

**REGULAR MEETING &
PUBLIC HEARING FOR SMART SCHOOLS BOND ACT INVESTMENT PLAN
NOVEMBER 26, 2019
BOARD OF EDUCATION
BETHPAGE UNION FREE SCHOOL DISTRICT
10 CHERRY AVENUE
BETHPAGE, NY 11714
MINUTES**

Attendance Board of Education: President, Michael J. Kelly; Vice-President, Sandra Watson, Anna Israelton, John Lonardo, James McGlynn and Marie Swierkowski

Absent: Christina Scelta

Others: Superintendent of Schools, David Schneider; Assistant Superintendent for Pupil Personnel, Patricia Hantzidiamantis; Assistant Superintendent for Business, Scott Harrington; Assistant Superintendent for Human Resources, Caroline E. Lavelle; and Assistant Superintendent for Instruction, Michael Spence; and Laura Granelli, Esq., Jaspan Schlesinger, LLP.

1. PLEDGE OF ALLEGIANCE: Mr. Kelly called the meeting to order at 7:30PM and lead everyone in the Pledge of Allegiance. There were 9 members of the community present.

2. PRESENTATIONS:

Mr. Schneider asked Mr. Spence and Mr. Kenny to speak about the vocational program and career readiness programs that are offered to Bethpage High School Students. Five students who are attending these vocational programs spoke about their experience. Melissa Diers is studying Music at the Long Island HS for the Arts. Alex Dupre and Ciara McGlynn are bot studying Veterinary Science at BOCES. George Hambrock is studying Physical Therapy Aide at BOCES. Bridget Michie is studying Nurse Assistant and Ramon Polanco is studying Exercise Medicine & Personal Trainer at BOCES. All the students feel it is a great hands on experience and it gives them the chance to see if this is what they would really like to pursue when they graduate. The students feel it is a wonderful program and should continue to be offered to students. Then alumni Nicholas Pannella reflected on his time here at Bethpage. He is currently a police officer with NYPD.

Mr. Schneider stated how proud we are of this program and the opportunities available to our students to prepare for after high school We like to see that what we offer will somehow spark their interest and passion and what else can we do to further that spark.

The student calendar for 2020-2021 will be ready for adoption in January.

Mr. Schneider announced at this time that we will open the Public Hearing on the Smart Schools Bond Act Investment Plan Wave 3 and asked if anyone had any comments or questions. Mr. Schneider stated that \$279,000 will be used to refresh Smart Boards. Approximately 211 have to be replaced. No one had any comments or questions.

Mr. Schneider then closed the Public Hearing portion of the meeting and resumed the Regular Meeting.

3. ACCEPTANCE OF TREASURER'S REPORT

Recommend that the Board accept the Treasurer's Report for October, 2019 - Jennifer Mussaw, District Treasurer

Motion by Mrs. Watson, seconded by Mr. Lonardo.

All aye. Motion carried (6-0).

4. ACCEPTANCE OF WARRANT

Recommend that the Board accept the Warrant for October, 2019 - Emkay Consulting, LLC - Claims Auditor

Motion by Mrs. Swierkowski, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

5. APPROVAL OF MINUTES

Recommend that he Board approve the following minutes:

October 22, 2019 - Special/Agenda Meeting

October 29, 2019 - Regular Meeting

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

6. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO THREE MINUTES PER PERSON, FOR A TOTAL DURATION OF FIFTEEN (15) MINUTES: None.

7. SUPERINTENDENT'S RECOMMENDATIONS

A. PERSONNEL: The Superintendent recommends that the Board of Education approve the following personnel actions:

CREATION OF POSITION

POSITION	EFFECTIVE DATE
One (1) Cleaner Full Time PM Shift BHS	11/30/19

RESIGNATIONS/RETIREMENTS**CERTIFIED PERSONNEL**

NAME	POSITION	NOTES	EFFECTIVE DATE
Callan Lonergan	Special Education	Resignation	12/13/19 End of Day

RESIGNATIONS/RETIREMENTS**NON-CERTIFIED PERSONNEL**

NAME	POSITION	NOTES	EFFECTIVE DATE
Theresa Buck	School Monitor PT	Resignation	11/27/19 End of Day
Justin Rogus	Cleaner, PT Sub	Resignation	11/26/19

APPOINTMENTS**CERTIFIED PERSONNEL**

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Nicole DiBerardino	Special Education	Special Education	\$62,542 MA (1) pro-rated, which is 10% less than 2019-2020 Sal. Sch. per BCT Contract	^^12/16/19-12/15/23	Initial: Students w/Disabilities 1-6 Childhood Ed. 1-6

^^The probationary period expiration date(s) set forth above are/is conditional and subject to extension in accordance with law. These probationary appointments are/this appointment is subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals/the individual must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individual receives an Ineffective (I) composite or overall APPR rating in his/her final year of probationary service, s/he shall not be eligible for tenure at that time even if she/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

APPOINTMENTS**NON-CERTIFIED PERSONNEL**

NAME	POSITION	10 OR 12 MONTHS	SALARY	PROBATIONARY PERIOD	BENEFITS	EFFECTIVE DATE
Suzanne Fallon	School Monitor PT	10 Months	\$12.70/hr. Step 1 2019 Sal. Sch.	-	No	Pending Civil Service Approval
Jessica L. Kneller	Lifeguard 1 PT	12 Months	\$12.75/hr. Step 1 2019 Sal. Sch.	-	No	Pending Civil Service Approval
Justin Rogus	Cleaner FT PM Shift	12 Months	\$47,348 Step 1 2018-2019 Sal. Sch. +5% Night Differential	26 Weeks	Yes	11/27/19

FMLA/CRLA

NAME	POSITION	EFFECTIVE DATE	NOTES	NOT TO EXCEED 12 WEEKS
Brittney Hayes	Reading Teacher	1/7/20	-	Yes
Kaitlin Kramer	6th Grade Teacher	12/5/19	-	Yes
Joanna Sieben-Christensen	Elementary Teacher	2/23/20	-	Yes
Danielle Sol	LOTE	3/22/20	-	Yes

PROFESSIONAL DEVELOPMENT ACADEMY: The Superintendent recommends that the Board of Education approve **Maureen Luca** for Professional Development Academy for the 2019-2020 school year; compensation as per

BCT Contract.

EXTRA-CURRICULAR/CO-CURRICULAR: The Superintendent recommends that the Board of Education approve the extracurricular/co-curricular appointments as submitted for the 2019-2020 school year.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

B. RESIGNATION FOR RETIREMENT: The Superintendent recommends that the Board of Education accept the retirement of Patricia Hantzidiamantis, Ed.D., Assistant Superintendent for Pupil Personnel, effective June 30, 2020, with for her service.

Motion by Mrs. Swierkowski, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

C. CPSE/CSE DATES

CPSE:

October 24, 2019	October 25, 2019	October 29, 2019
November 4, 2019	November 7, 2019	November 12, 2019
November 15, 2019		

CSE:

October 18, 2019	October 21, 2019	October 22, 2019
October 23, 2019	October 24, 2019	October 29, 2019
October 30, 2019	November 1, 2019	November 4, 2019
November 6, 2019	November 7, 2019	November 8, 2019
November 12, 2019	November 13, 2019	November 14, 2019
November 18, 2019		

BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

D. HOURLY SALARY SCHEDULE: The Superintendent recommends that the Board of Education approve the hourly salary schedule as submitted to reflect the change in minimum wage laws effective December 31, 2019.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

E. CORRECTIVE ACTION PLAN: The Superintendent recommends that the Board of Education approve the Corrective in response to the Auditor's Management Letter submitted with the June 30, 2019 Year End Audit Report, and that such Education Department and the State Comptroller.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

F. BUDGET APPROPRIATION TRANSFER: The Superintendent recommends that the Board of Education be and is a the request for the budget transfer for the 2019-2020 school year in the amount of \$90,000.00, as submitted, in classified student at Shelter Rock Academy (Herricks UFSD).

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (6-0).

G. VISION INSURANCE: The Superintendent recommends that the Board of Education approve the following in (through the agent Brown & Brown of New York, Inc.) for the period January 1, 2020 through December 31, 2020, as foll

Group	Estimated Yearly Cost
Central Administrators	\$2,010.72
BAO	\$2,955.84

Note: The insurance is being renewed at no increase in rates from the 2018-2019 school year.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

H. FIELD TRIP BUS AGREEMENTS: The Superintendent recommends that the Board of Education approve the Bus Service Agreements for the following student field trips for the 2019-2020 school year:

Bus Company	Est. Date of Trip	Destination	Cost per Bus	Anticipated No. of Buses Needed	Total Est. Cost	Building/Dept./Class
North Fork Express	5/29/2020	Six Flags Jackson, NJ	\$1,800	1	\$1,800	Music - BHS
North Fork Express	4/28/2020-5/3/2020	Detroit, MI	\$16,000	1	\$16,000	Robotics - BHS

The Board further authorizes the Board President to execute said Agreements on the Board's behalf.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

I. AMENDMENT TO AGREEMENT BETWEEN THE BETHPAGE U.F.S.D. AND J.J. STANIS AND COMPANY, recommends that the Board of Education approve an Amendment to the Flexible Spending Account Services Agreement between the Union Free School District and J.J. Stanis and Company, Inc., dated July 1, 2011, which extends the Agreement for the December 31, 2020, for third party administrative and other services for the District's employee welfare benefit plan employee account per month for Healthcare or Dependent Care or \$13 per employee account per month who select both Care. The Board further authorizes the Board President to execute the Amendment on the Board's behalf.

Note: There is no increase in cost from the 2018-2019 school year.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (6-0).

J. BUDGET APPROPRIATION TRANSFER: The Superintendent recommends that the Board of Education be and is at the request for the budget transfer for the 2019-2020 school year in the amount of \$167,988.00, as submitted, as the career and technical center program is now being run directly through BOCES.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

K. FIELD TRIP AGREEMENT: The Superintendent recommends that the Board of Education approve the following Field Trip Agreement for the 2019-2020 school year and further authorizes the Board President to execute such Agreement on the Board's behalf subject to the preparation and full execution of an Agreement reflecting mutually agreed upon terms:

Vendor	Est. Date of Trip	Destination	Est. Cost	Building/Dept./Class
Jumpstreet Educational Tours	March 7 – March 10, 2020	Quebec, Canada	\$30,122	French Class JFK Middle School (est 35 students)

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

8. OLD BUSINESS: *None.*

9. SUPERINTENDENT'S REPORT

Mr. Schneider spoke to the Board about the recent trip to Washington DC, where we received the Blue Ribbon Award for Bethpage High School. Mr. Schneider was accompanied by Mr. Spence, Mr. Jantz and Ms. Way. It was a phenomenal experience and quite an honor for Bethpage High School.

Mr. Schneider thanked Mr. Spence for organizing the Superintendent's Conference Day, where school staff was working together on ongoing curriculum and mindfulness in the buildings.

This Thursday, Friday and Saturday the BHS Masquer's Guild will present their production of "Almost Maine". The feedback has been incredible for Mr. Anthony Murray. He is an outstanding new teacher in our business department and the Drama Club Director.

Friday, Ms. Lavelle along with Mrs. Lucchesi had a conference building team at a long island wide conference to provide professional development with over 225 students. The feedback was wonderful. Thanks to Ms. Lavelle. We also had 30 seniors attend.

Upcoming events include December 7th "Stick it to Cancer" fundraiser at 7:00PM.

The Binghamton Singers will be performing once again on January 7th. Mrs. Watson's granddaughter has a solo this year. We are looking forward to hosting them once again.

We plan on putting together a proposition for the May budget vote to upgrade the JFK athletic facility and to refresh the turf at the high school.

10. PRESENTATION OF ITEMS BY BOARD MEMBERS: *None.*

11. OPPORTUNITY FOR PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH): *None.*

12. FUTURE BOARD OF EDUCATION MEETINGS: *December 17, 2019 Regular Meeting*

13. ACTING DISTRICT CLERK

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education appoint Mr. Michael Spence as District Clerk Pro Tem.

All aye. Motion carried (6-0)

14. BOARD TO ENTER EXECUTIVE SESSION

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education enter Executive Session to discuss matters of collective bargaining certified and uncertified personnel and may reconvene the meeting after executive session.

All aye. Motion carried (6-0).

The Board enters Executive Session at 8:20 PM.

15. BOARD TO EXIT EXECUTIVE SESSION AND RECONVENE PUBLIC MEETING

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education exit Executive Session and reconvene Public Meeting.

All aye. Motion carried (6-0).

The Board exits Executive Session and reconvenes Public Meeting at 9:45PM.

THE BOARD THEN VOTED ON THE FOLLOWING RESOLUTION

SMART SCHOOLS INVESTMENT PLAN:

SMART SCHOOLS INVESTMENT PLAN:

WHEREAS, the Bethpage Union Free School District developed and submitted to the New York State Education Department a District Instructional Technology Plan survey, which was approved; and

WHEREAS, on October 22, 2019 the Board of Education approved a Preliminary SMART Schools Investment Plan (Preliminary Plan) and designated November 26, 2019 as the date for a public hearing on the Preliminary Plan; and

WHEREAS, the Preliminary Plan was posted on the District's website for at least 30 days prior to the hearing, with an address for public comment; and

WHEREAS, after due and proper notice, a public hearing was held regarding the Preliminary Smart Schools Investment Plan on November 26, 2019;

NOW THEREFORE BE IT RESOLVED THAT, after consultation with parents, teachers, students, community members and other stakeholders in the District as well as consideration and incorporation of comments, the Bethpage Union Free School District's Board of Education approves the Bethpage Union Free School District SMART Schools Bond Act Investment Plan (Plan), as submitted and

BE IT FURTHER RESOLVED, that the Bethpage Union Free School District Board of Education authorizes the Superintendent of Schools or his designee to submit the Plan to the New York State Education Department for review and approval, execute any and all certifications or other requisite documentation attendant to such submission, and post the Plan on the District's website.

Motion by Mr. McGlynn, seconded by Mrs. Watson.

All aye. Motion carried (6-0).

16. ADJOURNMENT

Motion by Mrs. Watson, seconded by Mr. Lonardo, that the Board adjourn the Regular Meeting.

All aye. Motion carried (6-0).

The Board of Education adjourned the Regular Meeting at 9:46PM.

Respectfully submitted,

Elena Becker, District Clerk

Michael Spence, District Clerk Pro Tem