Executive Session to discuss discipline of certified personnel.

All aye. Motion carried (6-0).

The Board enters Executive Session at 8:25PM.

**15. BOARD TO EXIT EXECUTIVE SESSION**

Motion by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education exit Executive Session.

All aye. Motion carried (6-0).

The Board exits Executive Session at 8:50PM.

**16. ADJOURNMENT**

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board adjourn the Regular Meeting.

All aye. Motion carried (6-0).

The Board of Education adjourned the Regular Meeting at 8:10PM.

Respectfully submitted,

Elena Becker, District Clerk

Michael Spence, District Clerk Pro Tem