#### BETHPAGE UNION FREE SCHOOL DISTRICT

## Bethpage, New York BOARD OF EDUCATION

#### **Regular Meeting**

#### November 29, 2011 – 8:00 p.m. – Kramer Lane School-All Purpose Room

Mr. Kelly called the meeting to order at approximately 8:00 p.m. and led everyone in the Pledge of Allegiance.

Present: Michael J. Kelly, President; Sandra Watson, Vice-President; Joel S.

Dauman; Tom Frost; Anna Israelton; James McGlynn; and Marie

Swierkowski

Also Present: Terrence Clark, Superintendent; John DeTommaso, Assistant

Superintendent for Instruction & Technology; Caroline Lavelle, Assistant Superintendent for Human Resources; Patricia Hantzidiamantis, Executive Director of Pupil Personnel Services; Kerri McCarthy, KL Principal; Jonathan Wibben, Music Teacher; and Laura Granelli, Esq., of Jaspan

Schlesinger LLP.

Absent: Joseph Marchesiello, Assistant Superintendent for Business

Approximately 35 members of the public were present

#### **PRESENTATIONS**

- ➤ The Kramer Lane Chorus students under the direction of Mr. Jonathan Wibben sang two songs, "A Time for Peace" and "Lean on Me/Don't Stop Believing", and the audience gave them a round of applause.
- Ms. McCarthy introduced Mr. George Hannau of the Plainview Old Bethpage Lions Club. Ms. McCarthy had third grade students thank Mr. Hannau and the Lions Club, along with Astoria Federal Savings, for the generous donation of dictionaries to all third grade students in the district and each student gave one reason they were thankful for the dictionaries. Ms. McCarthy then presented Mr. Hannau with a gift from all the third grade students in the District.

#### **APPROVAL OF MINUTES**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education

approve the minutes of the Special/Agenda Meeting held on October 18,

2011.

All aye. Motion carried (7-0).

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education

approve the minutes of the Regular Meeting held on October 25, 2011.

All aye. Motion carried (7-0).

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education

approve the minutes of the Special Meeting held on November 2, 2011.

All aye. Motion carried (7-0).

MOTION by Mr. Dauman, seconded by Mrs. Swierkowski, that the Board of

Education approve the minutes of the Informational Meeting held on

November 2, 2011.

All aye. Motion carried (7-0).

#### ACCEPTANCE OF TREASURER'S REPORT

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education

accept the Treasurer's Report for the period ending September 30, 2011.

All aye. Motion carried (7-0).

#### ACCEPTANCE OF WARRANT

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education

accept the Warrant for the period ending October 31, 2011.

All aye. Motion carried (7-0).

OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS

*ONLY*: None

#### SUPERINTENDENT'S RECOMMENDATIONS

#### **PERSONNEL**

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education

approve the following personnel actions:

#### 1. Creation of Positions

Title	Effective Date
None	

### 2. Abolishment of Position

Title	Effective Date
None	

## 3. Resignations

<b>CERTIFIED PE</b>	RSONNEL		
Name	Position	Note	Effective Date
Kristen	Per Diem	-	Ratify
Alfarano	Substitute		10/27/11
*Mark	Per Diem	Termination	11/29/11
Bannick	Substitute		
*Jamie	Teaching	-	Ratify
Grothmann	Assistant		11/17/11 End of
			Day
Catherine	Teaching	-	Ratify
Lang	Assistant		10/25/11 End of
			Day
*Brooke	Per Diem	-	Ratify
Marzo	Substitute		11/15/11
Linda	Per Diem	-	Ratify
Roccotagliata	Substitute		10/20/11
Jaclyn	Per Diem	-	Ratify
Warner	Substitute		11/1/11
NON-CERTIFIE	D PERSONNEL		
Melyssa Gil	Teacher Aide	-	Ratify
	PT Sub		9/1/11
Jack	Cleaner PT Sub	-	11/29/11
Panakos			

## 4. Appointments

<b>CERTIFIED F</b>	PERSONNEL				
Name	Position	Tenure Area	Salary	Effective Date	Certification Status
*Diana	Per Diem	-	As per	11/30/11	-
Colleluori	Substitute		Board		
			Policy		
Hilary A.	Per Diem	-	As per	11/30/11	-
Louidice	Substitute		Board		
			Policy		
*Deborah	Per Diem	-	As per	11/30/11	-
Mandarino	Substitute		Board		
			Policy		

Thomas Robinson	Per Diem Substitute	-	As per Board Policy	1	1/30/11	-	
Pamela	Per Diem	-	As per	1	1/30/11	-	
Schrage	Substitute		Board Policy				
Esmeralda	Per Diem	-	As per	1	2/19/11	-	
Tully	Substitute		Board Policy				
NON-CERTIF	IED PERSONI	VEL	,				
Name	Position	10 or 12 Months	Salary	/	Probation ary Period		Effective Date
Michael	Cleaner PT	- IVIOITIIS	\$14.85/	hr	_	_	11/30/11
Fromick	Sub		11/12				1 1/00/11
	0.00		Salary				
			Schedu	le			
Michael J.	Cleaner PT	-	\$14.85/		-	-	11/30/11
Tilleli	Sub		11/12				
			Salary				
Leila	Lifeguard 1		\$10.23/				Ratify
Dastgheib-	Grade 1	_	11/12		-	_	11/15/11
Behesti	PT		Salary				11/13/11
			Schedu				
*Gerard	Lifeguard	-	\$7.62/l	٦r	-	-	11/30/11
Theophilidis	Trainee PT		11/12				
			Salary				
			Schedu				
*Gerilynn	School	-	\$10.74/		-	-	11/30/11
Whelan	Monitor		11/12				
	Part Time		Salary				
			Schedu	ıе			

## 5. Family Medical Leave of Absence

<b>CERTIFIED PERSO</b>	NNEL		
Name	Position	Effective Date	Not To Exceed 12 Weeks
Christine Kennedy	Social Worker	1/1/12	Yes
Breanne Rothwell	Art Teacher	2/27/12	Yes
*Agnes Shrestha	Reading Teacher	1/9/12 –For the remainder of the 11/12 School Year	Yes Runs concurrent with CRL

NON-CERTIFIED PERSONNEL			
None	-	-	-

#### 6. Child Rearing Leave of Absence

CERTIFIED PERSONNEL			
Name	Position	Effective Date	Notes
Agnes Shrestha	Reading Teacher	1/9/12 For the Remainder of the 11/12 School Year	Runs concurrent with FMLA
NON-CERTIFIED PI	ERSONNEL		
None	-	-	-

#### 7. Corrections

<b>CERTIFIED PEI</b>	RSONNEL		
Name	Position	Correction	Effective Date of Correction
Ann Marie	Social	Correction to Board Action of	8/23/11
Buran	Studies	8/23/11, Effective Date of FMLA	
	Teacher	is 11/1/11	
*Julie Hahn	Elementary –JFK	Correction to Board Action of 10/25/11- Effective Date of FMLA which runs concurrent with CRL is 10/12/11	10/25/11
NON-CERTIFIE	<b>D PERSONNE</b>	EL	
James Nahoney	Security Aide PT	Correction to Board Action of 8/23/11 Correct Rate is \$12.21/hr	8/23/11

#### EXTRA CURRICULAR/CO-CURRICULAR

**MOTION** 

by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the extracurricular/co-curricular appointments, as submitted, for the 2011-2012 school year.

<u>Note</u>: A copy of the Extracurricular/Co-Curricular Activities Schedule is available in the Office of Human Resources.

All aye. Motion carried (7-0).

#### **PSAT 2011-2012 APPOINTMENTS**

MOTION

by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education ratify the appointments of the following PSAT workers for the 2011-2012 school year:

Proctors- \$152.00

James Benjamin Rebecca Mori Denise Bertolotti Kristen O'Hagan Kathleen Gagliardi Carolyn Saur

Katie Lishansky Jessica Teelucksingh

Vincenzo Maio Chris Verde

Shannon Maloney

50% Extended Time - \$186.00

Jamie Amodia Carol Arigo Stella Gatanas

100% Extended Time - \$212.00

Jeanne Wing

All aye. Motion carried (7-0).

#### ADOPTION OF NON-INSTRUCTIONAL STIPENDS

**MOTION** 

by Mr. Dauman, seconded by Mrs. Swierkowski that the Board of Education adopt the attached list of Stipends.

Note: A copy of the list of stipends is available in Human Resources

All aye. Motion carried (7-0).

#### CPSE AND CSE DOCUMENTS

CPSE: September 1, 2011 October 25, 2011	October 18, 2011	October 23, 2011
CSE: September 22, 2011	September 26, 2011	October 3, 2011
October 4, 2011	October 5, 2011	October 11, 2011
October 12, 2011	October 13, 2011	October 17, 2011
October 18, 2011	October 19, 2011	October 20, 2011
October 21, 2011	October 24, 2011	October 25, 2011
October 26, 2011	October 27, 2011	October 28, 2011
October 31, 2011	November 1, 2011	November 2, 2011

November 3, 2011	November 4, 2011	November 7, 2011
November 9, 2011	November 10, 2011	November 15, 2011

#### MOTION

by Mrs. Israelton, seconded by Mrs. Watson, that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special educational programs and services and parent notification.

All aye. Motion carried (7-0).

#### FIRST READING OF REVISED POLICIES

#### **MOTION**

by Mr. Frost, seconded by Mrs. Israelton, that the Board of Education acknowledge that it has performed its first reading of the following revised policies:

No. 5660	School Food Service Program (Lunch and Breakfast)
No. 8218	Wellness Policy on Nutrition and Physical Activity

All aye. Motion carried (7-0).

#### FIRST READING OF REVISED POLICY

#### **MOTION**

by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education acknowledge that it has performed its first reading of the following new policy:

No. 7515 Allergies and Anaphylaxis

All aye. Motion carried (7-0).

#### SECOND READING AND ADOPTION OF POLICIES

#### **MOTION**

by Mr. Dauman, seconded by Mrs. Swierkowski, that the Board of Education acknowledge that it has performed its second reading and approves the adoption of the following policies:

No. 1400	Public Complaints				
No. 1420	Objection to Instructional Materials				
No. 1500	Community Use of School Facilities				
No. 1530	Smoking/Tobacco Use				
No. 1925	Provision of Interpreter Services to Parents Who Are				
	Hearing Impaired				
No. 2160	Code of Ethics for All District Personnel				
No. 2240	Superintendent – Board of Education Relations				

No. 2250	Committees of the Board			
No. 2352	Use of Parliamentary Procedure			
No. 2510	Orienting New Board Members			
No. 4200	Curriculum Development, Resources and Evaluation			
No. 4315.1	AIDS Instruction			
No. 4321.1	Least Restrictive Environment			
No. 4321.4	Independent Educational Evaluations			
No. 4321.8	Impartial Hearing Officer			
No. 4321.14	Appointment and Training of CSE and CPSE Members			
No. 4513	Selection of Library and Audiovisual Materials			
No. 4750	Student Promotion and Retention			
No. 5030	Complaints and Grievances by Students			
No. 5205	ı J			
	Eligibility and Participation			
No. 5220	Student Expression in School Sponsored Activities			
No. 5280.1	Concussion Policy			
No. 5695	Student Use of Cell Phones and Other Electronic Devices			
No. 5800	Scholarships			
No. 6640	Inventories			
No. 8111	Safety and Security			
No. 8123.1 Communicable Diseases				
No. 8130	Emergency Planning			
No. 8132	Fire Drills, Bomb Threats and Bus Emergency Drills			
No. 8134	Emergency Closings and Delayed Openings			
No. 8240	Operation of Motor-Driven Vehicles on District Property			
No. 8330	Use of School-Owned Materials and Equipment			
No. 8332	Use of District Cell Phones			
No. 8334	Use of District Credit Cards			
No. 8414	School Bus Safety Program			
No. 8414.1	Qualifications of Bus Drivers			
No. 8414.5	Drug and Alcohol Testing for School Bus Drivers and			
1,0,0,11,10	Other Safety Sensitive Employees			
No. 8416	Use of Buses by Community Groups			
No. 8650	Use of Copyrighted Materials			
No. 8700	Insurance			
No. 8720	Defense and Indemnification of Board Members and			
	Employees			
No. 8800	Energy/Water Conservation and Recycling of Solid Waste			
No. 8900	Transportation Program			
No. 9140.1	Complaints and Grievances			
No. 9160	Employee Personnel Records and Release of Information			
No. 9170	Meals and Refreshments			
No. 9210.1	Temporary Personnel			
No. 9420	Evaluation of the Superintendent and Other Administrative			
	Staff			
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Conditional Appointment and Emergency Conditional				
Appointment Student Safety				
Health Examinations				
Drug-Free Workplace				
Employee Assistance Program				
Family and Medical Leave Act				
Jury Duty				
Leaves of Absence				
Soliciting Funds from School Personnel				
Alcohol, Drugs and Other Substances (School Personnel)				
Disciplining of a Tenured Teacher or Certified Personnel				
Staff: Separation				
Negotiations				

All aye. Motion carried (7-0).

#### ABOLISHMENT OF POLICIES

MOTION

by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education abolish the policies as submitted.

All aye. Motion carried (7-0).

#### **DONATION OF FUNDS**

**MOTION** 

by Mr. McGlynn, seconded by Mrs. Watson, that the Board of Education accept a donation in the amount of \$2,000, from CSC Holdings, LLC, to be deposited into the General Fund for the purpose of defraying the cost of the videotaping for the District.

All aye. Motion carried (7-0).

#### SPECIAL EDUCATION AGREEMENT

**MOTION** 

by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education approve a tuition agreement between the District and Bergen County Special Services School District for the period February 22, 2011 to March 25, 2011, to provide instructional services at a rate of \$60 per hour, for a total cost of \$2,160, to a District youngster attending an institution for the care, custody and treatment of children, which is located in the Bergen County Special Services School District. The Board further authorizes the Board President to execute the Agreement on its behalf.

All aye. Motion carried (7-0).

#### **SPECIAL EDUCATION AGREEMENTS**

#### **MOTION**

by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve the agreement between the Bethpage Union Free School District (Sending District) and the following schools (Receiving Schools) for the purpose of providing specialized educational and related services:

School	Period Covered	# Student	Total Est. Cost	Est. Grand Total
Melmark, Inc.	Summer 2011	1	\$50,966.10	
	School Year 2011-2012	1	\$84,145.40	\$135,111.50
Summit School	Summer 2011	1	\$21,197.16	
	School Year 2011-2012	1	\$30,000.00	\$51,197.16

The Board further authorizes the Board President to execute the Agreement on its behalf.

All aye. Motion carried (7-0).

#### SPECIAL EDUCATION AGREEMENT

#### MOTION

by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education approve the agreement between the Bethpage Union Free School District (District of Location) and the East Moriches Union Free School District (District of Residence) for the purpose of providing special education services to one (1) student for the period July 1, 2011 through June 30, 2012, at an estimated cost of \$70,000, plus estimated transportation cost of \$5,500, for a total estimated cost of \$75,500. The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (7-0).

# STIPULATION OF AGREEMENT BETWEEN THE BETHPAGE UNION FREE SCHOOL DISTRICT AND THE BETHPAGE ADMINISTRATORS' ORGANIZATION (BAO)

#### MOTION

by Mr. Dauman, seconded by Mr. McGlynn, RESOLVED, that the Board of Education approves the Stipulation of Agreement between the Bethpage Union Free School District and the Bethpage Administrators' Organization (BAO) dated November 29, 2011, and authorizes the President of the Board of Education and the Superintendent of Schools to execute said agreement on behalf of the District.

Note: This Stipulation is for the TGIF Program and the 21<sup>st</sup> Century Scholars Program.

The stipend amount is \$110.00 per event.

All aye. Motion carried (7-0).

#### PROFESSIONAL DEVELOPMENT ACADEMY

MOTION

by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board of Education approve the following Administrators for Professional Development Academy with compensation as per the BAO Contract:

Mary Hannon Monica Manzi Kerri McCarthy John Titolo Janice Yale

All aye. Motion carried (7-0).

#### PROFESSIONAL DEVELOPMENT ACADEMY

**MOTION** 

by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education approve the following teachers for Professional Development Academy for the 11/12 school year:

\$66.00 per hour

#### **Chris Attard**

All aye. Motion carried (7-0).

#### PROFESSIONAL SERVICES CONTRACT

**MOTION** 

by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the contract between the Bethpage Union Free School District and Cornell Cooperative Extension of Nassau County for the period November 29, 2011 to June 30, 2012, as follows:

- Nutrition Classroom Presentation for Grades 2-6 at a fee of \$200 per presentation (45 minutes). A maximum of two classes per presentation can be scheduled.
- On a consultation basis regarding the District's Wellness Policy at a fee of \$125 per hour.

 Attending the District's Wellness Committee meetings – there is no fee for attending these meetings.

The Board further authorizes the Board President to execute said agreement on their behalf.

All aye. Motion carried (7-0).

#### **BUDGET APPROPRIATION**

#### **MOTION**

by Mr. Dauman, seconded by Mr. McGlynn, that the Board of Education be and is authorized by law to increase the voter approved 2011-2012 school year budget appropriation by \$2,193,502 to allow for the transfer from Capital Reserve to the Capital Fund (A9950.955) for the purpose of various capital projects as indicated on the proposition, as approved by public referendum on November 15, 2011. The Board further authorizes the use of the Reserve for Capital for this purpose, as stated and approved by the November 15, 2011 public referendum.

All aye. Motion carried (7-0).

#### REJECTION OF BID #010-1112 FOR PRINTING AND MAILING SERVICES

#### MOTION

by Mr. Dauman, seconded by Mrs. Swierkowski, that the Board of Education reject the results of the Invitation to Bid #010-1112, for Printing and Mailing Services, that was received and opened on November 14, 2011, based on a determination that it is in the best interests of the School District to do so.

Note: A total of fourteen (14) bid packets were mailed out and a total of four (4) were received.

All aye. Motion carried (7-0).

#### **BUS FIELD TRIP AGREEMENT**

#### **MOTION**

by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the following Bus Services Agreement for a student field trip for the 2011-2012 school year:

<b>Bus Company</b>	Date of Trip	Est. Cost	Building/Dept./Class
	on or about		
Coachman Luxury Transport, Inc.	5/18/12	\$1,750	Charles Campagne ES
Coachman Luxury Transport, Inc.	6/1/12	\$1,750	Central Blvd. ES

The Board further authorizes the Board President to execute said agreements on its behalf.

All aye. Motion carried (7-0).

#### **OLD BUSINESS:** None

#### SUPERINTENDENT'S REPORT

- ➤ Mr. Clark thanked Mrs. Caliguri, Mrs. Tina and Mrs. Morelli for their demonstration of the SmartBoards to the Board prior to the start of this evening's Board Meeting.
- ➤ Mr. Clark thanked Mr. Wibben and the chorus students from Kramer Lane for their performance this evening.
- Mr. Clark conveyed the District's sympathies to the Safranov family. Counselors were at the ready for students and staff. The District is working with the County on the new skateboard park and possibly having a section dedicated to Sasha.
- ➤ The annual Read to Achieve Program involving all third graders and the BHS scholar athletes took place at BHS. In the upcoming months, the BHS students will visit the third grade students at their schools and encourage them to continue to read
- ➤ Mr. Clark thanked Optimum Lightpath for the Grant of \$10,000 that was awarded to Bethpage Schools. The grant will be used for a Geographic Information Systems course at the BHS.
- ➤ Mr. Clark also thanked the community for the passing of the Capital Reserve Fund Expenditure Vote. The District can now move forward with the upgrading plans.
- ➤ Mr. Clark thanked Mr. DeTommaso and his staff for Parent Academy which was held on November 3<sup>rd</sup>.
- ➤ The High School Drama Production of "A Christmas Carol" will be held this weekend, with a dress rehearsal on Thursday for Senior Citizens.
- There were two incidents in the Bethpage area relative to heroin possession and use. Mr. Clark continued that we as a community must continue to be vigilant. The District continues to hold anti-drug programs for the students.

#### PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

#### **OPPORTUNITY FOR PUBLIC TO BE HEARD:** None.

#### **FUTURE BOARD OF EDUCATION MEETING DATE:**

There will be one Board meeting for the month of December, to be held in the Administration Building Boardroom. The date is:

Tuesday December 13, 2011 7:30 p.m. Special/Agenda/Regular Meeting

#### **BOARD ENTERS EXECUTIVE SESSION**

**MOTION** by Mr. Frost, seconded by Mrs. Watson, that the Board enters into

Executive Session to discuss personnel and contracts.

All aye. Motion carried (7-0).

The Board entered Executive Session at 8:41 p.m.

#### **ACTING DISTRICT CLERK**

by Mr. Frost, seconded by Mrs. Watson, that the Board of Education **MOTION** 

appoint Mr. DeTommaso to serve as District Clerk Pro Tem.

All aye. Motion carried (7-0).

#### **BOARD EXITS EXECUTIVE SESSION**

by Mr. Frost, seconded by Mrs. Watson, that the Board exit Executive **MOTION** 

Session.

All aye. Motion carried (7-0).

The Board exited Executive Session at 9:29 p.m.

#### **ADJOURNMENT**

**MOTION** by Mr. Frost, seconded by Mrs. Watson, that the Board of Education

adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Board adjourned the Regular Meeting at 9:30 p.m.

Respectfully submitted,

John DeTommaso Elena Becker

District Clerk District Clerk Pro Tem