

**REGULAR MEETING
JANUARY 28, 2020
BOARD OF EDUCATION
BETHPAGE UNION FREE SCHOOL DISTRICT
10 CHERRY AVENUE
BETHPAGE, NY 11714
MINUTES**

Attendance Board of Education: President, Michael J. Kelly; Vice-President, Sandra Watson, Anna Israelton, John Lonardo, James McGlynn, Christina Scelta and Marie Swierkowski

Others: Superintendent of Schools, David Schneider; Assistant Superintendent for Pupil Personnel, Patricia Hantzidiamantis Assistant Superintendent for Business, Scott Harrington; Assistant Superintendent for Human Resources, Caroline E. Lavelle; and Assistant Superintendent for Instruction, Michael Spence; and Laura Granelli, Esq., Jaspan Schlesinger, LLP.

1. PLEDGE OF ALLEGIANCE: Mr. Kelly called the meeting to order at 7:30PM and lead everyone in the Pledge of Allegiance. There were 7 members of the community present.

2. PRESENTATIONS:

Mr. Schneider introduced Mr. Spence who spoke about the AP Capstone and Research courses. Mr. Spence then introduced Mr. Chris Pollatos and Ms. Kristen Garvey who teach those courses. They talked about the in-depth research the student do when working on their projects and how the course teaches how to collect data and interpret that data for their research. If the student passes the AP he/she will be eligible for an AP Capstone certificate, as well as an AP Capstone Diploma if 4 additional AP Exams are passed. Two students attended the Board Meeting to give an overview of their research. Samantha Salerno's research entitled, "The Effectiveness of Difference Non-Invasive Carpal Tunnel Syndrome Treatments for Mild to Moderate Symptoms from 2000 -Present". Samantha gave an overview of her research project. Next, Nicole Zacchia presented her research entitled, "The Golden Ratio: An Assessment of Facial Beauty through Proportional Analysis. The Board members were very impressed with the students' research as well as their presentation of the research.

Mr. Schneider reported that the State Aid Run was made available and we did not do as well as other schools but also did not do as bad as some schools on Long Island. We had a net of \$219,569.

Also, there was a miscalculation with the 2020-2021 calendar so we had to add December 23rd as a day off, so we now have 182 days plus 2 conference days.

3. ACCEPTANCE OF TREASURER'S REPORT

Recommend that the Board accept the Treasurer's Report for December, 2019 - Jennifer Mussaw, District Treasurer

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

4. ACCEPTANCE OF WARRANT

Recommend that the Board accept the Warrant for December, 2019 - Emkay Consulting, LLC - Claims Auditor

Motion by Mrs. Watson, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

5. APPROVAL OF MINUTES

Recommend that he Board approve the following minutes:

November 19, 2019 - Special/Agenda Meeting

November 26, 2019 - Regular Meeting

December 17, 2019 - Regular Meeting

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

6. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO THREE MINUTES PER PERSON, FOR A TOTAL DURATION OF FIFTEEN (15) MINUTES: None.

7. SUPERINTENDENT'S RECOMMENDATIONS

A. PERSONNEL: The Superintendent recommends that the Board of Education approve the following personnel actions:

**RESIGNATIONS/RETIREMENTS
CERTIFIED PERSONNEL**

NAME	POSITION	NOTES	EFFECTIVE DATE
Tatiana Lisica	Teaching Assistant	Resignation	Ratify 1/10/20 End of Day

**RESIGNATIONS/RETIREMENTS
NON-CERTIFIED PERSONNEL**

NAME	POSITION	NOTES	EFFECTIVE DATE
Mary Haugen	Typist Clerk PT	Resignation	Ratify 1/16/20
Michele Morici	Teacher Aide PT Sub	Resignation	Ratify 12/6/19 End of Day
Luanne Rimaldi	School Monitor PT	Resignation	1/28/20
*Christina Spanos	Teacher Aide PT	Resignation	2/21/20
Octavia Szkutnik	Lifeguard Trainee PT	Resignation	1/28/20
Edda Utkovic	Junior Accountant	Retirement	2/29/20
Lisa Vaglica	School Monitor PT	Resignation	1/28/20

**APPOINTMENTS
CERTIFIED PERSONNEL**

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Christina Spanos	Teaching Assistant	Teaching Assistant	\$28,175 pro-rated Step 1 2019-2020 Salary	2/24/20-2/23/24	Teaching Assistant - Level I

**APPOINTMENTS
ADDITIONAL CERTIFIED PERSONNEL**

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Diane Fierro	Permanent Per Diem Sub-	-	\$30/hr. 2020 Sal. Sch.	2/3/20	Permanent: Special Ed N, K, 1-6
Loriana Sforza	Permanent Per Diem Sub-	-	\$30/hr. 2020 Sal. Sch.	1/29/20	Early Childhood Ed. B-2 Childhood Ed. 1-6
Joseph Walsh	.1 Mathematics	-	-	Ratify 1/2/20	Teaching Assistant -Level I -

**APPOINTMENTS
MANAGEMENT CONFIDENTIAL**

NAME	POSITION	10 OR 12 MONTHS	SALARY	PROBATIONARY PERIOD	BENEFITS	EFFECTIVE DATE
Stacey Popkin	Supervisor of Transportation	12 Months	\$93,636 2019- 2020 School Year	26 Weeks	Yes	1/29/20

**APPOINTMENTS
NON-CERTIFIED PERSONNEL**

NAME	POSITION	10 OR 12 MONTHS	SALARY	PROBATIONARY PERIOD	BENEFITS	EFFECTIVE DATE
Dena M. Luparello	School Monitor PT	10 Months	\$13.70/hr. 2020 Sal. Sch.	No	No	Pending Civil Service Approval

Kevin B. Pfeifer	Cleaner PT Sub	12 Months	\$15.61/hr. 2020 Sal. Sch.	No	No	Pending Civil Service Approval
Luanne Rimaldi	Teacher Aide PT	10 Months	\$17.14/hr. 2020 Sal. Sch.	No	No	Pending Civil Service Approval
Jake M. Rotunno	Cleaner PT Sub	12 Months	\$15.61/hr. 2020 Sal. Sch.	No	No	Pending Civil Service Approval
Octavia Szkutnik	Lifeguard I PT	12 Months	\$13.75/hr. 2020 Sal. Sch.	No	No	Pending Civil Service Approval
Lisa Vaglica	Typist Clerk PT	10 Months	\$17.09/hr. 2020 Sal. Sch.	No	No	Pending Civil Service Approval

FMLA/CRLA

NAME	POSITION	EFFECTIVE DATE	NOTES	NOT TO EXCEED 12 WEEKS
Jacqueline Coniglio	Typist Clerk	Ratify 12/19/19	-	Yes
Erin Molloy	Special Ed	4/4/20	-	Yes
Gina Rufrano	Elementary	1/30/20	-	Yes
Frank Scurachio	Custodian PM	Ratify 1/10/20	-	Yes

CORRECTIONS

NAME	CORRECTION	EFFECTIVE DATE
Athena Asimakopoulos	Correction to Board Action of 10/29/19 FMLA Effective Date is 1/13/20	10/29/19
Jeanna Martino	Correction to Board Action of 10/29/19 CRL Effective Date is 1/2/20	10/29/19
Brittney Hayes	Correction to Board Action of 11/26/19 FMLA Effective Date is 1/2/20	11/26/19
Joseph DiSalvo	Correction to Board Action of 12/17/19 Resignation is 12/9/19	12/17/19
Kerry Pillittier	Correction to Board Action of 12/17/19 Resignation is 1/3/20	12/17/19
Eric Ritchie	Correction to Board Action of 12/17/19 Effective Date is 1/3/20	12/17/19
Joseph Walsh	Correction to Board Action of 12/17/19 Effective Date is 1/2/20-1/1/24	12/17/19
Chris DeStefano	Correction to Board Action of 12/17/19 Correct Stipend for Co-Director of Adult Education is \$8404.80 shared	12/17/19

EXTRA-CURRICULAR/CO-CURRICULAR: The Superintendent recommends that the Board of Education approve the extracurricular/co-curricular appointments as submitted for the 2019-2020 school year.

Motion by Mrs. Watson, seconded by Mrs. Scelta.

All aye. Motion carried (7-0).

B. TENURE RECOMMENDATION: The Superintendent recommends that the Board of Education approve the tenure recommendation area of Elementary Education, effective January 31, 2020.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

C. CPSE/CSE DATES**CPSE:**

December 16, December 17, January 3, 2020

2019	2019		
January 7, 2020	January 14, 2020	January 2020	17,
January 21, 2020			

CSE:

November 2019	12, November 2019	21, November 2019	22,
November 2019	27, December 2019	2, December 2019	3,
December 2019	4, December 2019	6, December 2019	10,
December 2019	11, December 2019	12, December 2019	13,
December 2019	16, December 2019	17, December 2019	18,
December 2019	19, December 2019	20, January 7, 2020	
January 8, 2020	January 9, 2020	January 10, 2020	
January 15, 2020	January 21, 2020		

BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

Motion by Mrs. Swierkowski, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

D. ANNUAL SCHOOL CALENDAR: BE IT RESOLVED that the Board of Education of the Bethpage Union Free School District adopts the 2020-2021 school year.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

E. SECOND READING AND ADOPTION OF REVISED POLICIES: The Superintendent acknowledges that the Board of Education recommends the adoption of the following revised policies:

Policy No. 0115 Student Harassment and Bullying Prevention and Intervention
 Policy No. 1741 Home-School Students
 Policy No. 5152 Admission of Non-Resident Students
 Policy No. 5420 Student Health Services
 Policy No. 9620 Child Abuse in an Educational Setting

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

F. WAIVE FIRST READING OF REVISED POLICY: The Superintendent recommends that the Board of Education waive the first reading of the Student Activities Funds Management and adopt the revised policy.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

G. IMA FOR SPECIAL EDUCATION RELATED SERVICES RFP:

WHEREAS, a number of public school districts in Nassau County wish to jointly solicit proposals for Special Education Related Services to commence in the 2020-2021 school year in accordance with the applicable provisions of General Municipal Law;

WHEREAS, the Bethpage Union Free School District desires to participate with these school districts for the joint solicitation of proposals for Special Education Related Services as authorized by General Municipal Law Section 119-o, in accordance with the terms and conditions of the attached Inter-Municipal Cooperative Agreement ("IMA") among the participating school districts; and,

WHEREAS, the Board of Education has determined that it would be in its best financial interest to solicit proposals for Special Education Related Services on a cooperative basis;

NOW THEREFORE, BE IT RESOLVED that the Board of Education hereby authorizes the School District to participate with other Nassau County public school districts for the solicitation of proposals for Special Education Related Services on a cooperative basis, subject to the terms and conditions of the IMA; and

BE IT FURTHER RESOLVED, that the Board of Education hereby accepts and approves the appointment of Roslyn Union Free School District as the Lead Participant for purposes of facilitating and coordinating the solicitation of proposals in accordance with the IMA; and

BE IT FURTHER RESOLVED that the Board of Education hereby approves the attached IMA and authorizes the Board President to execute the IMA on behalf of the Board of Education.

Motion by Mrs. Israelton, seconded by Mrs. Scelta.

All aye. Motion carried (7-0).

H. DONATION OF FUNDS: The Superintendent recommends that the Board of Education accept a donation of \$1,200 from the Bethpa and allow this donation to be deposited into the JFK instructional supplies budget.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2019-2020 school year budget to allow for the expenditure of \$1,200 to help cover cost of rockets to be used in connection with STEM.

Motion by Mrs. Watson, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

I. DONATION OF FUNDS: The Superintendent recommends that the Board of Education accept the donation of \$150 Trustee for Wells Fargo Foundation Educational Matching Gifts Program and allow this donation to be deposited into the supply code.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2019-2020 school year budget appropriation to allow for the expenditure of \$150.00 at Kramer Lane Elementary School.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

J. NEW YORK STATE BULLET GRANT: The Superintendent recommends that the Board of Education accept the NYS Bullet Grant allow this grant to be deposited into the General Fund to be used for District-wide instructional programs to benefit the students of the Beth

Resolved, that the Board of Education be and is authorized by law to increase the voter approved 2019-2020 school year budget appropriation to allow for the expenditure of \$7,500.

NOTE: The District thanks Senator Kevin Thomas for arranging the grant.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

K. ACCEPT FEDERAL SINGLE AUDIT REPORT: The Superintendent recommends that the Board of Education accept Report for the year ending June 30, 2019, as submitted by Cullen & Danowski, LLP.

Motion by Mrs. Scelta, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

L. J.C. BRODERICK & ASSOCIATES, INC. CONSULTANT AGREEMENT: The Superintendent recommends that the Board of Education approve the agreement between the Bethpage Union Free School District and J.C. Broderick & Associates, Inc., for the period February 1, 2019 to January 31, 2020, to provide ongoing environmental services. The Board further authorizes the Board President to execute said agreement on the Board's behalf, subject to the preparation and full execution of an Agreement reflecting mutually agreed upon terms, and further authorizes the Board President to execute such mutual Agreement on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

M. RATE OF MILEAGE REIMBURSEMENT: The Superintendent recommends that the Board of Education establish the District mileage rate for January 1, 2020 to be \$0.575.

Note: The mileage reimbursement is in accordance with the Internal Revenue Service and the prior reimbursement rate was \$0.58.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

N. ROSALIE WALSH NIEMCZYK MEMORIAL SCHOLARSHIP: The Superintendent recommends that the Board of Education approve an annual scholarship, to be known as the "Rosalie Walsh Niemczyk Memorial Scholarship," donated by Bethpage High School Class of 1961 for each year will be determined by the amount of money raised. In accordance with District Policy No. 5800, the scholarship will be established in trust by the District. The District will award this scholarship to the successful candidate selected by the District, in accordance with the criteria submitted by the donor. If the donor fails to provide the District with the monies to be held in trust and awarded in a particular year, the scholarship, as established, will not be given.

Note: Funding of the scholarship does not utilize District funds.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

O. THE BETHPAGE HIGH SCHOOL CLASS OF 1979 MEMORIAL SCHOLARSHIP: The Superintendent recommends that the Board of Education create a Category "B" annual scholarship in the amount of \$500, to be known as the "Bethpage High School Class of 1979 Memorial Scholarship." In accordance with District Policy No. 5800, the scholarship will be established and the funds will be held in trust by the District. The District will award this scholarship to the successful candidate selected by the District, in accordance with the criteria submitted by the donor. If the donor fails to provide the District with the monies to be held in trust and awarded in a particular year, the scholarship, as established, will not be given.

Note: Funding of the scholarship does not utilize District funds. The scholarship will run for 3 years, \$500 scholarship per year.

Motion by Mrs. Scelta, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

P. BUDGET APPROPRIATION TRANSFER: The Superintendent recommends that the Board of Education be and is requesting the budget transfer in the amount of \$1,577,870, as submitted, in order to realign and reallocate the staffing and expenditures among the various programs, schools and grades, as well as reflect contractual increases for employees on leave, salary increases and any new staffing approved by the Board of Education.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

9. SUPERINTENDENT'S REPORT

Mr. Schneider and Mr. Kelly hosted a Blue Ribbon breakfast for the entire faculty/staff at Bethpage High School to thank them for all their hard work. A lanyard and pin was given to all to commemorate the Blue Ribbon Award. Mr. Nick Jantz attended the suicide prevention program last night. It was very informative and about 21 people attended.

Mr. Schneider reported that the PTA Principal's Dinner that was held was a very nice event.

Later this week Frozen Jr. will be performed. There will be 4 shows this year.

Last week mid-terms were held and all went smoothly.

10. PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

11. OPPORTUNITY FOR PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH): None.

12. FUTURE BOARD OF EDUCATION MEETINGS: February 11, 2020 Agenda Meeting 7:30PM and February 25, 2020 Regular Meeting 7:30PM

13. ACTING DISTRICT CLERK

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski, that the Board of Education appoint Mr. Michael Spence as District Clerk Pro Tem.

All aye. Motion carried (7-0)

14. BOARD TO ENTER EXECUTIVE SESSION

Motion by Mr. McGlynn seconded by Mrs. Swierkowski, that the Board of Education enter Executive Session to discuss employment history of particular personnel.

All aye. Motion carried (7-0).

The Board enters Executive Session at 8:20 PM.

15. BOARD TO EXIT EXECUTIVE SESSION

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski, that the Board of Education exit Executive Session.

All aye. Motion carried (7-0).

The Board exits Executive Session at 9:10PM.

16. ADJOURNMENT

Motion by Mrs. Israelton, seconded by Mr. Lonardo, that the Board adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Board of Education adjourned the Regular Meeting at 9:10PM.

Respectfully submitted,

Elena Becker, District Clerk

Michael Spence, District Clerk Pro Tem